

Table 1
Population Trends,
Wisconsin and Select States,
1960 - 2000

State	1960		1970		1980		1990		2000		Average Annual Percentage Change	
	Population	Rank	Population	Rank	Population	Rank	Population	Rank	Population	Rank	1960 - 2000	1990 - 2000
Colorado	1,753,947	8	2,207,259	8	2,889,964	8	3,294,394	7	4,301,261	7	2.27%	2.70%
Minnesota	3,413,864	6	3,804,971	6	4,075,970	6	4,375,099	6	4,919,479	6	0.92%	1.18%
Indiana	4,662,498	4	5,193,669	4	5,490,224	4	5,544,159	4	6,080,485	4	0.67%	0.93%
Wisconsin	3,951,777	5	4,417,731	5	4,705,767	5	4,891,769	5	5,363,675	5	0.77%	0.93%
Illinois	10,081,158	1	11,113,976	1	11,426,518	1	11,430,602	1	12,419,293	1	0.52%	0.83%
Nebraska	1,411,330	9	1,483,493	9	1,569,825	9	1,578,385	9	1,711,263	9	0.48%	0.81%
Michigan	7,823,194	3	8,875,083	3	9,262,078	3	9,295,297	3	9,938,444	3	0.60%	0.67%
Iowa	2,757,537	7	2,824,376	7	2,913,808	7	2,776,755	8	2,926,324	8	0.15%	0.53%
Ohio	9,706,397	2	10,652,017	2	10,797,630	2	10,847,115	2	11,353,140	2	0.39%	0.46%
Peer States	41,609,925		46,154,844		48,426,017		49,141,806		53,649,689		0.64%	0.88%
United States	179,323,175		203,211,926		226,545,805		248,709,873		281,421,906		1.13%	1.24%

Source: Census Bureau and Andersen

Table 2a Population By Age Cohort, Wisconsin vs Select States, 2000														
	Under 5 years	5 to 9 years	10 to 14 years	15 to 19 years	20 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 59 years	60 to 64 years	65 to 74 years	75 to 84 years	85 years and over	Total
Colorado	297,505	308,428	311,497	307,238	306,238	664,027	736,823	614,125	194,722	144,585	226,310	141,547	48,216	4,301,261
Illinois	876,549	929,858	905,097	894,002	850,843	1,811,674	1,983,870	1,626,742	577,747	462,886	772,247	535,747	192,031	12,419,293
Indiana	423,215	443,273	443,416	453,482	425,731	831,125	960,703	816,865	294,169	235,675	395,393	265,880	91,558	6,080,485
Iowa	188,413	202,603	210,547	226,420	203,663	363,060	445,199	392,794	139,052	118,360	211,935	159,160	65,118	2,926,324
Michigan	672,005	745,181	747,012	719,867	643,839	1,362,171	1,598,373	1,367,939	485,895	377,144	642,880	433,678	142,460	9,938,444
Minnesota	329,594	355,894	374,995	374,362	322,483	673,138	824,182	665,696	226,857	178,012	295,825	212,840	85,601	4,919,479
Nebraska	117,048	123,445	128,934	134,909	120,331	223,273	263,834	225,754	77,584	63,956	115,699	82,543	33,953	1,711,263
Ohio	754,930	816,346	827,811	816,868	728,928	1,519,894	1,805,316	1,566,384	553,174	455,732	790,252	540,709	176,796	11,353,140
Wisconsin	342,340	379,484	403,074	407,195	357,292	706,168	875,522	732,306	252,742	204,999	355,307	251,621	95,625	5,363,675
Peer States	3,659,259	3,925,028	3,949,309	3,927,148	3,602,056	7,448,362	8,618,300	7,276,299	2,549,200	2,036,350	3,450,541	2,372,104	835,733	53,649,689

Source: Census Bureau and Andersen

Table 2b Population By Age Cohort, Wisconsin vs Select States, 2000														
	Under 5 years	5 to 9 years	10 to 14 years	15 to 19 years	20 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 59 years	60 to 64 years	65 to 74 years	75 to 84 years	85 years and over	Total
Colorado	6.92%	7.17%	7.24%	7.14%	7.12%	15.44%	17.13%	14.28%	4.53%	3.36%	5.26%	3.29%	1.12%	100.00%
Illinois	7.06%	7.49%	7.29%	7.20%	6.85%	14.59%	15.97%	13.10%	4.65%	3.73%	6.22%	4.31%	1.55%	100.00%
Indiana	6.96%	7.29%	7.29%	7.46%	7.00%	13.67%	15.80%	13.43%	4.84%	3.88%	6.50%	4.37%	1.51%	100.00%
Iowa	6.44%	6.92%	7.19%	7.74%	6.96%	12.41%	15.21%	13.42%	4.75%	4.04%	7.24%	5.44%	2.23%	100.00%
Michigan	6.76%	7.50%	7.52%	7.24%	6.48%	13.71%	16.08%	13.76%	4.89%	3.79%	6.47%	4.36%	1.43%	100.00%
Minnesota	6.70%	7.23%	7.62%	7.61%	6.56%	13.68%	16.75%	13.53%	4.61%	3.62%	6.01%	4.33%	1.74%	100.00%
Nebraska	6.84%	7.21%	7.53%	7.88%	7.03%	13.05%	15.42%	13.19%	4.53%	3.74%	6.76%	4.82%	1.98%	100.00%
Ohio	6.65%	7.19%	7.29%	7.20%	6.42%	13.39%	15.90%	13.80%	4.87%	4.01%	6.96%	4.76%	1.56%	100.00%
Wisconsin	6.38%	7.08%	7.51%	7.59%	6.66%	13.17%	16.32%	13.65%	4.71%	3.82%	6.62%	4.69%	1.78%	100.00%
Peer States	6.82%	7.32%	7.36%	7.32%	6.71%	13.88%	16.06%	13.56%	4.75%	3.80%	6.43%	4.42%	1.56%	100.00%

Source: Census Bureau and Andersen

Table 3a Population By Age Cohort, Wisconsin vs Select States, 1990														
	Under 5 years	5 to 9 years	10 to 14 years	15 to 19 years	20 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 59 years	60 to 64 years	65 to 74 years	75 to 84 years	85 years and over	Total
Colorado	252,893	253,197	227,289	224,962	238,450	611,849	568,087	336,671	130,193	121,360	194,527	101,963	32,953	3,294,394
Illinois	848,141	836,619	796,468	818,001	860,087	1,993,185	1,700,144	1,166,727	485,581	489,104	821,940	467,056	147,549	11,430,602
Indiana	398,656	410,463	406,513	427,579	417,635	915,109	819,161	570,791	239,692	242,364	402,041	222,404	71,751	5,544,159
Iowa	193,203	209,338	204,217	199,416	196,419	428,619	395,321	274,428	122,335	127,353	226,961	143,890	55,255	2,776,755
Michigan	702,554	692,247	666,370	696,803	705,318	1,574,553	1,406,149	948,119	392,787	401,936	655,838	345,716	106,907	9,295,297
Minnesota	336,800	345,840	313,297	297,609	316,046	779,743	666,084	428,460	173,066	171,220	294,522	183,577	68,835	4,375,099
Nebraska	119,606	126,401	117,383	112,860	108,649	257,208	228,812	149,389	67,281	67,728	117,643	76,223	29,202	1,578,385
Ohio	785,149	795,135	766,822	793,919	795,137	1,795,188	1,615,855	1,113,443	482,526	496,980	828,028	440,903	138,030	10,847,115
Wisconsin	360,730	376,303	353,587	347,289	363,399	822,215	724,617	478,882	204,647	208,879	358,419	218,509	74,293	4,891,769
Peer States	3,637,002	3,669,240	3,498,359	3,571,149	3,637,741	8,355,454	7,399,613	4,988,028	2,093,461	2,118,045	3,541,500	1,981,732	650,482	49,141,806

Source: Census Bureau and Andersen

Table 3b Population By Age Cohort, Wisconsin vs Select States, 1990														
	Under 5 years	5 to 9 years	10 to 14 years	15 to 19 years	20 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 59 years	60 to 64 years	65 to 74 years	75 to 84 years	85 years and over	Total
Colorado	7.68%	7.69%	6.90%	6.83%	7.24%	18.57%	17.24%	10.22%	3.95%	3.68%	5.90%	3.10%	1.00%	100.00%
Illinois	7.42%	7.32%	6.97%	7.16%	7.52%	17.44%	14.87%	10.21%	4.25%	4.28%	7.19%	4.09%	1.29%	100.00%
Indiana	7.19%	7.40%	7.33%	7.71%	7.53%	16.51%	14.78%	10.30%	4.32%	4.37%	7.25%	4.01%	1.29%	100.00%
Iowa	6.96%	7.54%	7.35%	7.18%	7.07%	15.44%	14.24%	9.88%	4.41%	4.59%	8.17%	5.18%	1.99%	100.00%
Michigan	7.56%	7.45%	7.17%	7.50%	7.59%	16.94%	15.13%	10.20%	4.23%	4.32%	7.06%	3.72%	1.15%	100.00%
Minnesota	7.70%	7.90%	7.16%	6.80%	7.22%	17.82%	15.22%	9.79%	3.96%	3.91%	6.73%	4.20%	1.57%	100.00%
Nebraska	7.58%	8.01%	7.44%	7.15%	6.88%	16.30%	14.50%	9.46%	4.26%	4.29%	7.45%	4.83%	1.85%	100.00%
Ohio	7.24%	7.33%	7.07%	7.32%	7.33%	16.55%	14.90%	10.26%	4.45%	4.58%	7.63%	4.06%	1.27%	100.00%
Wisconsin	7.37%	7.69%	7.23%	7.10%	7.43%	16.81%	14.81%	9.79%	4.18%	4.27%	7.33%	4.47%	1.52%	100.00%
Peer States	7.40%	7.47%	7.12%	7.27%	7.40%	17.00%	15.06%	10.15%	4.26%	4.31%	7.21%	4.03%	1.32%	100.00%

Source: Census Bureau and Andersen

Table 4a Population By Age Cohort, Wisconsin vs Select States, 1990 - 2000														
	Under 5 years	5 to 9 years	10 to 14 years	15 to 19 years	20 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 59 years	60 to 64 years	65 to 74 years	75 to 84 years	85 years and over	Total
Colorado	44,612	55,231	84,208	82,276	67,788	52,178	168,736	277,454	64,529	23,225	31,783	39,584	15,263	1,006,867
Illinois	28,408	93,239	108,629	76,001	-9,244	-181,511	283,726	460,015	92,166	-26,218	-49,693	68,691	44,482	988,691
Indiana	24,559	32,810	36,903	25,903	8,096	-83,984	141,542	246,074	54,477	-6,689	-6,648	43,476	19,807	536,326
Iowa	-4,790	-6,735	6,330	27,004	7,244	-65,559	49,878	118,366	16,717	-8,993	-15,026	15,270	9,863	149,569
Michigan	-30,549	52,934	80,642	23,064	-61,479	-212,382	192,224	419,820	93,108	-24,792	-12,958	87,962	35,553	643,147
Minnesota	-7,206	10,054	61,698	76,753	6,437	-106,605	158,098	237,236	53,791	6,792	1,303	29,263	16,766	544,380
Nebraska	-2,558	-2,956	11,551	22,049	11,682	-33,935	35,022	76,365	10,303	-3,772	-1,944	6,320	4,751	132,878
Ohio	-30,219	21,211	60,989	22,949	-66,209	-275,294	189,461	452,941	70,648	-41,248	-37,776	99,806	38,766	506,025
Wisconsin	-18,390	3,181	49,487	59,906	-6,107	-116,047	150,905	253,424	48,095	-3,880	-3,112	33,112	21,332	471,906
Peer States	22,257	255,788	450,950	355,999	-35,685	-907,092	1,218,687	2,288,271	455,739	-81,695	-90,959	390,372	185,251	4,507,883

Source: Census Bureau and Andersen

Table 4b Average Annual Percentage Change of Population By Age Cohort, Wisconsin vs Select States, 2000														
	Under 5 years	5 to 9 years	10 to 14 years	15 to 19 years	20 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 59 years	60 to 64 years	65 to 74 years	75 to 84 years	85 years and over	Total
Colorado	1.64%	1.99%	3.20%	3.17%	2.53%	0.82%	2.63%	6.20%	4.11%	1.77%	1.52%	3.33%	3.88%	2.70%
Illinois	0.33%	1.06%	1.29%	0.89%	-0.11%	-0.95%	1.56%	3.38%	1.75%	-0.55%	-0.62%	1.38%	2.67%	0.83%
Indiana	0.60%	0.77%	0.87%	0.59%	0.19%	-0.96%	1.61%	3.65%	2.07%	-0.28%	-0.17%	1.80%	2.47%	0.93%
Iowa	-0.25%	-0.33%	0.31%	1.28%	0.36%	-1.65%	1.20%	3.65%	1.29%	-0.73%	-0.68%	1.01%	1.66%	0.53%
Michigan	-0.44%	0.74%	1.15%	0.33%	-0.91%	-1.44%	1.29%	3.73%	2.15%	-0.63%	-0.20%	2.29%	2.91%	0.67%
Minnesota	-0.22%	0.29%	1.81%	2.32%	0.20%	-1.46%	2.15%	4.50%	2.74%	0.39%	0.04%	1.49%	2.20%	1.18%
Nebraska	-0.22%	-0.24%	0.94%	1.80%	1.03%	-1.40%	1.43%	4.22%	1.44%	-0.57%	-0.17%	0.80%	1.52%	0.81%
Ohio	-0.39%	0.26%	0.77%	0.29%	-0.87%	-1.65%	1.11%	3.47%	1.38%	-0.86%	-0.47%	2.06%	2.51%	0.46%
Wisconsin	-0.52%	0.08%	1.32%	1.60%	-0.17%	-1.51%	1.91%	4.34%	2.13%	-0.19%	-0.09%	1.42%	2.56%	0.93%
Peer States	0.06%	0.68%	1.22%	0.95%	-0.10%	-1.14%	1.54%	3.85%	1.99%	-0.39%	-0.26%	1.81%	2.54%	0.88%

Source: Census Bureau and Andersen

Table 4c Rank of Average Annual Percent Change in Population Growth By Age Cohort, Wisconsin vs Select States, 1990 - 2000														
	Under 5 years	5 to 9 years	10 to 14 years	15 to 19 years	20 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 59 years	60 to 64 years	65 to 74 years	75 to 84 years	85 years and over	Total
Colorado	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Illinois	3	2	4	6	6	2	5	9	6	5	8	7	3	5
Indiana	2	3	7	7	5	3	4	7	5	4	5	4	6	3
Iowa	6	9	9	5	3	8	8	6	9	8	9	8	8	8
Michigan	8	4	5	8	9	5	7	5	3	7	6	2	2	7
Minnesota	5	5	2	2	4	6	2	2	2	2	2	5	7	2
Nebraska	4	8	6	3	2	4	6	4	7	6	4	9	9	6
Ohio	7	6	8	9	8	9	9	8	8	9	7	3	5	9
Wisconsin	9	7	3	4	7	7	3	3	4	3	3	6	4	4

Source: Census Bureau and Andersen

Table 5a Population by Race, Wisconsin and Select States, 2000									
	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
White	3,560,005	9,125,471	5,320,022	2,748,640	7,966,053	4,400,282	1,533,261	9,645,453	4,769,857
Black or African American	165,063	1,876,875	510,034	61,853	1,412,742	171,731	68,541	1,301,307	304,460
American Indian and Alaska Native	44,241	31,006	15,815	8,989	58,479	54,967	14,896	24,486	47,228
Asian	95,213	423,603	59,126	36,635	176,510	141,968	21,931	132,633	88,763
Asian Indian	11,720	124,723	14,685	5,641	54,631	16,887	3,273	38,752	12,665
Chinese	15,658	76,725	12,531	6,161	33,189	16,060	3,093	30,425	11,184
Filipino	8,941	86,298	6,674	2,272	17,377	6,284	2,101	12,393	5,158
Japanese	11,571	20,379	5,065	1,474	11,288	3,816	1,582	10,732	2,868
Korean	16,395	51,453	7,502	5,063	20,886	12,584	2,423	13,376	6,800
Vietnamese	15,457	19,101	4,843	7,129	13,673	18,824	6,364	9,812	3,891
Other Asian ¹	15,471	44,924	7,826	8,895	25,466	67,513	3,095	17,143	46,197
Native Hawaiian and Other Pacific Islander	4,621	4,610	2,005	1,009	2,692	1,979	836	2,749	1,630
Native Hawaiian	1,435	1,003	606	270	734	593	244	788	458
Guamanian or Chamorro	1,124	988	470	170	622	266	273	618	332
Samoan	931	1,062	385	150	505	508	111	565	333
Other Pacific Islander ²	1,131	1,557	544	419	831	612	208	778	507
Some other race	309,931	722,712	97,811	37,420	129,552	65,810	47,845	88,627	84,842
Two or more races	122,187	235,016	75,672	31,778	192,416	82,742	23,953	157,885	66,895

Notes:

¹ Other Asian alone, or two or more Asian categories.

² Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.

Source: Census Bureau and Andersen

Table 5b Population by Race, Wisconsin and Select States, 1990									
	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
White	2,905,474	8,952,978	5,020,700	2,683,090	7,756,086	4,130,395	1,480,558	9,521,756	4,512,523
Black or African American	133,146	1,694,273	432,092	48,090	1,291,706	94,944	57,404	1,154,826	244,539
American Indian and Alaska Native	27,776	21,836	12,720	7,349	55,638	49,909	12,410	20,358	39,387
Asian	57,122	282,569	36,660	25,037	103,501	76,952	11,945	89,723	52,782
Asian Indian	3,836	64,200	7,095	3,021	23,845	8,234	1,218	20,848	6,914
Chinese	8,695	49,936	7,371	4,442	19,145	8,980	1,775	19,447	7,354
Filipino	5,426	64,224	4,754	1,607	13,786	4,237	1,377	10,268	3,690
Japanese	11,402	21,831	4,715	1,619	10,681	3,581	1,574	10,485	2,765
Korean	11,339	41,506	5,475	4,618	16,316	11,576	1,943	11,237	5,618
Vietnamese	7,210	10,309	2,467	2,882	6,117	9,387	1,806	4,964	2,494
Other Asian ¹	9,214	30,563	4,783	6,848	13,611	30,957	2,252	12,474	23,947
Native Hawaiian and Other Pacific Islander	2,740	2,742	957	439	1,482	934	477	1,456	801
Native Hawaiian	1,368	1,000	528	244	787	383	243	785	371
Guamanian or Chamorro	778	1,105	217	81	283	165	117	333	229
Samoan	345	367	151	59	191	120	54	180	106
Other Pacific Islander ²	249	270	61	55	221	266	63	158	95
Some other race	168,136	476,204	41,030	12,750	86,884	21,965	15,591	58,996	41,737
Two or more races	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)

Notes:

¹ Other Asian alone, or two or more Asian categories.

² Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.

Source: Census Bureau and Andersen

Table 5c Growth in Population by Race, Wisconsin and Select States, 1990 - 2000									
	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
White	654,531	172,493	299,322	65,550	209,967	269,887	52,703	123,697	257,334
Black or African American	31,917	182,602	77,942	13,763	121,036	76,787	11,137	146,481	59,921
American Indian and Alaska Native	16,465	9,170	3,095	1,640	2,841	5,058	2,486	4,128	7,841
Asian	38,091	141,034	22,466	11,598	73,009	65,016	9,986	42,910	35,981
Asian Indian	7,884	60,523	7,590	2,620	30,786	8,653	2,055	17,904	5,751
Chinese	6,963	26,789	5,160	1,719	14,044	7,080	1,318	10,978	3,830
Filipino	3,515	22,074	1,920	665	3,591	2,047	724	2,125	1,468
Japanese	169	-1,452	350	-145	607	235	8	247	103
Korean	5,056	9,947	2,027	445	4,570	1,008	480	2,139	1,182
Vietnamese	8,247	8,792	2,376	4,247	7,556	9,437	4,558	4,848	1,397
Other Asian ¹	6,257	14,361	3,043	2,047	11,855	36,556	843	4,669	22,250
Native Hawaiian and Other Pacific Islander	1,881	1,868	1,048	570	1,210	1,045	359	1,293	829
Native Hawaiian	67	3	78	26	-53	210	1	3	87
Guamanian or Chamorro	346	-117	253	89	339	101	156	285	103
Samoan	586	695	234	91	314	388	57	385	227
Other Pacific Islander ²	882	1,287	483	364	610	346	145	620	412
Some other race	141,795	246,508	56,781	24,670	42,668	43,845	32,254	29,631	43,105
Two or more races	na	na	na	na	na	na	na	na	na

Notes:

¹ Other Asian alone, or two or more Asian categories.

² Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.

Source: Census Bureau and Andersen

Table 5d Average Annual Percentage Change in Population by Race, Wisconsin and Select States, 1990 - 2000									
	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
White	2.05%	0.19%	0.58%	0.24%	0.27%	0.63%	0.35%	0.13%	0.56%
Black or African American	2.17%	1.03%	1.67%	2.55%	0.90%	6.11%	1.79%	1.20%	2.22%
American Indian and Alaska Native	4.76%	3.57%	2.20%	2.03%	0.50%	0.97%	1.84%	1.86%	1.83%
Asian	5.24%	4.13%	4.90%	3.88%	5.48%	6.32%	6.26%	3.99%	5.34%
Asian Indian	11.82%	6.87%	7.55%	6.44%	8.64%	7.45%	10.39%	6.40%	6.24%
Chinese	6.06%	4.39%	5.45%	3.33%	5.66%	5.99%	5.71%	4.58%	4.28%
Filipino	5.12%	3.00%	3.45%	3.52%	2.34%	4.02%	4.32%	1.90%	3.41%
Japanese	0.15%	-0.69%	0.72%	-0.93%	0.55%	0.64%	0.05%	0.23%	0.37%
Korean	3.76%	2.17%	3.20%	0.92%	2.50%	0.84%	2.23%	1.76%	1.93%
Vietnamese	7.92%	6.36%	6.98%	9.48%	8.38%	7.21%	13.42%	7.05%	4.55%
Other Asian ¹	5.32%	3.93%	5.05%	2.65%	6.47%	8.11%	3.23%	3.23%	6.79%
Native Hawaiian and Other Pacific Islander	5.37%	5.33%	7.68%	8.68%	6.15%	7.80%	5.77%	6.56%	7.36%
Native Hawaiian	0.48%	0.03%	1.39%	1.02%	-0.69%	4.47%	0.04%	0.04%	2.13%
Guamanian or Chamorro	3.75%	-1.11%	8.03%	7.70%	8.19%	4.89%	8.84%	6.38%	3.78%
Samoan	10.44%	11.21%	9.81%	9.78%	10.21%	15.52%	7.47%	12.12%	12.13%
Other Pacific Islander ²	16.34%	19.15%	24.46%	22.51%	14.16%	8.69%	12.69%	17.28%	18.23%
Some other race	6.31%	4.26%	9.08%	11.37%	4.08%	11.60%	11.87%	4.15%	7.35%
Two or more races	na	na	na	na	na	na	na	na	na

Notes:

¹ Other Asian alone, or two or more Asian categories.

² Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.

Source: Census Bureau and Andersen

Table 5e Rank by Growth in Population by Race, Wisconsin and Select States, 1990 - 2000									
	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
White	1	6	2	8	5	3	9	7	4
Black or African American	7	1	4	8	3	5	9	2	6
American Indian and Alaska Native	1	2	6	9	7	4	8	5	3
Asian	5	1	7	8	2	3	9	4	6
Asian Indian	5	1	6	8	2	4	9	3	7
Chinese	5	1	6	8	2	4	9	3	7
Filipino	3	1	6	9	2	5	8	4	7
Japanese	5	9	2	8	1	4	7	3	6
Korean	2	1	5	9	3	7	8	4	6
Vietnamese	3	2	8	7	4	1	6	5	9
Other Asian ¹	5	3	7	8	4	1	9	6	2
Native Hawaiian and Other Pacific Islander	1	2	5	8	4	6	9	3	7
Native Hawaiian	4	6	3	5	9	1	8	6	2
Guamanian or Chamorro	1	9	4	8	2	7	5	3	6
Samoan	2	1	6	8	5	3	9	4	7
Other Pacific Islander ²	2	1	5	7	4	8	9	3	6
Some other race	2	1	3	9	6	4	7	8	5
Two or more races	na	na	na	na	na	na	na	na	na

Notes:

¹ Other Asian alone, or two or more Asian categories.

² Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.

Source: Census Bureau and Andersen

Table 5f Rank by Average Annual Percentage Change in Population by Race, Wisconsin and Select States, 1990 - 2000									
	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
White	1	8	3	7	6	2	5	9	4
Black or African American	4	8	6	2	9	1	5	7	3
American Indian and Alaska Native	1	2	3	4	9	8	6	5	7
Asian	5	7	6	9	3	1	2	8	4
Asian Indian	1	6	4	7	3	5	2	8	9
Chinese	1	7	5	9	4	2	3	6	8
Filipino	1	7	5	4	8	3	2	9	6
Japanese	6	8	1	9	3	2	7	5	4
Korean	1	5	2	8	3	9	4	7	6
Vietnamese	4	8	7	2	3	5	1	6	9
Other Asian ¹	4	6	5	9	3	1	7	8	2
Native Hawaiian and Other Pacific Islander	8	9	3	1	6	2	7	5	4
Native Hawaiian	5	8	3	4	9	1	6	7	2
Guamanian or Chamorro	8	9	3	4	2	6	1	5	7
Samoan	5	4	7	8	6	1	9	3	2
Other Pacific Islander ²	6	3	1	2	7	9	8	5	4
Some other race	6	7	4	3	9	2	1	8	5
Two or more races	na	na	na	na	na	na	na	na	na

Notes:

¹ Other Asian alone, or two or more Asian categories.

² Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.

Source: Census Bureau and Andersen

Peer states
44,299,187
5,568,146
252,879
1,087,619
270,312
193,842
142,340
65,907
129,682
95,203
190,333
20,501
5,673
4,531
4,217
6,080
1,499,708
921,649

Peer states
42,451,037
4,906,481
207,996
683,509
132,297
119,791
105,679
65,888
104,010
45,142
110,702
11,227
5,338
3,079
1,467
1,343
881,556
0

Peer States
1,848,150
661,665
44,883
404,110
138,015
74,051
36,661
19
25,672
50,061
79,631
9,274
335
1,452
2,750
4,737
618,152
na

Peer States
0.43%
1.27%
1.97%
4.75%
7.41%
4.93%
3.02%
0.00%
2.23%
7.75%
5.57%
6.21%
0.61%
3.94%
11.14%
16.30%
5.46%
na

Table 6a Per Capita, Midwest, 1990 - 2000												
	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Average Annual Percentage Change 1990 - 2000
Colorado	\$19,703	\$20,396	\$21,256	\$22,225	\$23,081	\$24,314	\$25,536	\$27,088	\$28,783	\$30,225	\$32,441	5.11%
Minnesota	\$20,011	\$20,445	\$21,605	\$21,926	\$23,266	\$24,320	\$25,930	\$27,112	\$29,109	\$30,127	\$31,913	4.78%
Illinois	\$20,756	\$21,276	\$22,669	\$23,239	\$24,235	\$25,375	\$26,667	\$27,942	\$29,491	\$30,274	\$31,842	4.37%
Michigan	\$19,022	\$19,311	\$20,263	\$21,366	\$22,829	\$23,931	\$24,394	\$25,505	\$26,870	\$27,886	\$29,071	4.33%
Wisconsin	\$18,160	\$18,678	\$19,802	\$20,529	\$21,545	\$22,373	\$23,303	\$24,484	\$26,018	\$26,863	\$28,066	4.45%
Ohio	\$18,792	\$19,201	\$20,208	\$20,946	\$21,989	\$22,791	\$23,495	\$24,770	\$25,918	\$26,725	\$27,914	4.04%
Nebraska	\$18,088	\$18,717	\$19,586	\$20,010	\$20,949	\$21,908	\$23,672	\$24,146	\$25,558	\$26,663	\$27,658	4.34%
Indiana	\$17,625	\$18,020	\$19,194	\$19,995	\$20,989	\$21,634	\$22,511	\$23,427	\$24,908	\$25,682	\$26,838	4.29%
Iowa	\$17,380	\$17,827	\$18,871	\$18,827	\$20,351	\$20,991	\$22,469	\$23,503	\$24,531	\$24,945	\$26,376	4.26%
Peer States	\$19,228	\$19,670	\$20,779	\$21,481	\$22,625	\$23,595	\$24,609	\$25,790	\$27,234	\$28,132	\$29,555	4.39%
Great Lakes	\$19,149	\$19,573	\$20,709	\$21,489	\$22,603	\$23,545	\$24,407	\$25,587	\$26,984	\$27,832	\$29,122	4.28%
United States	\$19,584	\$20,039	\$20,979	\$21,557	\$22,358	\$23,272	\$24,286	\$25,427	\$26,909	\$27,859	\$29,451	4.16%

Source : Bureau of Economic Analysis and Andersen

Table 6b Per Capita Income as Percent of National Average, Midwest, 1990 - 2000											
	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Colorado	101%	102%	101%	103%	103%	104%	105%	107%	107%	108%	110%
Minnesota	102%	102%	103%	102%	104%	105%	107%	107%	108%	108%	108%
Illinois	106%	106%	108%	108%	108%	109%	110%	110%	110%	109%	108%
Michigan	97%	96%	97%	99%	102%	103%	100%	100%	100%	100%	99%
Wisconsin	93%	93%	94%	95%	96%	96%	96%	96%	97%	96%	95%
Ohio	96%	96%	96%	97%	98%	98%	97%	97%	96%	96%	95%
Nebraska	92%	93%	93%	93%	94%	94%	97%	95%	95%	96%	94%
Indiana	90%	90%	91%	93%	94%	93%	93%	92%	93%	92%	91%
Iowa	89%	89%	90%	87%	91%	90%	93%	92%	91%	90%	90%
Peer States	98%	98%	99%	100%	101%	101%	101%	101%	101%	101%	100%
Great Lakes	98%	98%	99%	100%	101%	101%	100%	101%	100%	100%	99%
United States	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Table 7
Wage Comparison by Major SOC Code,
State of Wisconsin vs. Select other States,
2000

SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
11-0000	Management Occupations	\$66,390	\$63,000	\$60,310	\$52,230	\$73,280	\$70,560	\$54,520	\$60,370	\$57,240
13-0000	Business and Financial Operations Occupations	\$46,040	\$44,230	\$41,280	\$38,560	\$51,260	\$45,980	\$39,370	\$42,180	\$41,990
15-0000	Computer and Mathematical Occupations	\$55,200	\$55,280	\$45,830	\$47,390	\$53,270	\$55,320	\$48,520	\$51,370	\$46,470
17-0000	Architecture and Engineering Occupations	\$52,590	\$49,180	\$46,180	\$43,130	\$58,490	\$51,590	\$45,560	\$48,240	\$46,120
19-0000	Life, Physical, and Social Science Occupations	\$43,600	\$44,970	\$40,020	\$38,660	\$48,040	\$48,220	\$37,390	\$40,100	\$41,830
21-0000	Community and Social Services Occupations	\$31,040	\$30,190	\$29,510	\$27,670	\$36,150	\$31,540	\$28,340	\$30,850	\$31,890
23-0000	Legal Occupations	\$55,320	\$64,640	\$49,980	\$60,630	\$60,630	\$65,330	\$48,590	\$55,040	\$63,550
25-0000	Education, Training, and Library Occupations	\$34,450	\$37,330	\$34,930	\$31,580	\$40,770	\$36,130	\$30,890	\$35,530	\$34,680
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$34,960	\$34,270	\$26,730	\$26,670	\$41,720	\$34,100	\$28,400	\$31,530	\$31,530
29-0000	Healthcare Practitioners and Technical Occupations	\$43,970	\$40,860	\$41,630	\$38,720	\$48,040	\$44,340	\$38,220	\$44,340	\$42,450
31-0000	Healthcare Support Occupations	\$20,450	\$18,830	\$19,650	\$18,970	\$20,650	\$21,680	\$18,390	\$19,530	\$20,100
33-0000	Protective Service Occupations	\$33,510	\$29,640	\$26,280	\$26,190	\$32,550	\$25,880	\$30,500	\$28,510	\$31,730
35-0000	Food Preparation and Serving Related Occupations	\$19,200	\$14,800	\$15,020	\$14,760	\$15,730	\$15,950	\$14,320	\$14,730	\$15,600
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$19,060	\$20,300	\$18,370	\$17,460	\$21,250	\$20,280	\$17,080	\$19,290	\$19,210
39-0000	Personal Care and Service Occupations	\$19,430	\$19,690	\$18,430	\$16,670	\$22,510	\$20,400	\$17,180	\$18,000	na
41-0000	Sales and Related Occupations	\$27,710	\$27,130	\$24,980	\$21,770	\$28,250	\$28,690	\$22,390	\$27,010	\$26,410
43-0000	Office and Administrative Support Occupations	\$26,470	\$25,270	\$23,050	\$22,950	\$26,290	\$25,950	\$21,900	\$24,460	\$24,130
45-0000	Farming, Fishing, and Forestry Occupations	\$18,070	\$20,120	\$21,410	\$21,360	\$21,110	\$23,580	\$18,770	\$21,570	\$22,490
47-0000	Construction and Extraction Occupations	\$31,770	\$43,050	\$34,990	\$30,320	\$39,870	\$40,060	\$28,580	\$35,760	\$37,550
49-0000	Installation, Maintenance, and Repair Occupations	\$33,200	\$35,310	\$32,360	\$29,420	\$37,070	\$34,660	\$28,020	\$32,310	\$32,990
51-0000	Production Occupations	\$24,470	\$25,490	\$26,560	\$25,760	\$32,020	\$27,750	\$22,690	\$27,260	\$26,900
53-0000	Transportation and Material Moving Occupations	\$24,890	\$25,190	\$25,540	\$25,080	\$27,340	\$26,500	\$24,630	\$24,730	\$24,550

Source: Bureau of Labor Statistics and Andersen

Table 8
Wage Comparison Ranked by Major SOC Code,
State of Wisconsin vs. Select other States,
2000

SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
21-0000	Community and Social Services Occupations	4	6	7	9	1	3	8	5	2
45-0000	Farming, Fishing, and Forestry Occupations	9	7	4	5	6	1	8	3	2
23-0000	Legal Occupations	6	2	8	4	4	1	9	7	3
33-0000	Protective Service Occupations	1	5	7	8	2	9	4	6	3
31-0000	Healthcare Support Occupations	3	8	5	7	2	1	9	6	4
35-0000	Food Preparation and Serving Related Occupations	1	6	5	7	3	2	9	8	4
47-0000	Construction and Extraction Occupations	7	1	6	8	3	2	9	5	4
51-0000	Production Occupations	8	7	5	6	1	2	9	3	4
19-0000	Life, Physical, and Social Science Occupations	4	3	7	8	2	1	9	6	5
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2	3	8	9	1	4	7	5	5
29-0000	Healthcare Practitioners and Technical Occupations	4	7	6	8	1	2	9	2	5
37-0000	Building and Grounds Cleaning and Maintenance Occupations	6	2	7	8	1	3	9	4	5
49-0000	Installation, Maintenance, and Repair Occupations	4	2	6	8	1	3	9	7	5
13-0000	Business and Financial Operations Occupations	2	4	7	9	1	3	8	5	6
25-0000	Education, Training, and Library Occupations	7	2	5	8	1	3	9	4	6
41-0000	Sales and Related Occupations	3	4	7	9	2	1	8	5	6
43-0000	Office and Administrative Support Occupations	1	4	7	8	2	3	9	5	6
11-0000	Management Occupations	3	4	6	9	1	2	8	5	7
17-0000	Architecture and Engineering Occupations	2	4	6	9	1	3	8	5	7
15-0000	Computer and Mathematical Occupations	3	2	9	7	4	1	6	5	8
53-0000	Transportation and Material Moving Occupations	6	4	3	5	1	2	8	7	9
39-0000	Personal Care and Service Occupations	4	3	5	8	1	2	7	6	na

Median Rank:	4	4	6	8	1	2	8.5	5	5
Average Rank:	4.09	4.09	6.18	7.59	1.91	2.45	8.14	5.18	5.05

Source: Bureau of Labor Statistics and Andersen

Table 9 Wage Comparison, Ranked by SOC Code, State of Wisconsin vs. Select other States, 2000										
SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
11-0000	Management Occupations	\$66,390	\$63,000	\$60,310	\$52,230	\$73,280	\$70,560	\$54,520	\$60,370	\$57,240
11-1011	Chief Executives	\$108,980	\$96,170	\$106,690	\$77,500	\$115,030	\$115,560	\$73,320	\$103,210	\$94,030
11-1021	General and Operations Managers	\$68,590	\$62,970	\$65,960	\$52,110	\$81,520	\$65,080	\$51,680	\$63,380	\$60,730
11-1031	Legislators	na	na	\$26,670	\$16,990	na	\$16,670	na	na	\$15,760
11-1306	Purchasing Managers	na	na	na	na	na	\$54,020	na	na	na
11-2011	Advertising and Promotions Managers	\$60,560	\$60,240	\$52,350	\$43,640	\$61,290	\$68,260	\$41,370	\$53,430	\$42,820
11-2021	Marketing Managers	\$72,270	\$67,580	\$62,770	\$56,510	\$72,680	\$78,980	\$47,860	\$65,500	\$66,970
11-2022	Sales Managers	\$74,470	\$68,380	\$68,160	\$51,230	\$79,000	\$75,660	\$55,810	\$63,410	\$60,700
11-2031	Public Relations Managers	\$54,480	\$61,790	\$51,550	\$43,040	\$56,970	\$62,060	\$46,830	\$49,870	\$47,940
11-3011	Administrative Services Managers	\$44,700	\$43,610	\$46,580	\$41,320	\$56,240	\$60,880	\$47,430	\$43,830	\$45,090
11-3021	Computer and Information Systems Managers	\$80,630	\$73,220	\$66,700	\$64,920	\$73,630	\$81,070	\$63,560	\$65,420	\$64,390
11-3031	Financial Managers	\$68,590	\$70,270	\$61,270	\$56,670	\$71,730	\$74,960	\$56,940	\$63,640	\$56,720
11-3040	Human Resources Managers	\$59,400	\$62,890	\$52,460	\$45,920	\$60,090	\$60,890	\$52,400	\$52,950	\$48,370
11-3051	Industrial Production Managers	\$61,020	\$59,730	\$60,710	\$56,710	\$66,800	\$63,340	\$56,870	\$60,400	\$55,530
11-3061	Purchasing Managers	\$53,010	\$49,400	\$50,860	\$42,370	\$55,070	na	\$43,510	\$49,950	\$45,130
11-3071	Transportation, Storage, and Distribution Managers	\$54,060	\$51,170	\$53,140	\$49,760	\$62,520	\$57,470	\$38,190	\$49,000	\$50,500
11-9011	Farm, Ranch, and Other Agricultural Managers	\$37,020	\$43,740	\$40,540	\$45,040	na	na	\$47,100	na	\$34,280
11-9021	Construction Managers	\$58,480	\$62,780	\$60,860	\$50,340	\$71,300	\$65,710	\$67,730	\$54,540	\$57,920
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$29,730	\$44,840	\$32,980	\$34,660	\$47,610	\$28,630	\$43,850	\$33,600	na
11-9032	Education Administrators, Elementary and Secondary School	\$62,950	\$71,270	\$63,140	\$58,070	na	\$70,510	\$60,320	\$62,230	\$65,800
11-9033	Education Administrators, Postsecondary	\$52,820	\$46,530	\$51,760	\$73,900	na	\$70,800	\$56,620	\$60,490	\$54,640
11-9041	Engineering Managers	\$80,230	\$81,540	\$71,100	\$63,830	\$84,360	\$85,870	\$70,210	\$74,100	\$70,120
11-9051	Food Service Managers	\$31,020	\$26,950	\$31,110	\$27,610	\$38,930	\$36,450	\$27,050	\$28,900	\$28,640
11-9061	Funeral Directors	\$31,770	\$57,420	\$38,860	\$56,170	\$47,740	\$41,660	\$47,500	\$50,320	\$49,410
11-9071	Gaming Managers	na	\$61,750	na	\$46,510	\$37,760	\$40,110	na	na	\$41,170
11-9081	Lodging Managers	\$33,290	\$37,080	\$29,330	\$25,190	na	\$27,670	\$26,640	\$39,260	\$31,250
11-9111	Medical and Health Services Managers	\$58,880	\$57,600	\$48,900	\$46,530	\$57,240	\$58,600	\$48,960	\$53,030	\$54,790
11-9121	Natural Sciences Managers	\$72,170	\$73,230	\$48,430	\$59,690	\$75,830	\$86,560	\$63,810	\$63,310	\$69,680
11-9131	Postmasters and Mail Superintendents	\$44,150	\$45,330	\$44,930	\$42,090	\$47,420	\$44,530	\$41,170	\$46,240	\$46,280
11-9141	Property, Real Estate, and Community Association Managers	\$39,510	\$44,070	\$34,150	\$30,530	\$43,800	\$33,960	\$27,390	\$34,430	na
11-9151	Social and Community Service Managers	\$38,690	\$35,850	\$34,390	\$34,970	\$44,890	\$46,530	\$39,450	\$37,580	\$36,130
13-0000	Business and Financial Operations Occupations	\$46,040	\$44,230	\$41,280	\$38,560	\$51,260	\$45,980	\$39,370	\$42,180	\$41,990
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	\$27,990	\$30,270	\$42,280	\$43,460	na	\$54,240	na	\$45,240	\$31,890
13-1021	Purchasing Agents and Buyers, Farm Products	\$35,300	\$36,170	\$37,290	\$38,890	\$44,200	\$47,330	\$43,550	\$42,690	\$40,040
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$38,960	\$45,700	\$35,120	\$41,390	\$44,490	\$38,420	\$32,570	\$36,900	\$32,660
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$41,100	\$42,780	\$40,810	\$35,150	\$48,490	\$41,940	\$38,330	\$41,040	\$38,220
13-1031	Claims Adjusters, Examiners, and Investigators	\$38,490	\$41,820	\$37,680	\$34,670	\$51,090	\$53,260	\$32,480	\$42,360	\$32,930
13-1032	Insurance Appraisers, Auto Damage	\$36,720	\$40,850	\$41,590	\$38,740	\$36,200	\$39,650	na	\$44,180	\$41,790
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$43,120	\$41,430	\$41,360	\$30,760	\$44,750	\$47,280	\$35,790	\$40,260	\$40,150
13-1051	Cost Estimators	\$46,250	\$45,110	\$43,880	\$41,100	\$50,110	\$44,830	\$37,190	\$43,430	\$39,090
13-1061	Emergency Management Specialists	na	\$34,440	\$27,590	\$31,140	\$38,380	\$39,110	\$39,970	\$35,980	\$38,360
13-1071	Employment, Recruitment, and Placement Specialists	\$40,140	\$34,080	\$37,710	\$39,120	\$41,080	\$49,760	\$40,780	\$35,610	\$34,950
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$47,420	\$48,970	\$36,300	\$33,790	\$43,670	\$39,770	\$38,540	\$41,080	\$34,380
13-1073	Training and Development Specialists	\$39,200	\$49,440	\$36,690	\$33,620	\$48,390	\$39,610	\$34,140	\$37,540	\$35,490
13-1111	Management Analysts	\$67,520	\$47,950	\$52,510	\$46,460	\$63,550	\$56,430	\$59,750	\$54,630	\$53,570
13-1121	Meeting and Convention Planners	\$37,650	\$40,440	\$35,310	\$29,740	\$34,500	\$32,700	\$27,670	\$35,310	\$33,490
13-2011	Accountants and Auditors	\$44,710	\$40,810	\$38,780	\$36,780	\$46,400	\$42,540	\$39,630	\$42,310	\$40,520
13-2021	Appraisers and Assessors of Real Estate	\$55,130	\$38,610	\$27,470	\$37,920	\$43,360	\$42,220	\$37,250	\$42,930	\$32,210
13-2031	Budget Analysts	\$49,220	\$42,720	\$43,470	\$43,330	\$50,010	\$50,030	\$42,570	\$48,230	\$45,270
13-2041	Credit Analysts	\$44,040	\$42,650	\$35,100	\$33,360	\$41,160	\$38,890	\$29,640	\$37,450	\$33,290
13-2051	Financial Analysts	\$62,290	\$53,580	\$48,290	\$44,550	\$65,470	\$67,280	\$33,540	\$51,550	\$50,940
13-2052	Personal Financial Advisors	\$66,470	\$61,010	\$66,900	\$60,480	\$68,630	\$37,040	na	na	\$43,820
13-2053	Insurance Underwriters	\$41,160	\$45,020	\$44,660	\$37,930	\$44,340	\$46,430	\$42,860	na	\$41,190
13-2061	Financial Examiners	\$51,710	\$53,960	\$51,080	\$44,060	\$71,150	\$56,620	\$61,300	\$51,420	\$41,960
13-2071	Loan Counselors	\$27,700	\$29,530	\$28,190	\$33,260	na	\$47,210	na	\$29,890	\$36,430

Table 9 Wage Comparison, Ranked by SOC Code, State of Wisconsin vs. Select other States, 2000										
SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
13-2072	Loan Officers	\$44,400	\$37,930	\$43,650	\$43,220	\$50,670	\$48,000	\$46,030	\$41,530	\$47,750
13-2081	Tax Examiners, Collectors, and Revenue Agents	\$47,410	\$46,260	\$37,820	\$41,710	\$45,200	\$51,850	\$44,450	\$42,260	\$37,290
13-2082	Tax Preparers	\$30,300	\$35,000	\$27,950	\$28,700	\$34,090	\$39,860	\$26,820	\$30,560	\$29,150
15-0000	Computer and Mathematical Occupations	\$55,200	\$55,280	\$45,830	\$47,390	\$53,270	\$55,320	\$48,520	\$51,370	\$46,470
15-1011	Computer and Information Scientists, Research	\$79,770	\$61,820	\$52,360	\$53,460	\$61,790	\$70,080	\$41,080	\$65,930	\$63,350
15-1021	Computer Programmers	\$55,920	\$50,260	\$44,850	\$46,290	\$52,740	\$53,220	\$45,330	\$50,240	\$48,220
15-1031	Computer Software Engineers, Applications	\$65,730	\$63,880	\$51,970	\$61,460	\$62,500	\$60,580	\$56,550	\$57,340	\$57,620
15-1032	Computer Software Engineers, Systems Software	\$64,570	\$71,450	\$63,300	\$56,180	\$69,430	\$63,440	\$56,930	\$63,070	\$55,430
15-1041	Computer Support Specialists	\$33,010	\$41,580	\$32,650	\$35,990	\$41,330	\$39,160	\$35,940	\$39,720	\$37,230
15-1051	Computer Systems Analysts	\$59,120	\$63,000	\$49,230	\$49,430	\$55,270	\$60,160	\$51,950	\$55,360	\$49,570
15-1061	Database Administrators	\$53,080	\$50,350	\$45,970	\$47,330	\$48,570	\$54,080	\$50,500	\$51,310	\$47,100
15-1071	Network and Computer Systems Administrators	\$57,560	\$53,980	\$43,730	\$42,990	\$48,940	\$48,170	\$47,920	\$46,000	\$44,080
15-1081	Network Systems and Data Communications Analysts	\$58,360	\$55,170	\$39,090	\$46,930	\$55,010	\$57,860	\$41,430	\$55,650	\$40,840
15-2011	Actuaries	\$60,790	\$58,080	\$68,500	\$72,680	\$61,320	\$92,120	\$62,080	na	\$68,050
15-2021	Mathematicians	\$79,270	na	na	na	na	na	na	na	na
15-2031	Operations Research Analysts	\$53,720	\$56,530	\$46,220	\$39,050	\$56,890	\$50,460	\$46,410	\$45,950	\$53,770
15-2041	Statisticians	\$55,120	\$51,250	\$40,610	na	\$52,360	\$58,130	\$52,700	\$48,510	\$52,070
15-2091	Mathematical Technicians	na	na	na	na	na	na	na	na	\$33,440
17-0000	Architecture and Engineering Occupations	\$52,590	\$49,180	\$46,180	\$43,130	\$58,490	\$51,590	\$45,560	\$48,240	\$46,120
17-1011	Architects, Except Landscape and Naval	\$53,100	\$57,170	\$50,900	\$46,880	\$52,280	\$52,670	\$49,550	\$52,430	\$52,170
17-1012	Landscape Architects	\$44,130	\$34,530	\$39,640	\$40,170	\$42,400	\$46,850	\$42,630	\$52,980	\$41,030
17-1021	Cartographers and Photogrammetrists	na	\$62,500	\$29,080	na	na	\$40,070	\$37,950	\$44,210	\$32,500
17-1022	Surveyors	\$36,090	\$38,220	\$31,420	\$44,200	\$34,490	\$43,200	\$30,350	\$34,240	\$36,160
17-2011	Aerospace Engineers	na	\$52,540	\$42,350	na	\$55,860	\$64,420	\$59,140	\$66,470	na
17-2021	Agricultural Engineers	\$54,060	na	\$55,460	\$45,900	\$50,880	na	\$50,060	na	na
17-2031	Biomedical Engineers	na	\$51,270	\$44,740	na	na	\$51,000	\$45,150	\$52,970	\$42,200
17-2041	Chemical Engineers	\$65,090	\$59,590	\$61,260	\$54,680	\$61,460	\$60,260	\$55,990	\$61,420	\$62,950
17-2051	Civil Engineers	\$55,870	\$55,490	\$52,560	\$52,980	\$51,500	\$51,070	\$56,110	\$52,080	\$50,840
17-2061	Computer Hardware Engineers	\$72,980	\$57,090	\$40,600	na	\$73,270	\$66,240	na	\$49,130	\$63,480
17-2071	Electrical Engineers	\$58,670	\$57,960	\$52,710	\$57,130	\$63,000	\$58,930	\$56,820	\$60,190	\$58,230
17-2072	Electronics Engineers, Except Computer	\$66,060	\$59,450	\$54,680	na	\$57,910	\$68,300	\$54,270	\$59,060	\$48,150
17-2081	Environmental Engineers	\$60,190	\$58,760	\$48,220	\$43,020	\$51,730	\$55,010	\$53,890	\$51,160	\$56,470
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$55,000	\$48,710	\$52,140	\$39,110	\$59,930	\$49,390	\$55,430	\$51,330	\$48,550
17-2112	Industrial Engineers	\$53,750	\$54,390	\$52,490	\$49,950	\$61,070	\$61,030	\$48,280	\$53,970	\$54,700
17-2121	Marine Engineers and Naval Architects	na	na	\$56,230	na	na	na	na	na	na
17-2131	Materials Engineers	\$58,780	\$57,230	\$57,820	\$58,160	\$57,510	\$60,840	\$50,770	\$59,130	\$53,030
17-2141	Mechanical Engineers	\$56,940	\$54,710	\$52,940	\$53,270	\$57,200	\$54,790	\$50,390	\$52,640	\$52,620
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$66,420	\$55,820	\$53,910	\$45,470	na	\$60,600	na	\$51,210	\$52,210
17-2161	Nuclear Engineers	\$94,670	\$81,230	na	na	na	na	na	na	na
17-2171	Petroleum Engineers	\$79,310	\$63,710	na	na	\$62,520	na	na	na	na
17-3011	Architectural and Civil Drafters	\$37,140	\$33,250	\$34,610	\$30,900	\$40,780	\$36,130	\$30,000	\$31,860	\$31,970
17-3012	Electrical and Electronics Drafters	\$38,130	\$35,250	\$32,230	\$31,630	\$36,210	\$38,670	na	\$36,630	\$39,330
17-3013	Mechanical Drafters	\$40,460	\$36,930	\$35,380	\$33,580	\$51,470	\$37,260	\$24,430	\$36,830	\$35,420
17-3021	Aerospace Engineering and Operations Technicians	\$43,030	\$67,830	na	\$34,290	\$45,820	\$46,160	na	\$36,980	na
17-3022	Civil Engineering Technicians	\$37,010	\$35,800	\$30,110	\$33,170	\$36,280	\$40,590	\$32,350	\$36,490	\$36,520
17-3023	Electrical and Electronic Engineering Technicians	\$51,830	\$35,540	\$35,620	\$36,530	\$41,210	\$39,110	\$34,980	\$38,640	\$36,490
17-3024	Electro-Mechanical Technicians	\$35,110	\$52,660	\$34,220	\$27,660	\$36,000	\$38,970	\$40,060	\$34,470	\$39,990
17-3025	Environmental Engineering Technicians	\$34,990	\$30,060	\$36,530	\$38,660	\$40,560	\$40,220	\$34,830	\$30,440	\$39,450
17-3026	Industrial Engineering Technicians	\$39,070	\$41,050	\$38,230	\$35,820	\$47,050	\$44,970	\$33,050	\$44,360	\$38,880
17-3027	Mechanical Engineering Technicians	\$35,360	\$39,510	\$36,800	\$43,200	\$42,030	\$42,900	\$41,770	\$37,390	\$42,220
17-3031	Surveying and Mapping Technicians	\$31,710	\$28,070	\$27,110	\$32,560	\$29,100	\$31,770	\$26,090	\$27,760	\$26,630
19-0000	Life, Physical, and Social Science Occupations	\$43,600	\$44,970	\$40,020	\$38,660	\$48,040	\$48,220	\$37,390	\$40,100	\$41,830
19-1010	Agricultural and Food Scientists	\$43,550	\$53,310	\$34,090	\$51,880	\$49,040	\$46,280	\$41,020	\$44,410	\$46,400
19-1021	Biochemists and Biophysicists	\$64,810	\$56,110	\$46,510	na	na	\$53,730	na	\$57,860	\$51,170
19-1022	Microbiologists	\$47,730	\$47,800	\$43,750	\$57,110	na	\$42,720	\$36,010	\$38,530	\$44,010
19-1023	Zoologists and Wildlife Biologists	\$50,060	\$54,840	\$44,420	\$36,230	\$51,660	\$50,310	na	\$34,410	\$37,030
19-1031	Conservation Scientists	\$48,230	\$48,090	\$40,740	\$39,190	\$48,780	\$45,570	\$45,460	\$42,110	\$41,790
19-1032	Foresters	\$47,280	\$53,120	\$39,630	\$40,230	\$46,300	\$44,500	na	na	\$40,720
19-1041	Epidemiologists	na	\$45,960	na	na	\$45,580	\$69,040	na	na	\$48,410

Table 9 Wage Comparison, Ranked by SOC Code, State of Wisconsin vs. Select other States, 2000										
SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
19-1042	Medical Scientists, Except Epidemiologists	\$58,820	\$59,610	na	na	na	\$47,390	\$34,910	na	\$55,360
19-2012	Physicists	\$73,060	\$73,940	\$75,610	\$66,510	\$72,730	na	\$86,410	\$73,630	\$78,120
19-2021	Atmospheric and Space Scientists	\$51,270	\$48,490	\$46,630	na	\$47,190	na	\$46,270	\$50,340	\$45,580
19-2031	Chemists	\$50,660	\$55,000	\$47,740	\$43,450	\$53,080	\$50,000	\$41,710	\$52,450	\$45,230
19-2032	Materials Scientists	\$52,100	\$66,500	\$50,230	na	\$52,810	\$62,440	na	\$41,110	\$46,180
19-2041	Environmental Scientists and Specialists, Including Health	\$51,720	\$57,950	\$39,610	\$45,850	\$44,330	\$44,220	na	\$43,350	\$42,080
19-2042	Geoscientists, Except Hydrologists and Geographers	\$69,020	\$50,700	\$42,320	\$47,170	\$44,550	\$41,120	\$44,570	\$51,930	\$47,130
19-2043	Hydrologists	\$57,060	\$60,340	\$55,990	na	\$53,990	\$58,320	na	na	\$46,470
19-3011	Economists	\$54,900	\$49,550	\$58,170	na	\$56,870	\$62,370	\$47,440	\$50,500	\$38,600
19-3021	Market Research Analysts	na	\$44,330	\$43,260	\$37,930	\$59,910	\$64,350	\$33,310	\$51,150	\$43,470
19-3022	Survey Researchers	\$20,030	\$23,010	\$19,070	na	\$17,700	\$36,140	na	na	\$15,830
19-3031	Clinical, Counseling, and School Psychologists	\$41,420	\$45,780	\$47,150	\$45,360	\$51,670	\$43,100	\$45,290	\$48,360	\$57,620
19-3032	Industrial-Organizational Psychologists	na	na	na	na	na	\$79,500	na	na	na
19-3051	Urban and Regional Planners	\$48,210	\$45,930	\$30,800	\$35,940	\$56,100	\$49,310	\$42,490	\$42,270	\$39,690
19-3091	Anthropologists and Archeologists	\$35,120	\$31,450	na	na	na	na	na	na	\$31,570
19-3093	Historians	\$40,370	na	na	na	na	na	na	na	na
19-4011	Agricultural and Food Science Technicians	na	\$29,210	\$27,620	\$37,980	na	\$27,490	\$26,820	na	\$28,080
19-4021	Biological Technicians	\$30,440	\$27,330	\$37,980	\$33,000	na	\$30,090	\$25,330	\$32,860	\$27,220
19-4031	Chemical Technicians	\$33,280	\$32,480	\$31,600	\$35,170	\$41,160	\$35,000	\$26,560	\$31,670	\$30,520
19-4041	Geological and Petroleum Technicians	\$45,930	\$37,640	na	na	na	na	na	na	na
19-4051	Nuclear Technicians	na	\$47,500	na	na	na	na	na	na	na
19-4091	Environmental Science and Protection Technicians, Including Health	\$37,830	\$30,840	\$36,210	\$34,540	\$36,850	\$36,930	\$24,900	\$34,690	\$30,080
19-4092	Forensic Science Technicians	\$38,450	\$38,920	\$34,740	na	na	na	na	na	na
19-4093	Forest and Conservation Technicians	\$29,180	\$26,040	\$28,180	\$21,960	\$35,110	\$25,990	\$26,090	\$27,370	\$26,750
21-0000	Community and Social Services Occupations	\$31,040	\$30,190	\$29,510	\$27,670	\$36,150	\$31,540	\$28,340	\$30,850	\$31,890
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$27,110	\$25,750	\$28,100	\$26,040	\$28,380	\$30,700	\$24,300	\$27,880	\$51,370
21-1012	Educational, Vocational, and School Counselors	\$39,970	\$42,680	\$40,660	\$35,200	\$47,180	\$38,150	\$36,990	\$45,280	\$41,380
21-1013	Marriage and Family Therapists	\$33,880	\$30,870	\$37,660	\$31,430	\$55,760	\$38,500	\$34,520	na	\$25,840
21-1014	Mental Health Counselors	\$28,330	\$27,780	\$26,970	na	\$35,800	\$37,270	\$32,840	\$33,160	na
21-1015	Rehabilitation Counselors	\$22,710	\$22,890	\$27,860	\$21,840	\$32,110	\$27,600	\$24,630	\$28,870	\$25,460
21-1021	Child, Family, and School Social Workers	\$34,530	\$32,390	\$27,450	\$33,170	\$37,560	\$34,100	\$23,790	\$30,680	\$30,770
21-1022	Medical and Public Health Social Workers	\$34,750	\$31,840	\$31,940	\$29,460	\$37,470	\$34,930	\$33,780	\$34,580	\$35,700
21-1023	Mental Health and Substance Abuse Social Workers	\$30,920	\$29,310	\$29,940	\$26,760	\$34,640	\$37,000	\$24,690	\$28,960	\$31,990
21-1091	Health Educators	\$42,130	\$34,590	\$29,810	\$32,700	\$38,630	\$34,700	\$31,780	\$33,250	\$30,960
21-1092	Probation Officers and Correctional Treatment Specialists	na	\$38,250	\$33,190	\$24,170	\$44,600	\$48,630	\$25,320	na	na
21-1093	Social and Human Service Assistants	\$22,630	\$20,240	\$21,890	\$22,610	\$23,300	\$23,500	\$24,100	\$22,460	\$22,000
21-2011	Clergy	na	\$31,810	\$30,630	\$30,120	\$26,110	\$31,080	\$34,110	\$24,170	\$36,850
21-2021	Directors, Religious Activities and Education	\$39,110	\$33,060	\$23,040	\$25,460	\$22,580	\$28,810	na	\$27,040	\$21,730
23-0000	Legal Occupations	\$55,320	\$64,640	\$49,980	\$60,630	\$60,630	\$65,330	\$48,590	\$55,040	\$63,550
23-1011	Lawyers	\$81,560	\$88,230	\$67,040	\$79,030	\$70,720	\$81,760	\$61,630	\$73,280	\$86,780
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	\$54,490	na	na	na	\$64,680	\$60,190	\$51,180	na	na
23-1022	Arbitrators, Mediators, and Conciliators	\$39,720	na	\$43,380	na	\$41,930	\$50,060	na	\$43,600	na
23-1023	Judges, Magistrate Judges, and Magistrates	\$92,640	na	\$69,020	\$63,640	\$85,330	na	na	\$52,760	na
23-2011	Paralegals and Legal Assistants	na	\$36,000	\$32,860	\$34,120	\$36,220	\$37,690	\$31,350	\$35,120	\$34,110
23-2091	Court Reporters	\$38,910	na	\$25,860	\$43,410	\$40,960	na	na	\$42,250	\$38,030
23-2092	Law Clerks	\$27,410	\$27,530	\$26,900	\$27,000	\$21,280	\$28,410	\$30,540	\$23,670	\$25,920
23-2093	Title Examiners, Abstractors, and Searchers	\$28,780	\$30,120	\$26,620	\$21,230	\$27,440	\$30,160	\$23,220	\$27,920	\$27,220
25-0000	Education, Training, and Library Occupations	\$34,450	\$37,330	\$34,930	\$31,580	\$40,770	\$36,130	\$30,890	\$35,530	\$34,680
25-1011	Business Teachers, Postsecondary	\$44,710	\$50,300	\$49,580	\$58,040	\$67,730	\$58,550	\$58,760	\$44,230	\$49,980
25-1021	Computer Science Teachers, Postsecondary	na	\$48,450	\$42,460	\$54,990	\$47,540	\$54,650	\$56,810	\$37,640	\$50,530
25-1022	Mathematical Science Teachers, Postsecondary	\$49,660	\$47,100	\$47,340	\$54,080	\$53,530	\$56,460	\$54,830	\$43,700	na
25-1031	Architecture Teachers, Postsecondary	na	\$49,710	na	na	\$60,050	na	na	na	\$55,200
25-1032	Engineering Teachers, Postsecondary	\$69,500	na	\$62,200	na	\$72,750	na	na	\$49,650	na
25-1041	Agricultural Sciences Teachers, Postsecondary	\$49,540	na	na	\$66,050	\$64,620	na	na	\$57,400	na
25-1042	Biological Science Teachers, Postsecondary	\$56,890	\$46,480	\$49,070	\$57,090	\$54,390	\$68,020	\$42,960	\$43,690	\$40,740
25-1043	Forestry and Conservation Science Teachers, Postsecondary	na	na	na	na	na	\$62,100	na	\$59,800	na

Table 9 Wage Comparison, Ranked by SOC Code, State of Wisconsin vs. Select other States, 2000										
SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	\$49,120	\$55,100	na	\$58,370	\$51,810	\$70,830	na	\$44,710	na
25-1052	Chemistry Teachers, Postsecondary	\$59,420	\$42,720	\$48,850	\$59,040	\$54,440	\$58,020	na	\$49,120	na
25-1053	Environmental Science Teachers, Postsecondary	na	\$41,980	na	\$58,370	\$47,780	\$71,330	na	\$54,820	\$56,210
25-1054	Physics Teachers, Postsecondary	\$63,090	na	\$57,230	\$62,270	\$65,740	\$61,830	na	\$55,070	na
25-1061	Anthropology and Archeology Teachers, Postsecondary	\$51,770	\$51,360	na	na	\$56,460	\$64,400	na	\$53,760	na
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	\$45,520	\$47,460	na	na	na	\$50,920	na	\$50,150	na
25-1063	Economics Teachers, Postsecondary	\$58,390	na	\$64,100	\$61,330	\$68,180	\$62,690	na	\$52,310	na
25-1064	Geography Teachers, Postsecondary	\$47,940	\$51,500	\$53,720	\$54,790	\$59,940	\$59,210	na	\$50,760	na
25-1065	Political Science Teachers, Postsecondary	\$56,280	\$51,340	\$52,130	\$52,180	\$59,780	\$63,220	na	\$48,000	na
25-1066	Psychology Teachers, Postsecondary	\$49,840	\$51,680	\$44,100	\$51,940	\$54,980	\$56,670	na	\$46,120	na
25-1067	Sociology Teachers, Postsecondary	\$53,680	\$56,900	\$45,170	\$61,510	\$55,290	\$57,950	\$46,540	\$41,430	\$43,230
25-1071	Health Specialties Teachers, Postsecondary	\$53,300	\$45,420	\$63,860	\$83,880	\$80,630	na	na	\$55,180	na
25-1072	Nursing Instructors and Teachers, Postsecondary	\$40,840	\$46,090	\$40,660	\$45,120	\$52,100	\$48,700	\$48,930	\$40,410	\$44,620
25-1081	Education Teachers, Postsecondary	\$42,010	\$45,260	\$39,840	\$44,480	\$54,030	\$48,960	na	\$41,390	\$44,390
25-1082	Library Science Teachers, Postsecondary	na	na	\$48,500	na	na	\$51,780	na	na	na
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	\$40,830	\$48,420	\$42,850	\$54,670	\$43,820	na	na	\$41,770	\$48,030
25-1112	Law Teachers, Postsecondary	na	\$61,290	na	na	\$70,510	na	na	\$59,240	na
25-1113	Social Work Teachers, Postsecondary	\$54,950	\$51,640	\$44,230	\$43,410	\$51,220	\$49,600	na	\$36,880	\$40,770
25-1121	Art, Drama, and Music Teachers, Postsecondary	\$47,230	\$45,850	\$49,080	\$41,310	\$47,140	\$50,210	\$43,850	\$41,960	\$40,550
25-1122	Communications Teachers, Postsecondary	\$45,300	\$47,790	\$41,580	\$46,440	\$45,370	\$46,590	\$48,960	\$39,910	na
25-1123	English Language and Literature Teachers, Postsecondary	\$43,310	\$41,650	\$38,680	\$43,330	\$49,780	\$49,450	na	\$39,870	\$40,540
25-1124	Foreign Language and Literature Teachers, Postsecondary	\$42,640	\$49,520	\$41,140	\$48,650	\$46,550	\$45,750	\$36,070	\$42,090	na
25-1125	History Teachers, Postsecondary	\$50,490	\$56,660	\$46,040	\$49,400	\$52,240	\$55,690	na	\$43,730	na
25-1126	Philosophy and Religion Teachers, Postsecondary	\$49,800	\$47,250	\$45,580	\$46,870	\$47,370	\$47,450	\$43,340	\$43,700	\$45,720
25-1191	Graduate Teaching Assistants	na	na	na	na	na	\$29,330	\$15,020	na	na
25-1192	Home Economics Teachers, Postsecondary	na	na	na	na	\$50,210	\$56,840	na	\$40,050	na
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	\$36,400	\$45,080	\$39,390	\$47,010	\$48,100	\$47,570	\$33,940	na	\$38,220
25-1194	Vocational Education Teachers, Postsecondary	\$41,320	\$37,500	\$34,600	\$40,320	\$37,010	\$37,880	\$43,650	\$33,780	na
25-2011	Preschool Teachers, Except Special Education	\$18,780	\$20,080	\$17,760	\$16,980	\$23,370	\$23,750	\$17,330	\$18,500	\$18,840
25-2012	Kindergarten Teachers, Except Special Education	\$35,480	\$36,380	\$40,430	\$29,370	\$39,200	\$38,600	\$30,170	\$37,400	\$35,460
25-2021	Elementary School Teachers, Except Special Education	\$38,560	\$38,320	\$41,660	\$33,070	\$42,980	\$40,160	\$31,900	\$38,830	\$38,850
25-2022	Middle School Teachers, Except Special and Vocational Education	\$38,090	\$42,370	\$40,870	\$32,120	\$44,690	\$39,700	\$34,820	\$40,320	\$41,790
25-2023	Vocational Education Teachers, Middle School	na	\$37,950	\$42,530	\$33,720	\$50,570	\$39,810	\$39,370	\$40,420	\$43,750
25-2031	Secondary School Teachers, Except Special and Vocational Education	\$39,340	\$48,780	\$42,170	\$34,190	\$43,910	\$40,790	\$34,540	\$39,990	\$40,730
25-2032	Vocational Education Teachers, Secondary School	\$37,580	\$45,800	\$44,680	\$35,150	\$46,840	\$40,580	\$37,250	\$44,100	\$42,450
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	\$38,380	\$38,430	\$41,730	\$32,600	\$46,000	\$40,560	\$29,980	\$39,100	\$37,530
25-2042	Special Education Teachers, Middle School	\$43,840	\$38,220	\$42,170	\$33,460	\$47,270	\$37,570	\$35,590	\$40,360	\$36,980
25-2043	Special Education Teachers, Secondary School	\$38,260	\$49,960	\$45,930	\$34,060	\$48,470	\$39,840	\$32,350	\$38,790	\$40,490
25-3011	Adult Literacy, Remedial Education, and Ged Teachers and Instructors	\$25,290	\$26,210	\$26,970	\$46,620	\$32,400	\$36,370	\$33,940	na	\$31,090
25-3021	Self-Enrichment Education Teachers	\$27,450	\$25,460	\$18,310	\$22,840	\$28,680	\$27,410	\$24,810	\$25,160	\$24,850
25-4010	Archivists, Curators, and Museum Technicians	\$34,100	\$33,840	\$31,220	\$29,640	\$37,810	\$37,060	\$32,260	\$31,580	\$31,830
25-4021	Librarians	\$38,160	\$39,480	\$39,660	\$29,850	\$43,700	\$41,130	\$29,380	\$40,720	\$40,190
25-4031	Library Technicians	\$24,240	\$22,800	\$21,090	\$19,420	\$24,460	\$25,160	\$21,650	na	\$22,600
25-9011	Audio-Visual Collections Specialists	\$27,680	\$39,790	\$43,920	\$29,810	na	\$37,810	\$21,480	\$23,610	\$38,580
25-9021	Farm and Home Management Advisors	\$36,460	\$32,710	\$21,610	na	na	\$39,780	na	na	\$38,010
25-9031	Instructional Coordinators	na	\$49,210	\$43,540	\$40,310	\$49,250	\$43,010	\$51,120	\$43,650	\$39,070
25-9041	Teacher Assistants	\$16,660	\$17,440	\$16,980	\$15,390	\$19,150	\$20,620	\$14,310	\$17,810	\$17,800

Table 9
Wage Comparison, Ranked by SOC Code,
State of Wisconsin vs. Select other States,
2000

SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$34,960	\$34,270	\$26,730	\$26,670	\$41,720	\$34,100	\$28,400	\$31,530	\$31,530
27-1011	Art Directors	\$40,880	\$48,910	\$57,350	\$26,430	na	\$57,540	\$30,330	\$56,310	\$49,800
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	na	\$26,290	\$29,790	\$26,990	na	\$42,110	\$28,890	\$34,180	\$25,660
27-1014	Multi-Media Artists and Animators	\$35,860	\$32,950	\$35,290	\$30,470	\$47,180	\$43,080	\$25,930	\$33,900	\$38,030
27-1021	Commercial and Industrial Designers	\$37,000	\$40,760	\$46,330	\$37,410	\$57,750	\$44,030	\$38,910	\$50,410	\$43,910
27-1022	Fashion Designers	\$31,470	\$31,580	\$38,100	\$24,820	na	\$27,380	na	na	na
27-1023	Floral Designers	\$19,740	\$18,320	\$17,160	\$15,370	\$18,390	\$17,930	\$19,200	\$17,410	\$18,680
27-1024	Graphic Designers	\$35,010	\$38,180	\$31,720	\$26,990	\$41,990	\$34,710	\$31,080	na	\$34,100
27-1025	Interior Designers	\$34,890	\$45,440	\$30,680	\$30,620	\$28,040	\$38,120	\$28,400	\$30,300	\$29,940
27-1026	Merchandise Displayers and Window Trimmers	\$21,020	\$20,670	\$19,500	\$17,180	\$18,710	\$21,540	\$18,280	\$22,140	\$21,130
27-1027	Set and Exhibit Designers	\$32,440	na	na	\$19,970	na	\$43,950	na	\$37,410	na
27-2011	Actors	\$47,210	\$30,420	\$79,370	na	na	\$31,270	na	na	na
27-2012	Producers and Directors	\$41,470	\$54,250	\$39,660	\$34,610	na	\$38,750	\$34,000	\$39,140	\$36,730
27-2021	Athletes and Sports Competitors	na	na	na	\$65,040	na	na	\$19,860	\$26,640	na
27-2022	Coaches and Scouts	\$33,530	\$28,390	\$25,890	\$28,570	na	\$27,780	\$24,460	\$25,010	\$31,500
27-2023	Umpires, Referees, and Other Sports Officials	\$19,890	na	\$16,110	na	na	\$17,060	na	\$20,140	\$25,280
27-2031	Dancers	na	\$30,170	na	na	na	\$23,850	na	na	na
27-2032	Choreographers	\$35,380	\$34,070	\$29,830	na	na	\$34,600	na	na	na
27-2041	Music Directors and Composers	na	\$27,780	\$29,500	\$39,250	na	\$37,310	na	na	na
27-2042	Musicians and Singers	na	na	\$22,700	na	na	\$46,550	\$30,270	na	\$29,860
27-3010	Announcers	\$25,610	\$30,140	\$21,660	\$17,550	\$26,430	\$20,410	\$22,430	\$25,100	\$22,000
27-3020	News Analysts, Reporters and Correspondents	\$36,430	\$25,370	\$25,590	\$26,530	\$40,850	\$33,240	\$21,380	\$29,730	\$30,970
27-3031	Public Relations Specialists	\$38,660	\$40,990	\$33,260	\$33,000	\$39,410	\$39,940	\$34,740	\$36,570	\$33,010
27-3041	Editors	\$40,630	\$45,250	\$33,480	\$27,960	na	\$41,340	\$35,620	\$35,500	\$32,860
27-3042	Technical Writers	\$45,550	\$39,300	\$39,860	\$35,630	\$45,810	\$45,660	\$41,230	\$41,050	\$44,950
27-3043	Writers and Authors	\$41,000	\$44,790	\$33,340	\$27,950	\$43,630	\$45,650	\$34,430	\$37,100	\$35,220
27-3091	Interpreters and Translators	\$24,750	\$29,720	\$25,170	\$23,760	na	\$31,770	\$25,460	\$26,850	\$30,550
27-4011	Audio and Video Equipment Technicians	\$34,950	\$25,990	\$22,840	\$28,950	\$30,820	\$33,050	\$34,950	\$25,080	\$25,250
27-4012	Broadcast Technicians	\$39,480	\$21,750	\$24,430	\$29,460	\$39,890	\$28,060	\$30,380	\$28,510	\$33,900
27-4013	Radio Operators	na	\$23,100	na	\$21,100	\$28,840	na	na	na	na
27-4014	Sound Engineering Technicians	\$28,560	\$49,720	\$27,150	\$26,310	\$53,760	\$22,350	\$36,740	na	na
27-4021	Photographers	\$22,380	\$27,360	\$20,370	\$22,320	\$26,680	\$30,550	\$24,290	\$22,300	\$23,720
27-4031	Camera Operators, Television, Video, and Motion Picture	\$34,800	\$37,430	\$27,780	\$24,910	\$38,870	\$32,150	\$22,940	\$28,300	\$25,760
27-4032	Film and Video Editors	\$35,870	\$40,680	\$32,830	\$25,710	\$48,850	\$47,600	\$24,660	\$34,610	\$30,820
29-0000	Healthcare Practitioners and Technical Occupations	\$43,970	\$40,860	\$41,630	\$38,720	\$48,040	\$44,340	\$38,220	\$44,340	\$42,450
29-1011	Chiropractors	na	\$82,980	\$49,100	na	na	\$78,750	na	na	\$78,400
29-1020	Dentists	na	\$83,470	\$88,430	\$91,570	\$125,190	\$118,950	na	na	\$90,080
29-1031	Dietitians and Nutritionists	\$34,620	\$33,040	\$37,230	\$32,130	\$37,120	\$37,840	\$28,520	\$36,470	\$38,180
29-1041	Optometrists	na	\$74,140	\$85,030	\$64,670	\$85,650	\$58,520	\$90,740	na	\$86,040
29-1051	Pharmacists	\$63,810	\$63,770	\$65,190	\$57,950	\$64,350	\$62,910	\$56,920	\$62,490	\$67,200
29-1061	Anesthesiologists	na	\$81,930	\$103,130	na	\$120,830	na	\$72,540	\$129,560	na
29-1062	Family and General Practitioners	na	\$91,700	\$122,350	\$96,840	\$130,200	\$119,330	\$119,000	\$103,550	\$131,070
29-1063	Internists, General	na	\$96,740	\$130,330	\$107,750	\$125,290	\$116,250	\$126,870	\$130,520	\$140,260
29-1064	Obstetricians and Gynecologists	na	na	\$135,750	na	\$139,540	\$140,790	na	\$143,610	\$128,170
29-1065	Pediatricians, General	na	\$87,040	na	na	\$103,960	\$113,440	na	\$110,640	\$119,390
29-1066	Psychiatrists	na	\$94,650	\$128,140	na	\$127,040	\$78,630	\$123,240	na	na
29-1067	Surgeons	na	\$106,890	\$145,400	na	\$141,230	\$136,210	\$142,000	\$132,500	\$140,250
29-1071	Physician Assistants	\$54,320	\$44,420	\$40,880	\$53,370	\$51,540	\$55,430	\$60,330	\$58,450	\$55,700
29-1081	Podiatrists	na	\$74,040	\$119,720	\$136,740	na	\$73,490	na	na	\$110,360
29-1111	Registered Nurses	\$43,700	\$41,910	\$39,480	\$34,860	\$45,500	\$48,650	\$37,590	\$40,950	\$41,060
29-1121	Audiologists	\$40,170	\$42,870	\$41,040	\$38,750	\$50,260	\$39,690	na	\$45,950	\$41,240
29-1122	Occupational Therapists	\$46,270	\$48,940	\$50,180	\$44,250	\$47,920	\$44,400	\$45,360	\$50,670	\$44,110
29-1123	Physical Therapists	\$51,040	\$55,800	\$58,450	\$52,070	\$59,190	\$51,980	\$51,910	\$57,260	\$55,770
29-1124	Radiation Therapists	\$38,150	\$44,250	\$48,000	\$30,950	\$47,700	\$39,640	na	\$38,670	\$41,880
29-1125	Recreational Therapists	\$28,090	\$25,880	\$24,810	\$23,610	\$31,610	\$28,940	\$22,850	\$29,320	\$26,810
29-1126	Respiratory Therapists	\$35,070	\$35,220	\$35,360	\$33,450	\$35,960	\$40,490	\$35,210	\$36,100	\$34,220
29-1127	Speech-Language Pathologists	\$44,530	\$52,140	\$44,680	\$44,410	\$49,880	\$42,570	\$34,900	\$46,690	\$43,300
29-1131	Veterinarians	\$63,390	\$66,270	\$62,380	\$59,020	\$69,210	\$61,190	\$43,390	\$66,400	\$80,160
29-2011	Medical and Clinical Laboratory Technologists	\$38,760	\$36,140	\$35,130	\$32,990	\$38,680	\$40,720	\$36,080	\$40,200	\$37,730
29-2012	Medical and Clinical Laboratory Technicians	\$32,600	\$31,400	\$26,210	\$26,990	\$30,230	\$29,260	\$25,880	\$28,790	\$28,100
29-2021	Dental Hygienists	\$57,520	\$46,910	\$45,370	\$40,460	\$43,800	\$51,560	\$46,130	\$45,180	\$40,600
29-2031	Cardiovascular Technologists and Technicians	\$33,590	\$33,150	\$30,360	\$29,430	\$31,570	\$35,500	\$32,890	\$32,250	\$31,450
29-2032	Diagnostic Medical Sonographers	\$46,320	\$41,530	\$39,820	\$40,080	\$39,150	\$42,650	\$38,470	\$38,890	\$43,330
29-2033	Nuclear Medicine Technologists	\$38,900	\$41,230	\$39,300	\$35,300	\$40,220	\$41,610	\$39,150	\$37,640	\$41,830

Table 9 Wage Comparison, Ranked by SOC Code, State of Wisconsin vs. Select other States, 2000										
SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
29-2034	Radiologic Technologists and Technicians	\$33,140	\$33,540	\$31,980	\$28,690	\$35,120	\$34,910	\$30,290	\$31,400	\$31,960
29-2041	Emergency Medical Technicians and Paramedics	\$24,720	\$23,930	\$21,480	\$19,760	\$23,140	\$23,190	\$21,120	\$23,120	\$21,660
29-2051	Dietetic Technicians	\$19,300	\$17,490	\$18,060	\$15,560	\$23,050	\$27,270	\$16,440	\$23,620	\$18,930
29-2052	Pharmacy Technicians	\$22,960	\$19,580	\$18,590	\$19,520	\$19,550	\$20,820	\$19,120	\$19,300	\$19,130
29-2053	Psychiatric Technicians	\$23,280	\$23,960	\$19,130	\$22,550	\$24,950	\$28,930	na	\$21,330	\$25,660
29-2054	Respiratory Therapy Technicians	\$28,240	\$26,330	\$32,520	\$26,460	\$28,320	\$29,180	\$28,990	\$32,520	\$34,840
29-2055	Surgical Technologists	\$27,290	\$28,700	\$28,530	\$25,810	\$29,120	\$30,860	\$27,280	\$28,330	\$27,910
29-2056	Veterinary Technologists and Technicians	\$25,050	\$24,660	\$20,850	\$21,790	\$21,400	\$24,650	\$19,290	\$21,560	\$20,260
29-2061	Licensed Practical and Licensed Vocational Nurses	\$29,180	\$28,010	\$27,880	\$25,660	\$30,490	\$28,340	\$25,870	\$29,140	\$28,500
29-2071	Medical Records and Health Information Technicians	na	\$22,270	\$21,760	\$22,910	\$23,870	\$22,760	\$24,170	\$23,540	\$20,510
29-2081	Opticians, Dispensing	\$28,230	\$23,850	\$22,100	\$22,400	\$23,940	\$23,790	\$19,240	\$25,950	\$22,100
29-2091	Orthotists and Prosthetists	\$35,650	\$42,220	\$40,190	\$50,010	\$46,490	\$54,090	na	na	\$40,500
29-9010	Occupational Health and Safety Specialists and Technicians	\$50,620	\$41,770	\$41,470	\$35,730	\$42,290	\$44,240	\$42,230	\$39,550	\$34,060
29-9091	Athletic Trainers	\$30,020	\$27,590	\$31,860	\$32,060	\$38,780	\$34,240	\$34,520	\$32,350	na
31-0000	Healthcare Support Occupations	\$20,450	\$18,830	\$19,650	\$18,970	\$20,650	\$21,680	\$18,390	\$19,530	\$20,100
31-1011	Home Health Aides	\$18,560	\$18,000	\$17,690	\$16,630	\$17,740	\$18,380	\$17,410	\$17,060	\$17,010
31-1012	Nursing Aides, Orderlies, and Attendants	\$18,390	\$17,100	\$17,080	\$17,170	\$19,100	\$20,300	\$17,550	\$17,630	\$18,800
31-1013	Psychiatric Aides	\$23,590	\$23,110	\$19,320	\$23,280	\$26,920	\$20,640	\$18,360	na	\$21,780
31-2011	Occupational Therapist Assistants	\$30,110	\$33,110	\$34,690	\$34,210	\$26,810	\$33,110	\$20,360	\$35,950	\$30,920
31-2012	Occupational Therapist Aides	\$17,780	\$19,030	\$20,500	\$23,910	\$21,720	\$25,050	\$20,150	\$32,550	\$19,530
31-2021	Physical Therapist Assistants	\$30,010	\$30,390	\$35,020	\$27,010	\$29,530	\$33,840	\$20,720	na	\$33,310
31-2022	Physical Therapist Aides	\$20,260	\$20,390	\$24,330	\$19,510	\$21,540	\$20,320	\$16,430	\$21,090	\$19,490
31-9011	Massage Therapists	na	\$31,470	\$27,580	\$16,130	na	\$33,940	na	na	\$28,270
31-9091	Dental Assistants	\$24,440	\$21,100	\$22,790	\$21,630	\$24,120	\$27,070	\$20,950	\$22,980	\$22,490
31-9092	Medical Assistants	\$22,750	\$20,330	\$21,390	\$20,820	\$21,880	\$23,770	\$20,760	\$21,280	\$23,540
31-9093	Medical Equipment Preparers	\$24,030	\$18,840	\$19,230	\$17,280	\$22,820	\$21,190	\$19,360	\$21,700	\$18,380
31-9094	Medical Transcriptionists	\$25,740	\$23,280	\$22,780	\$21,840	\$23,760	\$26,630	\$20,840	\$24,030	\$23,860
31-9095	Pharmacy Aides	\$19,840	\$19,890	\$17,640	\$18,710	\$17,730	\$20,430	\$19,390	\$18,740	\$19,680
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$17,120	\$13,640	\$14,480	\$16,830	\$15,310	\$17,380	\$13,420	\$15,580	\$15,770
33-0000	Protective Service Occupations	\$33,510	\$29,640	\$26,280	\$26,190	\$32,550	\$25,880	\$30,500	\$28,510	\$31,730
33-1011	First-Line Supervisors/Managers of Correctional Officers	na	\$50,560	na	\$41,800	\$46,160	\$54,210	na	\$42,810	\$36,180
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$58,840	\$49,610	\$42,700	\$44,270	\$54,780	\$53,650	\$41,130	\$49,780	\$47,900
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$58,200	\$48,260	\$38,330	\$31,980	\$46,720	\$28,360	na	\$45,220	\$41,120
33-2011	Fire Fighters	\$37,450	\$34,630	\$30,020	\$24,650	\$32,680	\$18,520	\$33,310	\$29,590	\$30,950
33-2021	Fire Inspectors and Investigators	na	\$45,380	\$33,300	\$41,410	\$44,140	\$42,580	na	\$40,880	\$24,640
33-3011	Bailiffs	na	\$25,560	\$21,010	na	\$30,000	\$30,690	\$31,570	\$30,510	\$35,810
33-3012	Correctional Officers and Jailers	\$33,860	\$29,970	\$23,650	\$29,320	\$36,190	\$30,580	\$25,270	na	\$29,650
33-3021	Detectives and Criminal Investigators	\$55,020	\$49,820	\$36,600	\$45,010	\$52,580	\$49,470	\$42,680	\$45,160	\$46,490
33-3031	Fish and Game Wardens	\$45,290	\$35,500	na	na	\$42,530	na	na	na	na
33-3041	Parking Enforcement Workers	na	\$27,120	\$19,620	\$25,010	\$24,250	\$25,990	na	\$21,870	\$26,820
33-3051	Police and Sheriff's Patrol Officers	\$40,880	\$42,650	\$31,260	\$33,280	\$39,550	\$39,030	\$34,130	\$36,790	\$35,500
33-3052	Transit and Railroad Police	na	\$44,190	na	na	na	\$43,100	na	na	\$39,440
33-9011	Animal Control Workers	\$27,750	\$24,740	\$23,790	\$19,380	\$28,580	\$23,260	\$21,480	\$23,380	\$30,230
33-9021	Private Detectives and Investigators	\$27,150	\$35,850	\$25,650	\$39,950	\$24,180	\$32,950	\$19,970	\$25,530	\$24,950
33-9031	Gaming Surveillance Officers and Gaming Investigators	\$21,480	\$19,250	na	\$21,940	na	\$21,790	na	na	\$19,300
33-9032	Security Guards	\$21,540	\$19,030	\$18,500	\$17,570	\$18,980	\$20,560	\$19,150	\$19,040	\$18,180
33-9091	Crossing Guards	\$19,000	\$19,730	\$14,030	\$15,930	\$15,480	\$15,910	na	\$18,970	\$16,400
35-0000	Food Preparation and Serving Related Occupations	\$19,200	\$14,800	\$15,020	\$14,760	\$15,730	\$15,950	\$14,320	\$14,730	\$15,600
35-1011	Chefs and Head Cooks	\$35,990	\$29,720	\$28,180	\$24,250	\$30,100	\$26,620	\$24,750	na	\$24,080
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$24,420	\$28,580	\$22,330	\$20,750	\$26,150	\$22,920	\$21,690	\$22,350	\$23,980
35-2011	Cooks, Fast Food	\$13,300	\$14,020	\$13,700	\$13,830	\$13,610	\$14,190	\$14,610	\$13,560	\$13,720
35-2012	Cooks, Institution and Cafeteria	\$17,520	\$17,810	\$17,020	\$16,000	\$19,390	\$20,200	\$15,460	\$17,040	\$18,540
35-2014	Cooks, Restaurant	\$18,110	\$17,970	\$16,940	\$15,410	\$16,950	\$17,800	\$17,310	\$16,460	\$17,370
35-2015	Cooks, Short Order	\$16,620	\$14,420	\$14,260	\$14,280	\$16,110	\$16,690	\$13,350	\$15,310	\$15,720
35-2021	Food Preparation Workers	\$17,280	\$13,620	\$15,270	\$14,150	\$17,560	\$18,130	\$14,510	\$15,890	\$15,080
35-3011	Bartenders	\$13,930	\$15,480	\$14,690	\$14,000	\$14,030	\$14,640	\$14,120	\$14,010	\$15,250
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$13,840	\$14,000	\$13,200	\$13,770	\$13,790	\$14,130	\$13,850	\$13,280	\$14,050

Table 9 Wage Comparison, Ranked by SOC Code, State of Wisconsin vs. Select other States, 2000										
SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$14,360	\$14,540	\$13,500	\$13,140	\$14,640	\$15,420	\$13,840	\$14,200	\$14,290
35-3031	Waiters and Waitresses	\$14,590	\$13,600	\$12,920	\$12,650	\$12,820	\$12,730	\$12,630	\$12,920	\$12,830
35-3041	Food Servers, Nonrestaurant	\$15,320	\$15,940	\$15,580	\$14,180	\$15,600	\$15,810	\$16,190	\$16,060	\$16,270
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$13,250	\$14,200	\$13,330	\$13,410	\$14,000	\$13,980	\$13,280	\$13,550	\$13,250
35-9021	Dishwashers	\$14,580	\$13,410	\$15,100	\$13,870	\$15,060	\$14,960	\$13,370	\$13,860	\$13,870
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$15,820	\$14,810	\$14,250	\$14,060	\$14,450	\$15,430	\$14,230	\$14,360	\$14,920
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$19,060	\$20,300	\$18,370	\$17,460	\$21,250	\$20,280	\$17,080	\$19,290	\$19,210
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$24,500	\$24,840	\$23,630	\$21,720	\$25,610	\$26,160	\$22,310	\$24,600	\$22,840
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$34,260	\$31,260	\$31,350	\$26,510	\$32,630	\$37,910	\$28,700	\$31,250	\$34,590
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17,570	\$19,690	\$18,710	\$17,480	\$21,140	\$19,430	\$17,030	\$18,630	\$18,050
37-2012	Maids and Housekeeping Cleaners	\$15,440	\$15,170	\$14,580	\$14,720	\$15,780	\$16,750	\$14,480	\$15,120	\$15,330
37-2021	Pest Control Workers	\$25,450	\$25,580	\$22,730	\$21,830	\$23,560	\$26,830	na	\$23,160	\$33,240
37-3011	Landscaping and Groundskeeping Workers	\$19,690	\$21,210	\$17,790	\$18,340	\$19,660	\$21,200	\$18,360	\$19,540	\$20,150
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$25,190	\$27,150	\$23,860	\$21,870	\$23,650	\$25,500	\$22,530	\$21,080	\$22,860
37-3013	Tree Trimmers and Pruners	\$28,270	\$26,250	\$23,300	na	\$28,660	\$25,110	\$21,470	\$23,980	\$28,400
39-0000	Personal Care and Service Occupations	\$19,430	\$19,690	\$18,430	\$16,670	\$22,510	\$20,400	\$17,180	\$18,000	na
39-1011	Gaming Supervisors	na	\$35,560	\$38,180	\$31,040	na	\$27,770	na	na	\$32,750
39-1012	Slot Key Persons	na	na	na	\$19,480	na	\$21,850	na	na	\$21,890
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$26,570	\$32,060	\$33,490	\$28,880	\$32,200	\$28,340	\$29,020	\$23,080	\$28,690
39-2011	Animal Trainers	na	\$36,150	\$20,170	na	na	\$30,770	na	\$28,610	\$31,970
39-2021	Nonfarm Animal Caretakers	\$19,550	\$16,540	\$15,670	\$13,880	\$18,600	\$16,380	\$20,920	\$16,290	\$16,710
39-3011	Gaming Dealers	na	\$14,030	na	\$13,970	na	\$22,910	na	na	\$15,290
39-3012	Gaming and Sports Book Writers and Runners	na	na	na	\$19,030	na	\$14,080	\$14,970	na	na
39-3021	Motion Picture Projectionists	\$23,290	na	\$17,190	\$13,400	\$19,600	\$15,090	\$15,530	\$16,700	\$15,150
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$12,840	\$13,040	\$13,140	\$12,600	\$13,900	\$13,000	\$13,540	\$14,240	\$13,430
39-3091	Amusement and Recreation Attendants	\$14,510	\$13,910	\$14,480	\$12,970	\$14,810	\$17,190	\$13,220	\$15,170	\$14,490
39-3092	Costume Attendants	na	\$20,800	na	na	na	\$26,710	na	\$19,610	na
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$14,750	\$16,450	\$14,080	\$14,690	\$16,540	\$15,410	\$17,030	\$14,810	\$15,200
39-4011	Embalmers	\$25,410	\$32,260	\$29,660	\$32,380	\$28,990	na	na	\$38,220	\$32,730
39-4021	Funeral Attendants	\$17,680	\$17,600	\$17,100	\$15,830	\$17,240	\$18,050	\$17,110	\$18,560	\$15,820
39-5011	Barbers	\$31,660	\$25,490	\$22,000	\$24,570	\$18,770	\$25,510	\$21,160	\$22,570	\$18,310
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$18,580	\$19,830	\$18,170	\$18,820	\$20,440	\$22,790	\$20,490	\$19,020	\$20,840
39-5092	Manicurists and Pedicurists	\$16,560	\$17,300	\$15,000	\$16,700	\$15,890	\$19,220	\$20,770	\$19,480	\$17,980
39-5093	Shampooers	na	\$12,990	na	na	\$15,110	na	na	\$12,400	\$20,370
39-5094	Skin Care Specialists	na	\$21,030	\$15,720	na	\$18,760	\$25,900	\$17,590	\$21,470	\$14,000
39-6011	Baggage Porters and Bellhops	\$15,910	\$15,380	\$16,990	\$20,670	na	\$14,100	\$14,320	\$14,720	\$19,240
39-6012	Concierges	\$20,010	\$19,990	\$17,550	\$14,320	\$15,960	\$21,540	na	\$17,580	\$17,950
39-6021	Tour Guides and Escorts	\$23,630	\$18,930	\$15,860	\$14,910	na	\$22,960	\$14,660	\$13,680	\$12,560
39-6022	Travel Guides	\$19,650	\$36,100	\$21,100	\$21,120	\$25,690	na	na	na	\$27,220
39-6031	Flight Attendants	na	\$50,820	na	na	na	\$37,300	na	na	\$56,410
39-6032	Transportation Attendants, Except Flight Attendants and Baggage Porters	\$17,650	\$17,020	\$27,330	na	na	\$17,020	na	\$15,140	\$17,860
39-9011	Child Care Workers	\$15,060	\$18,210	\$14,780	\$14,100	\$16,090	\$15,770	\$13,880	\$15,370	\$15,290
39-9021	Personal and Home Care Aides	\$14,700	\$15,280	\$16,150	\$16,190	\$15,890	\$17,940	\$15,540	\$16,020	\$15,730
39-9031	Fitness Trainers and Aerobics Instructors	\$32,550	\$30,270	\$29,340	\$16,850	\$27,980	\$20,490	\$21,540	\$20,700	\$22,340
39-9032	Recreation Workers	\$19,330	\$22,330	\$16,420	\$15,350	\$20,040	\$21,850	\$15,370	\$16,980	\$16,610
39-9041	Residential Advisors	\$21,070	\$25,050	\$19,510	\$20,150	\$24,510	\$19,740	\$21,870	\$21,680	\$18,580
41-0000	Sales and Related Occupations	\$27,710	\$27,130	\$24,980	\$21,770	\$28,250	\$28,690	\$22,390	\$27,010	\$26,410
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$33,670	\$33,490	\$28,440	\$27,550	\$33,900	\$31,410	\$29,790	\$28,770	\$31,240
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$49,760	\$48,100	\$56,510	\$39,700	\$66,230	\$61,080	\$44,390	\$55,000	\$51,140
41-2011	Cashiers	\$17,760	\$15,320	\$14,310	\$14,000	\$15,540	\$15,450	\$14,650	\$14,450	\$14,610
41-2012	Gaming Change Persons and Booth Cashiers	na	\$21,460	na	\$16,970	na	\$16,740	na	na	na
41-2021	Counter and Rental Clerks	\$17,090	\$16,820	\$15,830	\$14,450	\$16,410	\$15,770	\$15,730	\$15,970	\$15,660
41-2022	Parts Salespersons	\$25,480	\$28,780	\$23,550	\$24,610	\$28,190	\$27,300	\$24,110	\$23,460	\$26,590
41-2031	Retail Salespersons	\$20,290	\$19,830	\$18,760	\$18,510	\$19,630	\$19,030	\$17,910	\$18,350	\$18,430
41-3011	Advertising Sales Agents	\$40,130	\$39,220	\$33,550	\$30,820	\$44,930	\$43,960	\$37,270	\$36,750	\$34,360

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41-3021	Insurance Sales Agents	\$51,410	\$44,030	\$43,480	\$45,380	\$67,030	\$47,790	\$41,640	na	\$47,980
41-3031	Securities, Commodities, and Financial Services Sales Agents	na	\$80,650	\$50,140	\$43,410	\$59,290	\$72,040	\$66,470	\$78,520	\$68,130
41-3041	Travel Agents	\$23,030	\$21,550	\$22,740	\$18,390	\$24,130	\$25,170	\$22,240	\$21,940	\$21,290
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$67,780	\$45,160	\$51,830	\$45,040	\$55,630	\$55,780	\$49,950	\$52,130	\$54,060
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$43,710	\$42,890	\$43,020	\$39,010	\$45,580	\$48,970	\$38,420	\$44,300	\$43,810
41-9011	Demonstrators and Product Promoters	\$21,190	\$22,430	\$18,540	\$23,660	\$21,070	\$20,580	\$17,420	\$28,650	\$16,620
41-9012	Models	na	\$15,460	\$18,830	na	na	\$14,020	na	na	na
41-9021	Real Estate Brokers	na	\$92,980	\$49,600	\$52,990	\$64,600	\$35,650	na	na	\$54,660
41-9022	Real Estate Sales Agents	\$35,930	\$32,670	\$28,820	\$29,900	\$59,950	\$47,930	\$32,880	\$32,010	\$41,640
41-9031	Sales Engineers	\$65,480	\$55,190	\$58,420	\$51,780	\$64,360	\$57,800	\$62,420	\$55,630	\$55,770
41-9041	Telemarketers	\$17,570	\$19,220	\$20,220	\$16,340	\$21,410	\$24,300	\$15,660	\$18,510	\$18,620
41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	na	\$24,630	\$31,570	na	\$27,690	\$26,830	\$18,210	\$31,750	\$18,690
43-0000	Office and Administrative Support Occupations	\$26,470	\$25,270	\$23,050	\$22,950	\$26,290	\$25,950	\$21,900	\$24,460	\$24,130
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$35,880	\$35,080	\$32,910	\$32,830	\$36,980	\$36,870	\$30,470	\$33,430	\$33,630
43-2011	Switchboard Operators, Including Answering Service	\$19,420	\$19,750	\$18,030	\$20,080	\$20,630	\$21,140	\$19,370	\$19,470	\$19,260
43-2021	Telephone Operators	\$19,720	\$27,490	na	\$24,420	na	\$26,940	\$18,540	\$28,380	na
43-3011	Bill and Account Collectors	\$24,970	\$25,610	\$21,210	\$22,960	\$25,110	\$26,290	\$21,090	\$23,630	\$23,210
43-3021	Billing and Posting Clerks and Machine Operators	\$23,890	\$24,470	\$22,610	\$22,040	\$24,780	\$24,620	\$21,180	\$23,170	\$22,750
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$25,610	\$25,870	\$22,910	\$22,090	\$25,310	\$25,220	\$21,260	\$24,010	\$23,440
43-3041	Gaming Cage Workers	na	\$21,150	na	\$18,750	na	\$22,410	na	na	\$19,990
43-3051	Payroll and Timekeeping Clerks	\$29,960	\$27,010	\$25,410	\$23,890	\$27,250	\$28,270	\$23,620	\$27,340	\$25,300
43-3061	Procurement Clerks	\$26,940	\$25,690	\$23,190	\$22,860	\$28,000	\$25,610	\$22,880	\$25,510	\$25,970
43-3071	Tellers	\$19,270	\$17,930	\$17,070	\$17,250	\$18,520	\$17,870	\$17,440	\$17,470	\$17,290
43-4011	Brokerage Clerks	na	\$28,910	\$25,130	\$24,400	\$27,230	\$29,560	\$24,450	\$30,940	\$25,410
43-4021	Correspondence Clerks	\$23,200	\$22,210	\$22,450	\$20,020	\$24,300	\$24,030	\$20,700	\$23,360	\$27,550
43-4031	Court, Municipal, and License Clerks	\$27,940	\$25,030	\$21,520	\$25,240	\$30,200	\$27,110	\$24,510	\$26,870	\$23,320
43-4041	Credit Authorizers, Checkers, and Clerks	\$28,030	\$25,180	\$24,180	\$24,130	\$28,620	\$30,000	\$18,370	\$23,770	\$25,420
43-4051	Customer Service Representatives	\$25,540	\$25,150	\$24,720	\$21,540	\$28,430	\$25,550	\$20,120	\$25,730	\$26,040
43-4061	Eligibility Interviewers, Government Programs	\$26,680	\$29,920	\$24,120	\$30,450	\$36,490	\$33,820	na	\$30,110	\$32,030
43-4071	File Clerks	\$18,130	\$18,870	\$16,740	\$17,330	\$17,580	\$19,040	\$15,550	\$17,920	\$17,850
43-4081	Hotel, Motel, and Resort Desk Clerks	\$16,760	\$16,410	\$14,690	\$14,770	\$15,070	\$16,120	\$15,020	\$14,820	\$15,370
43-4111	Interviewers, Except Eligibility and Loan	\$20,810	\$20,830	\$19,430	\$17,500	\$21,030	\$20,710	\$20,730	\$19,900	\$21,340
43-4121	Library Assistants, Clerical	\$18,840	\$20,740	\$17,140	\$16,570	\$17,560	\$18,690	\$14,650	\$17,150	\$19,530
43-4131	Loan Interviewers and Clerks	\$30,660	\$28,390	\$24,050	\$23,110	\$27,570	\$25,650	\$23,260	\$32,620	\$26,470
43-4141	New Accounts Clerks	\$22,030	\$22,630	\$21,270	\$20,270	\$24,150	\$21,810	\$21,940	\$21,860	\$22,540
43-4151	Order Clerks	\$25,040	\$24,050	\$22,530	\$22,010	\$24,530	\$23,500	\$18,820	\$23,090	\$26,000
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$27,950	\$26,360	\$24,830	\$27,500	\$27,440	\$28,320	\$24,420	\$26,560	\$27,030
43-4171	Receptionists and Information Clerks	\$20,330	\$20,250	\$18,260	\$17,840	\$19,490	\$20,620	\$17,960	\$18,610	\$18,970
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$24,790	\$26,460	\$20,450	\$30,330	\$31,350	\$20,380	\$26,360	\$27,500	\$27,450
43-5011	Cargo and Freight Agents	\$23,940	\$27,600	\$24,610	\$21,530	\$29,350	\$28,920	\$27,410	\$22,370	\$30,570
43-5021	Couriers and Messengers	\$19,140	\$19,490	\$16,230	\$16,750	\$17,700	\$20,860	\$15,970	\$17,870	\$18,050
43-5031	Police, Fire, and Ambulance Dispatchers	\$30,160	\$27,700	\$21,600	\$23,640	\$29,320	\$29,450	\$21,520	\$26,660	\$29,060
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$27,470	\$31,140	\$31,610	\$28,490	\$30,710	\$30,990	\$38,850	\$28,800	\$30,660
43-5041	Meter Readers, Utilities	\$32,310	\$28,490	\$24,190	\$26,640	\$30,510	\$30,550	\$21,820	\$26,700	\$29,420
43-5051	Postal Service Clerks	\$38,340	\$38,760	\$38,250	\$39,250	\$38,190	\$39,230	\$37,580	\$38,320	\$37,660
43-5052	Postal Service Mail Carriers	\$36,660	\$36,870	\$35,930	\$36,150	\$36,360	\$36,260	\$35,600	\$36,900	\$35,570
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	na	na	na	na	na	\$30,330	na	na	na
43-5061	Production, Planning, and Expediting Clerks	\$30,900	\$30,900	\$31,450	\$29,940	\$35,650	\$31,710	\$25,910	\$30,960	\$30,080
43-5071	Shipping, Receiving, and Traffic Clerks	\$21,700	\$22,790	\$21,950	\$21,450	\$24,690	\$23,950	\$20,500	\$22,490	\$21,660
43-5081	Stock Clerks and Order Fillers	\$22,090	\$19,700	\$18,310	\$18,150	\$20,680	\$20,810	\$18,590	\$18,890	\$18,610
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$21,520	\$21,860	\$30,710	\$23,370	\$38,040	\$22,820	\$22,400	\$25,180	\$33,170
43-6011	Executive Secretaries and Administrative Assistants	\$32,660	\$30,130	\$28,090	\$26,920	\$32,040	\$31,610	\$25,940	\$29,790	\$26,870
43-6012	Legal Secretaries	\$29,430	\$33,660	\$25,530	\$23,510	\$31,380	\$27,320	\$21,050	\$26,810	\$25,860
43-6013	Medical Secretaries	\$23,720	\$28,310	\$21,960	\$21,030	\$23,570	\$23,560	\$21,050	\$21,660	\$21,690

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43-6014	Secretaries, Except Legal, Medical, and Executive	\$24,570	\$25,090	\$21,910	\$21,360	\$24,900	\$26,050	\$19,650	\$23,330	\$23,690
43-9011	Computer Operators	\$30,290	\$27,110	\$26,620	\$25,070	\$27,730	\$29,250	\$24,680	\$26,690	\$26,030
43-9021	Data Entry Keyers	\$21,170	\$21,090	\$19,810	\$19,870	\$21,080	\$21,930	\$18,760	\$20,320	\$18,590
43-9022	Word Processors and Typists	\$21,850	\$23,370	\$20,540	\$21,780	\$24,300	\$24,970	\$20,530	\$22,730	\$22,700
43-9031	Desktop Publishers	\$29,820	\$43,880	\$24,360	\$23,670	\$29,070	\$31,040	\$21,690	\$27,490	\$28,690
43-9041	Insurance Claims and Policy Processing Clerks	\$30,980	\$28,550	\$30,160	\$29,540	\$31,080	\$28,370	\$26,790	\$28,460	\$25,020
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$19,850	\$18,130	\$21,080	\$18,560	\$19,420	\$19,930	\$17,300	\$19,290	\$19,050
43-9061	Office Clerks, General	\$22,270	\$20,970	\$18,950	\$20,080	\$22,990	\$23,260	\$18,820	\$20,520	\$21,090
43-9071	Office Machine Operators, Except Computer	\$20,340	\$25,160	\$19,760	\$20,740	\$24,920	\$22,630	\$20,820	\$20,860	\$20,550
43-9081	Proofreaders and Copy Markers	\$23,190	\$19,370	\$21,760	\$17,570	\$19,300	\$22,350	\$20,910	\$21,660	\$21,420
43-9111	Statistical Assistants	\$25,230	\$30,880	na	\$23,580	\$24,040	\$24,440	\$21,330	\$23,470	\$24,440
45-0000	Farming, Fishing, and Forestry Occupations	\$18,070	\$20,120	\$21,410	\$21,360	\$21,110	\$23,580	\$18,770	\$21,570	\$22,490
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$35,770	\$39,830	\$33,600	\$44,160	\$45,190	\$37,770	\$30,290	\$32,100	\$34,750
45-1012	Farm Labor Contractors	na	\$11,960	na	\$16,440	na	na	na	na	na
45-2011	Agricultural Inspectors	na	\$31,350	\$37,370	\$29,150	\$33,670	\$30,940	\$36,480	na	\$32,370
45-2021	Animal Breeders	na	\$32,450	na	na	na	\$19,400	na	\$23,390	na
45-2041	Graders and Sorters, Agricultural Products	\$13,810	\$17,970	\$21,040	na	\$16,070	\$21,910	\$16,730	\$18,110	\$18,570
45-2091	Agricultural Equipment Operators	\$15,790	\$22,810	\$26,080	\$21,000	\$20,010	\$20,540	\$16,740	\$23,190	\$20,150
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$16,270	\$18,510	\$15,200	\$18,410	\$16,950	\$16,220	\$15,680	\$18,640	\$17,100
45-2093	Farmworkers, Farm and Ranch Animals	\$16,650	\$16,850	\$15,720	\$18,510	\$14,770	\$17,020	\$16,780	\$16,090	\$16,260
45-4011	Forest and Conservation Workers	\$26,810	\$11,960	na	\$22,840	\$21,160	\$30,140	na	na	\$31,860
45-4021	Fallers	na	na	\$23,940	na	\$21,310	na	na	\$21,400	\$29,050
45-4022	Logging Equipment Operators	\$22,490	\$21,510	\$19,830	\$22,810	\$23,430	\$25,770	na	\$21,970	\$23,970
45-4023	Log Graders and Scalers	na	na	\$37,370	\$34,050	\$24,610	na	na	\$29,280	\$29,250
47-0000	Construction and Extraction Occupations	\$31,770	\$43,050	\$34,990	\$30,320	\$39,870	\$40,060	\$28,580	\$35,760	\$37,550
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$43,310	\$55,050	\$45,030	\$40,660	\$52,310	\$51,500	\$39,650	\$44,810	\$47,490
47-2011	Boilermakers	na	\$45,570	\$47,230	\$35,830	\$46,970	\$43,790	na	na	\$44,030
47-2021	Brickmasons and Blockmasons	\$43,770	\$57,230	\$43,520	\$41,890	\$43,520	\$48,190	\$33,980	\$42,920	\$41,700
47-2022	Stonemasons	\$33,550	na	\$40,170	\$25,570	na	\$39,750	na	\$38,210	\$40,820
47-2031	Carpenters	\$32,600	\$44,670	\$35,090	\$28,870	\$36,690	\$35,720	\$29,450	\$33,450	\$34,920
47-2041	Carpet Installers	na	\$51,750	\$26,170	\$25,150	\$25,240	\$42,300	\$25,240	\$29,880	\$32,390
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	\$28,050	\$34,530	\$23,810	\$19,240	\$26,910	\$43,790	na	\$33,740	\$32,700
47-2043	Floor Sanders and Finishers	\$25,800	\$43,560	na	\$22,150	\$27,370	na	\$25,190	na	\$29,980
47-2044	Tile and Marble Setters	na	\$40,240	\$33,740	na	\$44,330	\$43,160	\$37,180	\$37,010	\$39,440
47-2051	Cement Masons and Concrete Finishers	na	\$46,280	\$32,460	\$25,970	\$36,790	\$35,650	\$27,220	\$37,420	\$34,540
47-2053	Terrazzo Workers and Finishers	na	\$40,290	na	na	na	\$41,200	na	na	na
47-2061	Construction Laborers	\$22,170	\$40,890	\$29,920	\$23,620	\$27,490	\$33,510	\$22,410	\$31,890	\$31,630
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$28,360	\$37,700	\$35,770	\$26,320	\$30,800	\$35,090	\$27,350	\$29,310	\$28,610
47-2072	Pile-Driver Operators	\$32,370	na	na	na	na	na	na	na	na
47-2073	Operating Engineers and Other Construction Equipment Operators	\$34,660	\$46,140	\$37,130	\$30,290	\$37,450	\$38,910	\$30,260	\$37,690	\$39,900
47-2081	Drywall and Ceiling Tile Installers	\$29,740	\$45,990	\$42,250	\$30,720	\$35,840	\$42,710	\$28,500	\$30,760	\$39,040
47-2082	Tapers	\$28,100	\$46,940	\$30,750	\$34,260	\$34,580	\$38,860	\$29,760	\$35,740	\$33,820
47-2111	Electricians	\$41,770	\$51,760	\$40,150	\$36,620	\$52,440	\$44,920	\$35,950	\$43,080	\$46,400
47-2121	Glaziers	\$31,920	\$43,700	\$34,600	\$30,050	\$30,870	\$38,970	\$29,720	\$29,300	\$30,190
47-2130	Insulation Workers	\$26,580	\$43,620	\$32,700	\$26,400	\$31,950	\$37,260	\$26,610	\$28,560	\$31,950
47-2141	Painters, Construction and Maintenance	\$25,770	\$31,770	\$31,980	\$28,470	\$31,500	\$41,720	\$23,400	\$31,370	\$33,990
47-2142	Paperhangers	na	\$42,340	\$35,200	na	na	\$52,990	\$22,310	\$40,520	\$36,300
47-2151	Pipelayers	\$26,690	\$40,290	\$30,410	\$27,500	\$30,140	\$36,540	\$28,160	\$34,430	\$39,790
47-2152	Plumbers, Pipefitters, and Steamfitters	\$34,800	\$53,210	\$40,640	\$36,090	\$45,600	\$46,390	\$39,990	\$41,000	\$46,980
47-2161	Plasterers and Stucco Masons	\$27,850	\$43,930	\$34,720	\$36,810	\$39,250	\$45,040	\$31,100	\$36,880	\$29,580
47-2171	Reinforcing Iron and Rebar Workers	\$29,330	\$60,780	\$37,560	\$34,700	\$42,510	\$42,420	na	\$47,920	\$41,120
47-2181	Roofers	\$25,780	\$40,850	\$31,180	\$25,730	\$30,920	\$34,240	\$22,790	\$30,840	\$30,010
47-2211	Sheet Metal Workers	\$32,210	\$44,120	\$34,630	\$31,060	\$37,730	\$36,350	\$28,900	\$34,610	\$34,810
47-2221	Structural Iron and Steel Workers	\$34,090	\$44,170	\$38,240	\$33,680	\$42,520	\$51,640	\$33,580	\$42,110	\$37,330
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$25,210	\$35,720	\$26,320	\$25,360	\$28,440	\$36,010	\$21,780	\$27,750	\$28,440
47-3012	Helpers--Carpenters	\$21,700	\$25,280	\$20,970	\$19,690	\$21,270	\$25,420	\$19,540	\$24,870	\$22,960
47-3013	Helpers--Electricians	\$26,220	\$25,610	\$22,660	\$23,490	\$22,290	\$24,980	\$20,730	\$23,670	\$23,780
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$18,580	\$33,260	\$19,390	\$17,370	\$21,830	\$28,790	\$17,890	\$22,100	\$21,210

Table 9 Wage Comparison, Ranked by SOC Code, State of Wisconsin vs. Select other States, 2000										
SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$23,950	\$31,970	\$21,390	\$21,210	\$22,070	\$26,680	\$20,150	\$22,320	\$26,870
47-3016	Helpers--Roofers	\$17,770	\$22,160	\$17,200	\$20,580	\$21,420	\$23,270	\$18,940	\$20,150	\$19,680
47-4011	Construction and Building Inspectors	\$39,310	\$40,100	\$35,640	\$36,340	\$39,800	\$43,930	\$35,450	\$36,500	\$34,310
47-4021	Elevator Installers and Repairers	na	\$55,140	\$58,660	\$46,770	\$54,450	\$53,420	\$46,230	na	\$48,530
47-4031	Fence Erectors	\$24,710	na	\$17,140	na	\$28,210	na	na	\$22,220	\$24,770
47-4041	Hazardous Materials Removal Workers	\$29,530	\$41,870	\$28,700	\$24,700	\$29,240	\$37,620	\$25,010	\$29,360	\$28,790
47-4051	Highway Maintenance Workers	\$30,420	\$29,750	\$23,250	\$26,710	\$32,050	na	\$22,710	\$28,840	\$26,890
47-4061	Rail-Track Laying and Maintenance Equipment Operators	\$40,410	\$38,840	\$34,290	na	na	\$39,230	\$29,980	na	\$36,770
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$29,650	\$26,810	\$21,670	na	\$30,970	\$24,590	\$25,460	\$30,990	\$28,510
47-4091	Segmental Pavers	na	na	na	na	na	\$40,470	na	na	na
47-5011	Derrick Operators, Oil and Gas	\$25,420	na	na	na	\$27,320	na	na	na	na
47-5012	Rotary Drill Operators, Oil and Gas	\$33,110	na	na	na	\$32,940	na	na	na	na
47-5013	Service Unit Operators, Oil, Gas, and Mining	\$33,210	\$25,640	na	na	\$25,840	na	\$31,220	\$21,960	na
47-5021	Earth Drillers, Except Oil and Gas	\$35,710	\$36,160	\$31,890	\$26,550	\$30,110	\$30,470	\$23,440	\$31,090	\$29,710
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$43,520	\$38,360	na	\$35,900	na	na	na	\$32,460	na
47-5041	Continuous Mining Machine Operators	na	\$39,720	\$50,240	na	\$31,810	na	na	na	na
47-5042	Mine Cutting and Channeling Machine Operators	na	\$38,050	\$30,470	na	na	na	na	\$27,500	na
47-5051	Rock Splitters, Quarry	\$29,650	\$25,330	na	\$24,910	na	na	na	na	\$24,080
47-5061	Roof Bolters, Mining	\$35,650	\$38,620	\$35,300	na	na	na	na	na	na
47-5071	Roustabouts, Oil and Gas	\$23,260	\$19,450	\$22,380	na	\$24,580	na	na	na	na
47-5081	Helpers--Extraction Workers	na	\$22,210	\$25,330	na	\$24,570	\$18,180	na	na	\$24,480
49-0000	Installation, Maintenance, and Repair Occupations	\$33,200	\$35,310	\$32,360	\$29,420	\$37,070	\$34,660	\$28,020	\$32,310	\$32,990
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$46,410	\$46,810	\$42,470	\$37,720	\$54,010	\$46,770	\$34,990	\$42,670	\$49,350
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$31,450	\$32,620	\$29,140	\$28,820	\$27,540	\$32,060	\$25,270	\$30,820	\$33,850
49-2021	Radio Mechanics	\$36,060	\$30,330	\$27,840	na	\$35,310	\$37,190	na	\$28,470	na
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$44,940	\$35,660	\$33,320	\$34,920	\$32,380	\$46,530	\$37,110	\$35,160	\$33,140
49-2091	Avionics Technicians	na	\$47,640	\$35,090	\$39,330	\$38,260	\$41,340	na	\$38,660	\$34,760
49-2092	Electric Motor, Power Tool, and Related Repairers	\$26,540	\$37,900	\$35,710	\$24,140	\$32,600	\$41,540	\$31,040	\$33,420	\$30,020
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	\$38,100	\$36,420	\$33,510	na	\$42,800	\$41,520	\$36,110	\$34,580	\$32,200
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$37,790	\$37,230	\$37,550	\$35,140	\$36,050	\$39,390	\$32,260	\$35,920	\$33,770
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	na	\$43,040	\$46,960	\$47,520	\$46,510	\$42,430	\$46,860	\$38,200	\$58,560
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$21,520	\$27,330	\$29,370	\$24,340	\$30,070	na	na	\$23,910	\$23,700
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$29,100	\$27,560	\$28,100	\$24,690	\$24,180	\$26,650	\$25,570	\$27,680	\$25,340
49-2098	Security and Fire Alarm Systems Installers	\$35,140	\$43,040	\$44,910	\$29,720	\$30,770	\$27,060	na	\$36,570	\$33,820
49-3011	Aircraft Mechanics and Service Technicians	\$39,720	\$46,630	\$42,880	\$33,000	\$37,800	\$38,650	\$27,800	\$37,190	\$36,260
49-3021	Automotive Body and Related Repairers	\$34,180	\$35,930	\$32,310	\$29,130	\$38,710	\$45,530	\$33,360	\$28,300	\$34,760
49-3022	Automotive Glass Installers and Repairers	\$25,280	\$22,210	\$26,910	na	\$27,240	\$31,230	\$28,350	\$24,510	\$30,490
49-3023	Automotive Service Technicians and Mechanics	\$32,340	\$32,140	\$28,760	\$26,140	\$33,860	\$29,880	\$26,670	\$28,480	\$28,320
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$33,590	\$36,020	\$30,100	\$28,590	\$33,960	\$34,330	\$26,770	\$31,170	\$30,490
49-3041	Farm Equipment Mechanics	\$24,770	\$24,910	\$24,720	\$25,430	\$25,650	\$26,110	\$21,940	\$23,030	\$23,120
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$33,850	\$40,470	\$33,980	\$34,020	\$34,800	\$36,230	\$30,520	\$31,970	\$34,120
49-3043	Rail Car Repairers	\$39,240	\$38,020	na	na	na	\$42,150	\$33,460	\$36,410	\$36,700
49-3051	Motorboat Mechanics	\$30,420	\$23,790	\$24,940	\$20,720	\$27,300	\$27,010	\$18,410	\$27,360	\$24,170
49-3052	Motorcycle Mechanics	\$26,030	\$30,250	\$26,850	\$21,360	\$28,030	\$23,870	\$22,690	\$23,410	\$25,100
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$25,730	\$27,530	\$24,430	\$23,350	\$21,150	\$22,640	\$21,190	\$23,350	\$27,370
49-3091	Bicycle Repairers	\$18,280	\$18,270	\$17,130	\$14,950	\$15,670	\$17,770	na	\$14,160	\$16,560
49-3092	Recreational Vehicle Service Technicians	na	\$22,940	\$24,380	\$22,410	\$26,190	\$26,480	\$16,260	na	\$22,440
49-3093	Tire Repairers and Changers	\$18,980	\$19,870	\$19,820	\$17,460	\$18,470	\$18,540	\$18,100	\$18,560	\$19,000
49-9011	Mechanical Door Repairers	\$34,580	na	na	\$24,620	\$28,330	\$33,220	\$29,070	\$30,900	\$21,400

Table 9 Wage Comparison, Ranked by SOC Code, State of Wisconsin vs. Select other States, 2000										
SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$38,090	\$61,650	\$40,240	\$37,330	\$43,890	\$41,430	\$42,470	\$38,820	\$38,030
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$34,780	\$34,930	\$31,290	\$30,570	\$35,290	\$34,260	\$31,890	\$32,130	\$33,990
49-9031	Home Appliance Repairers	\$27,830	\$35,420	\$33,600	\$25,910	\$28,590	\$36,080	\$33,400	\$28,250	\$29,910
49-9041	Industrial Machinery Mechanics	na	\$35,400	\$37,790	\$28,320	\$54,000	\$38,520	\$28,070	\$42,750	\$39,070
49-9042	Maintenance and Repair Workers, General	\$25,300	\$29,880	\$27,220	\$24,640	\$28,770	\$28,040	\$23,970	\$26,460	\$27,130
49-9043	Maintenance Workers, Machinery	na	\$33,910	\$33,340	\$29,040	\$38,380	\$31,910	\$28,730	\$36,480	\$30,380
49-9044	Millwrights	\$33,860	\$42,780	\$42,040	\$37,040	\$47,070	\$42,220	\$27,580	\$43,860	\$41,680
49-9045	Refractory Materials Repairers, Except Brickmasons	na	\$33,120	\$34,540	na	\$36,170	na	na	\$31,060	\$28,130
49-9051	Electrical Power-Line Installers and Repairers	na	\$51,440	\$40,700	\$43,710	\$47,070	\$45,570	\$38,420	\$40,700	\$45,230
49-9052	Telecommunications Line Installers and Repairers	\$28,000	\$37,330	\$30,470	\$30,520	\$33,070	\$32,190	\$33,390	\$34,700	\$31,800
49-9061	Camera and Photographic Equipment Repairers	na	\$25,200	\$30,610	na	\$47,530	\$43,280	\$20,840	\$31,330	\$29,020
49-9062	Medical Equipment Repairers	\$39,030	\$35,060	\$34,870	\$38,340	\$33,770	\$33,800	\$29,030	\$41,590	\$40,820
49-9063	Musical Instrument Repairers and Tuners	na	\$23,400	\$26,710	\$36,010	\$33,990	\$27,000	na	\$24,700	\$27,850
49-9064	Watch Repairers	na	\$24,130	na	na	\$31,410	\$21,410	na	\$24,300	na
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$23,750	\$26,600	\$24,660	\$27,220	\$26,750	\$25,310	\$27,920	\$28,830	\$29,430
49-9092	Commercial Divers	na	\$43,590	na	na	na	na	na	na	na
49-9093	Fabric Menders, Except Garment	na	\$36,450	na	na	na	na	na	\$37,090	na
49-9094	Locksmiths and Safe Repairers	\$28,570	\$26,390	\$30,350	\$24,960	\$26,580	\$22,310	\$33,540	\$26,150	\$25,820
49-9095	Manufactured Building and Mobile Home Installers	\$21,130	\$20,990	\$27,570	\$24,120	\$25,180	\$23,710	\$19,430	\$23,420	\$22,980
49-9096	Riggers	na	\$36,010	\$26,770	na	\$37,060	\$39,550	na	na	\$37,850
49-9097	Signal and Track Switch Repairers	na	\$43,920	na	na	na	\$51,000	na	\$37,340	na
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$21,050	\$21,990	\$21,730	\$18,430	\$22,880	\$22,140	\$21,080	\$21,640	\$21,280
51-0000	Production Occupations	\$24,470	\$25,490	\$26,560	\$25,760	\$32,020	\$27,750	\$22,690	\$27,260	\$26,900
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$40,270	\$39,980	\$38,790	\$38,060	\$49,060	\$41,760	\$34,790	\$41,390	\$39,750
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	na	na	\$34,280	na	na	\$18,790	na	\$36,390	na
51-2021	Coil Winders, Tapers, and Finishers	\$17,420	\$18,150	\$19,290	\$23,000	\$28,360	\$24,870	na	\$25,650	\$25,900
51-2022	Electrical and Electronic Equipment Assemblers	\$20,340	\$21,270	\$18,480	\$21,390	\$24,150	\$24,340	\$20,630	\$21,850	\$22,470
51-2023	Electromechanical Equipment Assemblers	\$19,340	\$23,860	\$23,600	\$23,670	\$27,490	\$28,330	\$28,360	\$23,150	na
51-2031	Engine and Other Machine Assemblers	\$18,710	\$19,750	\$34,480	\$36,170	\$38,450	\$28,850	\$20,490	\$33,790	\$31,910
51-2041	Structural Metal Fabricators and Fitters	\$26,870	\$23,810	\$26,680	\$23,620	\$42,950	\$28,930	\$22,290	\$28,320	\$27,720
51-2091	Fiberglass Laminators and Fabricators	na	\$18,190	\$20,690	na	\$30,290	\$19,910	na	\$21,900	\$26,370
51-2092	Team Assemblers	\$20,110	\$26,300	\$23,010	\$24,350	\$25,860	\$23,310	\$21,310	\$23,100	\$21,960
51-2093	Timing Device Assemblers, Adjusters, and Calibrators	na	na	\$26,710	\$21,790	\$20,920	\$25,260	\$35,720	na	na
51-3011	Bakers	\$23,660	\$20,830	\$20,550	\$19,980	\$20,760	\$21,550	\$18,600	\$18,930	\$18,620
51-3021	Butchers and Meat Cutters	\$26,760	\$22,970	\$21,520	\$20,760	\$24,430	\$25,040	\$20,920	\$24,380	\$21,880
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$20,070	\$17,680	\$16,600	\$21,110	\$18,680	\$19,860	\$19,540	\$19,180	\$19,080
51-3023	Slaughterers and Meat Packers	\$19,500	\$22,350	\$20,610	\$20,650	\$20,330	\$19,090	\$19,600	\$19,010	\$19,780
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$25,180	\$26,970	\$22,920	na	na	\$25,090	\$23,630	\$25,320	\$22,210
51-3092	Food Batchmakers	\$17,590	\$22,380	\$19,030	\$27,510	\$21,860	\$27,000	\$27,400	\$21,200	\$21,720
51-3093	Food Cooking Machine Operators and Tenders	\$17,970	\$24,880	\$16,700	na	\$26,860	\$30,850	\$22,340	\$21,200	\$30,770
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$32,280	\$27,700	\$26,880	\$25,900	\$29,420	\$31,720	\$24,400	\$28,370	\$30,430
51-4012	Numerical Tool and Process Control Programmers	\$42,570	\$33,000	\$33,330	\$39,780	\$39,780	\$43,550	na	\$32,580	\$43,200
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$26,190	\$25,870	\$25,490	\$26,210	\$23,070	\$25,210	\$20,610	\$26,380	\$25,330
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$21,290	\$24,840	\$22,340	\$26,490	\$35,760	\$20,490	\$22,120	\$27,610	\$29,160
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$26,790	\$27,200	\$23,230	\$26,570	\$23,980	\$28,100	\$24,890	\$26,480	\$26,630
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$23,370	\$23,270	\$23,650	\$25,630	\$26,080	\$26,070	\$19,410	\$24,630	\$24,440
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$26,730	\$25,890	\$24,780	\$31,170	\$28,770	\$27,910	\$28,340	\$29,140	\$27,790

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SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$22,840	\$27,480	\$26,310	\$23,690	\$31,630	\$29,940	\$21,990	\$27,230	\$25,270
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$32,590	\$30,350	\$28,200	\$28,810	\$35,680	\$31,490	\$26,800	\$29,810	\$27,650
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	na	\$24,790	\$28,750	\$30,880	\$36,840	\$33,050	\$34,900	\$25,780	\$28,680
51-4041	Machinists	\$31,420	\$31,040	\$30,940	\$27,330	\$30,580	\$32,700	\$24,150	\$29,580	\$31,320
51-4051	Metal-Refining Furnace Operators and Tenders	\$28,910	\$24,710	\$31,920	\$26,060	\$29,620	\$30,640	na	\$30,950	\$28,290
51-4052	Pourers and Casters, Metal	na	\$25,990	\$32,050	\$22,550	\$27,420	\$27,480	\$24,070	\$27,160	\$28,280
51-4061	Model Makers, Metal and Plastic	\$35,490	\$32,330	\$45,830	\$18,540	\$53,400	\$33,850	\$21,670	\$41,590	\$35,730
51-4062	Patternmakers, Metal and Plastic	\$44,020	\$22,320	\$37,100	\$34,510	\$38,970	\$37,740	na	\$33,280	\$31,000
51-4071	Foundry Mold and Coremakers	\$27,130	\$22,770	\$27,250	\$24,320	\$24,390	\$30,020	\$32,820	na	\$23,150
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$20,310	\$22,370	\$23,230	\$21,200	\$24,730	\$24,490	\$24,020	\$27,620	\$26,300
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$23,760	\$25,870	\$29,870	\$23,940	\$33,950	\$33,370	\$25,590	na	\$28,550
51-4111	Tool and Die Makers	\$39,840	\$40,370	\$41,120	\$36,220	\$44,490	\$40,090	\$35,020	\$39,400	\$39,170
51-4121	Welders, Cutters, Solderers, and Brazers	\$27,890	\$28,090	\$28,150	\$26,220	\$33,610	\$29,530	\$23,830	\$29,300	\$28,170
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$23,370	\$28,060	\$28,670	\$27,410	\$35,960	\$26,770	\$26,470	\$28,710	\$27,700
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$28,690	\$24,410	\$31,240	\$30,220	\$27,820	\$29,110	\$28,030	\$28,380	\$26,750
51-4192	Lay-Out Workers, Metal and Plastic	na	\$34,340	\$28,340	\$29,790	\$42,880	\$36,440	na	na	\$33,800
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$21,980	\$22,740	\$25,260	\$22,450	\$24,480	\$26,920	\$31,220	\$26,040	\$23,170
51-4194	Tool Grinders, Filers, and Sharpeners	\$33,040	\$29,760	\$34,850	\$29,160	\$35,820	\$30,640	\$25,550	\$30,300	\$29,430
51-5011	Bindery Workers	\$19,860	\$21,850	\$22,620	\$21,910	\$23,020	\$25,820	\$18,660	\$20,790	\$23,670
51-5012	Bookbinders	na	\$23,040	\$22,080	\$28,570	na	\$30,820	na	\$25,770	\$21,560
51-5021	Job Printers	\$32,120	\$29,690	\$28,050	\$26,400	\$29,690	\$28,380	\$25,730	\$26,430	\$26,720
51-5022	Prepress Technicians and Workers	\$33,150	na	\$27,630	\$25,840	\$29,300	\$32,090	\$24,060	\$29,440	\$29,870
51-5023	Printing Machine Operators	\$29,320	\$30,560	\$27,590	\$26,290	\$28,880	\$32,210	\$26,890	\$28,680	\$29,550
51-6011	Laundry and Dry-Cleaning Workers	\$15,750	\$15,450	\$14,440	\$16,340	\$16,070	\$18,900	\$14,580	\$15,720	\$15,100
51-6021	Pressers, Textile, Garment, and Related Materials	\$16,910	\$17,780	\$16,980	\$16,630	\$16,100	\$18,620	\$15,660	\$15,900	\$16,220
51-6031	Sewing Machine Operators	\$16,920	\$17,220	\$17,890	\$17,010	\$26,210	\$18,950	\$16,930	\$18,590	\$18,320
51-6041	Shoe and Leather Workers and Repairers	na	\$19,700	\$23,470	na	\$30,120	\$18,280	na	\$22,390	na
51-6042	Shoe Machine Operators and Tenders	na	\$18,480	na	na	na	na	na	\$16,710	\$20,290
51-6051	Sewers, Hand	\$16,840	\$19,610	\$17,700	\$15,770	\$18,290	na	na	\$18,130	\$16,320
51-6052	Tailors, Dressmakers, and Custom Sewers	\$24,710	\$20,800	\$18,850	\$16,380	\$21,260	\$21,820	\$15,800	\$21,440	\$19,760
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	na	\$16,760	\$20,300	na	na	na	na	na	\$16,840
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	\$20,050	\$20,180	\$20,020	\$16,800	\$18,800	\$19,460	\$20,130	\$21,400	\$19,450
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	na	\$21,510	\$25,490	\$27,200	\$33,400	\$15,960	na	\$23,140	\$28,110
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	na	na	na	na	\$18,350	na	na	\$19,150	\$28,560
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	na	\$23,720	na	\$38,000	na	na	na	\$25,700	\$26,460
51-6092	Fabric and Apparel Patternmakers	na	\$23,860	\$20,500	\$19,670	\$31,430	\$21,590	na	\$18,290	\$22,410
51-6093	Upholsterers	\$26,590	\$22,610	\$22,100	\$24,790	\$23,900	\$25,690	\$20,990	\$20,990	\$26,300
51-7011	Cabinetmakers and Bench Carpenters	\$22,710	\$27,600	\$28,340	\$24,940	\$26,250	\$23,720	\$23,770	\$23,790	\$25,730
51-7021	Furniture Finishers	\$25,310	\$23,020	\$22,240	\$18,570	\$26,330	\$22,860	\$22,970	\$21,890	\$20,000
51-7031	Model Makers, Wood	na	\$23,450	\$26,020	\$29,570	\$50,440	na	na	na	na
51-7032	Patternmakers, Wood	na	\$28,370	\$41,070	na	\$44,740	\$26,100	na	\$38,620	\$36,310
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$21,210	\$22,520	\$20,610	\$25,390	\$21,200	\$23,060	\$18,040	\$20,980	\$21,050
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$21,370	\$20,060	\$22,000	\$19,890	\$25,050	\$23,400	\$20,960	\$21,650	\$20,720
51-8012	Power Distributors and Dispatchers	\$49,830	\$53,150	\$44,670	\$45,760	\$47,320	\$43,800	\$46,790	\$45,440	\$45,390
51-8013	Power Plant Operators	\$43,210	\$44,220	\$42,490	\$39,770	\$40,190	\$48,440	\$37,550	\$42,790	\$42,020
51-8021	Stationary Engineers and Boiler Operators	\$40,070	\$38,520	\$38,470	\$35,130	\$45,930	\$36,420	\$32,340	\$40,460	\$36,850
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$33,070	\$31,970	\$29,110	\$28,690	\$33,670	\$31,840	\$26,420	\$32,460	\$33,940
51-8091	Chemical Plant and System Operators	\$29,610	\$37,880	\$40,070	\$38,960	\$41,890	\$44,570	na	\$35,230	\$33,760
51-8092	Gas Plant Operators	\$41,100	\$50,120	\$43,710	\$40,000	\$42,590	\$41,530	\$37,310	\$43,330	\$48,640

Table 9 Wage Comparison, Ranked by SOC Code, State of Wisconsin vs. Select other States, 2000										
SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$45,700	na	na	na	\$38,200	na	\$35,370	na	\$41,240
51-9011	Chemical Equipment Operators and Tenders	na	\$34,490	\$33,390	na	\$34,260	\$32,040	\$24,440	\$36,360	\$32,030
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$24,460	\$28,890	\$32,060	\$30,300	\$28,160	\$26,270	\$24,690	\$28,690	\$27,510
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$31,500	\$27,590	\$29,820	\$26,330	\$29,140	\$29,040	\$32,920	\$25,280	\$23,750
51-9022	Grinding and Polishing Workers, Hand	\$23,110	\$26,830	\$27,160	\$23,880	\$26,750	\$24,420	\$26,400	\$27,530	\$24,020
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$24,620	\$25,670	\$29,370	\$26,380	\$28,650	\$29,380	\$21,230	\$25,650	\$27,800
51-9031	Cutters and Trimmers, Hand	na	\$24,790	\$23,760	\$23,760	\$33,140	\$38,140	\$17,830	\$20,000	\$22,050
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$24,740	\$24,800	\$24,440	\$28,460	\$24,290	\$29,260	\$22,510	\$22,890	\$25,230
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	na	\$27,620	\$25,170	\$27,120	\$23,960	\$27,730	\$22,700	\$25,210	\$24,220
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$24,260	\$29,050	\$28,240	\$24,210	\$30,150	\$37,190	\$27,760	\$26,390	\$26,110
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$25,580	\$26,760	\$27,890	\$26,310	\$32,540	\$30,770	\$24,310	\$28,910	\$26,420
51-9071	Jewelers and Precious Stone and Metal Workers	\$25,430	\$25,710	\$28,660	\$26,180	\$26,330	\$30,180	\$24,940	\$22,530	\$29,040
51-9081	Dental Laboratory Technicians	\$29,080	\$29,080	\$28,300	\$27,490	\$34,520	\$26,170	\$29,790	\$28,460	\$29,840
51-9082	Medical Appliance Technicians	\$21,780	na	\$24,610	na	\$45,040	na	na	\$27,320	\$29,030
51-9083	Ophthalmic Laboratory Technicians	\$21,070	\$23,310	\$21,530	\$18,840	\$24,070	\$20,170	na	\$21,410	\$22,190
51-9111	Packaging and Filling Machine Operators and Tenders	\$21,900	\$22,070	\$20,030	\$21,120	\$22,490	\$24,580	\$18,750	\$21,800	\$21,290
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$22,000	\$24,990	\$22,270	\$25,960	\$24,800	\$27,040	\$22,900	\$24,440	\$25,390
51-9122	Painters, Transportation Equipment	na	\$36,990	\$32,760	\$28,150	\$42,720	\$32,930	\$26,110	\$35,240	\$29,930
51-9123	Painting, Coating, and Decorating Workers	\$22,300	\$23,150	\$20,600	\$22,170	\$25,900	\$24,600	\$19,750	\$19,750	\$19,850
51-9131	Photographic Process Workers	\$24,340	\$20,250	\$25,710	\$16,460	\$24,470	\$21,750	\$25,340	\$24,370	\$30,240
51-9132	Photographic Processing Machine Operators	\$21,250	\$19,180	\$18,860	\$18,230	\$18,990	\$19,250	\$23,990	\$18,250	\$19,750
51-9141	Semiconductor Processors	\$22,540	\$26,770	na	na	na	na	na	na	na
51-9191	Cementing and Gluing Machine Operators and Tenders	\$23,990	\$23,080	\$23,060	\$24,060	\$21,610	\$25,770	\$24,140	\$24,040	\$22,250
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$17,680	\$18,750	\$25,190	\$19,590	\$25,410	\$23,390	\$20,990	\$26,270	\$18,460
51-9193	Cooling and Freezing Equipment Operators and Tenders	\$21,910	\$25,680	\$26,750	na	\$27,440	\$25,210	\$19,960	\$26,590	\$22,060
51-9194	Etchers and Engravers	\$20,530	\$29,700	\$21,090	\$21,170	\$22,040	\$26,390	na	\$22,510	\$23,510
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$28,350	\$25,550	\$24,080	\$23,230	\$28,320	\$29,110	\$18,150	\$26,550	\$23,460
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$25,370	\$26,440	\$26,610	\$26,730	\$26,510	\$28,470	\$25,330	\$26,080	\$31,260
51-9198	Helpers--Production Workers	\$16,520	\$18,780	\$19,820	\$20,420	\$20,540	\$21,410	\$18,630	\$20,190	\$20,900
53-0000	Transportation and Material Moving Occupations	\$24,890	\$25,190	\$25,540	\$25,080	\$27,340	\$26,500	\$24,630	\$24,730	\$24,550
53-1011	Aircraft Cargo Handling Supervisors	na	\$55,430	\$41,690	na	\$35,090	\$36,050	\$21,990	\$41,000	\$50,060
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$35,890	\$35,190	\$32,820	\$33,430	\$38,680	\$38,920	\$26,390	\$32,830	\$35,210
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	\$41,700	\$44,050	\$40,320	\$37,050	\$44,800	\$42,010	\$35,950	\$40,840	\$42,790
53-2011	Airline Pilots, Copilots, and Flight Engineers	\$81,370	\$105,800	na	\$54,660	\$66,810	\$69,970	\$36,020	na	na
53-2012	Commercial Pilots	\$46,900	\$51,010	\$34,560	\$44,890	\$31,950	\$46,040	\$29,380	na	\$43,900
53-2021	Air Traffic Controllers	na	na	na	\$58,400	\$66,430	na	\$51,500	na	\$50,970
53-2022	Airfield Operations Specialists	na	\$40,370	na	na	\$31,020	\$39,880	\$16,050	\$26,440	na
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	na	\$22,200	\$18,620	\$16,610	\$14,770	\$17,780	\$21,310	\$21,760	\$17,740
53-3021	Bus Drivers, Transit and Intercity	\$23,400	\$28,560	\$22,370	\$20,870	\$24,510	\$28,350	\$22,020	\$31,040	\$26,080
53-3022	Bus Drivers, School	\$20,650	\$20,650	\$21,940	\$22,880	\$25,820	\$22,760	\$18,430	\$20,880	\$20,090
53-3031	Driver/Sales Workers	\$19,190	\$27,570	\$23,610	\$21,380	\$22,090	\$21,360	\$20,620	\$22,380	\$21,830
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$31,030	\$35,360	\$32,550	\$32,400	\$32,240	\$33,250	\$30,960	\$33,060	\$33,020
53-3033	Truck Drivers, Light Or Delivery Services	\$23,250	\$25,520	\$25,320	\$24,810	\$24,680	\$27,020	\$21,470	\$23,940	\$20,530
53-3041	Taxi Drivers and Chauffeurs	\$17,820	\$20,270	\$15,440	\$15,650	\$20,470	\$18,060	\$15,020	\$15,780	\$15,580
53-4011	Locomotive Engineers	\$31,320	\$49,520	\$39,840	\$45,670	na	\$53,280	\$41,980	na	\$56,330
53-4012	Locomotive Firers	na	\$53,920	na	na	na	na	na	na	\$52,300

Table 9 Wage Comparison, Ranked by SOC Code, State of Wisconsin vs. Select other States, 2000										
SOC Code	Occupation	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	\$36,410	\$38,280	\$35,800	\$26,060	na	\$37,070	na	\$36,830	na
53-4021	Railroad Brake, Signal, and Switch Operators	na	\$41,640	na	\$38,550	na	na	na	\$34,540	na
53-4031	Railroad Conductors and Yardmasters	na	\$44,280	na	\$41,270	\$43,740	\$42,870	na	\$41,410	\$53,300
53-5011	Sailors and Marine Oilers	na	\$26,700	\$29,490	na	\$33,830	\$28,460	na	\$28,390	\$18,880
53-5021	Captains, Mates, and Pilots of Water Vessels	na	\$34,730	\$51,120	\$43,460	\$39,610	\$38,390	na	\$54,720	\$41,840
53-5022	Motorboat Operators	na	\$26,680	na	na	\$26,600	na	na	na	na
53-5031	Ship Engineers	na	\$46,700	na	na	\$52,760	na	na	na	na
53-6011	Bridge and Lock Tenders	na	\$37,490	\$33,760	\$39,490	\$30,060	\$37,120	na	\$32,920	\$34,650
53-6021	Parking Lot Attendants	\$16,620	\$16,340	\$15,180	\$14,130	\$14,330	\$16,230	\$15,510	\$14,740	\$17,650
53-6031	Service Station Attendants	\$16,570	\$16,570	\$16,090	\$14,710	\$15,860	\$16,270	\$17,630	\$15,130	\$16,360
53-6041	Traffic Technicians	\$38,830	\$34,950	\$29,070	\$28,690	\$35,290	na	na	\$32,970	na
53-6051	Transportation Inspectors	\$44,600	\$44,550	\$41,980	\$46,010	\$43,940	\$52,180	\$43,450	na	\$40,310
53-7011	Conveyor Operators and Tenders	\$27,870	\$29,700	\$25,990	\$25,430	\$25,050	\$23,610	\$21,810	\$25,790	\$23,030
53-7021	Crane and Tower Operators	\$33,620	\$32,400	\$35,180	\$34,180	\$36,140	\$35,870	\$29,150	\$34,240	\$33,060
53-7031	Dredge Operators	na	\$31,730	\$24,380	na	na	\$31,220	\$20,570	\$28,880	na
53-7032	Excavating and Loading Machine and Dragline Operators	\$31,020	\$37,700	\$35,080	\$28,480	\$32,530	\$38,050	\$28,730	\$34,600	\$35,770
53-7033	Loading Machine Operators, Underground Mining	na	\$37,760	\$30,050	na	na	na	na	na	na
53-7041	Hoist and Winch Operators	\$26,650	\$24,540	\$33,370	\$27,810	\$35,440	\$36,780	\$21,730	\$38,180	\$29,700
53-7051	Industrial Truck and Tractor Operators	\$25,540	\$26,370	\$26,500	\$25,150	\$34,050	\$26,600	\$23,630	\$28,120	\$25,240
53-7061	Cleaners of Vehicles and Equipment	\$17,790	\$16,470	\$17,580	\$16,190	\$18,500	\$18,060	\$16,870	\$17,810	\$16,660
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$20,750	\$19,260	\$20,500	\$20,720	\$24,270	\$21,120	\$19,350	\$20,970	\$20,050
53-7063	Machine Feeders and Offbearers	\$21,600	\$21,370	\$21,810	\$22,430	\$29,650	\$21,850	\$21,050	\$23,260	\$20,290
53-7064	Packers and Packagers, Hand	\$15,250	\$16,950	\$18,050	\$17,080	\$16,030	\$17,900	\$16,510	\$16,830	\$18,580
53-7071	Gas Compressor and Gas Pumping Station Operators	\$41,190	\$36,570	na	\$37,450	na	\$39,250	na	na	na
53-7072	Pump Operators, Except Wellhead Pumps	\$28,370	\$38,070	\$31,490	na	\$30,570	\$33,410	\$24,450	na	\$35,770
53-7073	Wellhead Pumps	\$32,140	\$21,590	na	na	\$33,380	na	na	na	na
53-7081	Refuse and Recyclable Material Collectors	\$24,880	\$29,620	\$26,650	\$25,390	\$25,930	\$28,070	\$20,260	\$25,510	\$23,860
53-7111	Shuttle Car Operators	na	\$38,740	na	na	na	na	na	na	na
53-7121	Tank Car, Truck, and Ship Loaders	\$29,830	\$36,640	\$29,880	\$23,790	na	\$29,890	\$22,170	\$31,030	\$22,110

Source: Bureau of Labor Statistics and Andersen

Table 10a Percent of Population over 25, High School Graduate or More, Wisconsin vs Selected States, 1994 - 2000							
	1994	1995	1996	1997	1998	1999	2000
Minnesota	87.7%	88.4%	na	87.9%	89.4%	91.1%	90.8%
Nebraska	87.8%	89.1%	na	86.0%	na	89.3%	90.4%
Colorado	91.1%	91.3%	na	87.6%	na	90.4%	89.7%
Iowa	83.6%	84.7%	na	86.7%	na	89.7%	89.7%
Ohio	82.1%	83.4%	na	86.2%	86.2%	86.1%	87.0%
Wisconsin	85.5%	86.6%	na	87.1%	88.0%	86.8%	86.7%
Michigan	83.0%	83.7%	na	86.0%	85.4%	85.5%	86.2%
Illinois	81.0%	82.3%	na	84.4%	84.2%	85.4%	85.5%
Indiana	79.3%	81.6%	na	81.9%	83.5%	82.9%	84.6%
Peer State Average	84.5%	85.6%	na	85.8%	85.7%	87.6%	88.0%

Source: Census Bureau and Andersen

Table 10b Percent of Population over 25, Bachelor's Degree or More, Wisconsin vs Selected States, 1994 - 2000							
	1994	1995	1996	1997	1998	1999	2000
Colorado	28.5%	33.3%	na	28.9%	na	38.7%	34.6%
Minnesota	26.3%	26.5%	na	28.3%	31.0%	32.0%	31.2%
Illinois	23.5%	24.6%	na	25.0%	25.8%	25.6%	27.1%
Iowa	19.3%	19.7%	na	21.7%	na	21.7%	25.5%
Nebraska	21.1%	24.1%	na	21.3%	na	20.4%	24.6%
Ohio	19.8%	19.7%	na	21.5%	21.5%	25.5%	24.6%
Wisconsin	20.9%	20.6%	na	22.4%	22.3%	23.6%	23.8%
Michigan	19.1%	20.7%	na	21.0%	22.1%	21.3%	23.0%
Indiana	15.0%	16.9%	na	16.2%	17.7%	18.4%	17.1%
Peer State Average	21.7%	23.3%	na	23.1%	23.8%	25.2%	25.9%

Source: Census Bureau and Andersen

Table 11a Gross State Product (in current year million dollars) Wisconsin vs Select Other States, 1990 - 1999											
	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	Rank
Illinois	\$275,846	\$285,719	\$303,238	\$317,248	\$342,322	\$359,451	\$375,949	\$400,327	\$424,756	\$445,666	1
Ohio	\$230,031	\$235,876	\$250,363	\$260,891	\$280,850	\$295,668	\$306,333	\$326,451	\$346,778	\$361,981	2
Michigan	\$190,842	\$194,230	\$206,666	\$222,886	\$246,812	\$254,179	\$265,130	\$279,503	\$291,557	\$308,310	3
Indiana	\$110,788	\$114,188	\$123,604	\$131,485	\$141,735	\$148,447	\$155,096	\$162,953	\$176,095	\$182,202	4
Minnesota	\$100,432	\$103,923	\$111,908	\$115,420	\$125,017	\$131,841	\$141,540	\$152,334	\$162,478	\$172,982	5
Wisconsin	\$100,448	\$104,918	\$112,347	\$119,508	\$127,187	\$133,694	\$141,046	\$148,194	\$158,286	\$166,481	6
Colorado	\$74,701	\$79,448	\$85,844	\$93,588	\$101,531	\$109,021	\$117,118	\$129,575	\$141,056	\$153,728	7
Iowa	\$55,796	\$57,698	\$61,104	\$62,764	\$69,169	\$71,687	\$76,976	\$81,695	\$83,094	\$85,243	8
Nebraska	\$33,518	\$35,482	\$37,593	\$38,665	\$42,032	\$44,084	\$47,772	\$49,275	\$51,702	\$53,744	9
Peer States	\$1,071,954	\$1,106,564	\$1,180,320	\$1,242,947	\$1,349,468	\$1,414,378	\$1,485,914	\$1,582,113	\$1,677,516	\$1,763,856	
United States	\$5,706,658	\$5,895,430	\$6,209,096	\$6,513,026	\$6,930,791	\$7,309,516	\$7,715,901	\$8,224,960	\$8,752,363	\$9,308,983	

Source: Department of Commerce and Andersen

Table 11b PerCapita Gross State Product (in current dollars), Wisconsin vs Select Other States, 1990 - 1999											
	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	Rank
Colorado	\$22,610	\$23,487	\$24,589	\$25,932	\$27,294	\$28,519	\$29,904	\$32,271	\$34,289	\$36,403	1
Illinois	\$24,098	\$24,716	\$25,953	\$26,885	\$28,755	\$29,928	\$31,058	\$32,842	\$34,605	\$36,057	2
Minnesota	\$22,892	\$23,422	\$24,919	\$25,362	\$27,145	\$28,321	\$30,063	\$32,011	\$33,790	\$35,528	3
Ohio	\$21,178	\$21,555	\$22,706	\$23,507	\$25,191	\$26,393	\$27,245	\$28,945	\$30,652	\$31,915	4
Nebraska	\$21,205	\$22,246	\$23,338	\$23,797	\$25,652	\$26,611	\$28,544	\$29,217	\$30,489	\$31,511	5
Wisconsin	\$20,490	\$21,146	\$22,369	\$23,514	\$24,783	\$25,795	\$26,971	\$28,144	\$29,881	\$31,203	6
Michigan	\$20,498	\$20,666	\$21,807	\$23,364	\$25,714	\$26,265	\$27,163	\$28,490	\$29,603	\$31,154	7
Indiana	\$19,943	\$20,344	\$21,797	\$22,925	\$24,477	\$25,382	\$26,272	\$27,374	\$29,348	\$30,127	8
Iowa	\$20,072	\$20,634	\$21,691	\$22,133	\$24,271	\$25,008	\$26,733	\$28,262	\$28,628	\$29,230	9
Peer States	\$21,776	\$22,254	\$23,481	\$24,470	\$26,328	\$27,336	\$28,471	\$30,088	\$31,677	\$33,056	
United States	\$22,876	\$23,323	\$24,227	\$25,079	\$26,361	\$27,471	\$28,661	\$30,184	\$31,747	\$33,379	

Source: Department of Commerce and Andersen

Table 12
Unemployment Rate,
Wisconsin vs Select States,
1990 - 2001 ¹

	1990		1991		1992		1993		1994		1995		1996		1997		1998		1999		2000		2001 ¹	
	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank	Rate	Rank
Iowa	4.26%	2	4.63%	2	4.72%	2	4.03%	2	3.68%	2	3.49%	2	3.75%	3	3.26%	2	2.77%	3	2.55%	1	2.62%	1	2.71%	1
Nebraska	2.23%	1	2.77%	1	3.03%	1	2.66%	1	2.87%	1	2.65%	1	2.93%	1	2.61%	1	2.70%	2	2.84%	3	2.98%	3	3.23%	2
Minnesota	4.90%	4	5.10%	3	5.20%	4	5.10%	4	4.00%	3	3.70%	3	4.00%	4	3.30%	4	2.50%	1	2.80%	2	3.30%	5	3.30%	3
Colorado	na	na	na	na	na	na	5.27%	5	4.22%	4	4.19%	5	4.23%	6	3.26%	3	3.84%	6	2.91%	4	2.75%	2	3.49%	4
Indiana	na	na	na	na	na	na	na	na	na	na	na	na	4.12%	5	3.51%	5	3.10%	4	3.02%	5	3.25%	4	4.11%	5
Ohio	5.70%	5	6.40%	5	7.30%	5	6.50%	6	5.50%	6	4.80%	6	4.90%	8	4.60%	8	4.30%	8	4.30%	8	4.10%	8	4.40%	6
Wisconsin	4.44%	3	5.46%	4	5.16%	3	4.75%	3	4.72%	5	3.71%	4	3.53%	2	3.67%	6	3.37%	5	3.05%	6	3.54%	6	4.41%	7
Michigan	7.61%	7	9.30%	7	8.89%	7	7.05%	7	5.91%	8	5.36%	8	4.88%	7	4.21%	7	3.86%	7	3.77%	7	3.56%	7	5.29%	8
Illinois	6.20%	6	7.20%	6	7.60%	6	7.50%	8	5.70%	7	5.20%	7	5.30%	9	4.70%	9	4.50%	9	4.30%	8	4.40%	9	5.40%	9

Note : ¹ Stats for July 2001

Source: Colorado Department of Labor and Employment, Illinois Department of Employment Security,
Indiana Department of Workforce Development, Iowa Workforce Development,
Michigan Department of Career Development, Minnesota Department of Economic Security,
Nebraska Workforce Development, Ohio Labor Market Information,
Wisconsin Department of Workforce Development and Andersen

Table 13
Labor Force (in thousands),
Wisconsin vs Select States,
1990 - 2001 ¹

	1990		1991		1992		1993		1994		1995		1996		1997		1998		1999		2000		2001 ¹	
	Number	Rank	Number	Rank	Number	Rank	Number	Rank	Number	Rank	Number	Rank	Number	Rank	Number	Rank	Number	Rank	Number	Rank	Number	Rank	Number	Rank
Illinois	5,917	1	5,923	1	6,022	1	6,022	1	6,034	1	6,111	1	6,166	1	6,205	1	6,238	1	6,378	1	6,419	1	6,501	1
Michigan	4,598	3	4,592	3	4,690	3	4,753	3	4,823	3	4,814	3	4,897	3	4,962	3	5,031	3	5,144	3	5,201	3	5,310	2
Indiana	na	na	na	na	na	na	na	na	na	na	na	na	3,065	4	3,087	4	3,088	4	3,076	4	3,084	4	3,157	3
Wisconsin	2,581	4	2,595	4	2,676	4	2,728	4	2,800	4	2,844	4	2,927	5	2,949	5	2,953	5	2,892	5	2,935	5	3,128	4
Minnesota	2,386	5	2,414	5	2,415	5	2,476	5	2,577	5	2,595	5	2,603	6	2,623	6	2,682	6	2,703	6	2,739	6	2,883	5
Colorado	na	na	na	na	na	na	1,900	6	2,001	6	2,088	6	2,093	7	2,150	7	2,242	7	2,264	7	2,276	7	2,361	6
Iowa	1,448	6	1,470	6	1,512	6	1,560	7	1,566	7	1,560	7	1,593	8	1,579	8	1,569	8	1,573	8	1,563	8	1,604	7
Nebraska	815	7	835	7	838	7	858	8	880	8	898	8	910	9	906	9	916	9	919	9	924	9	971	8
Ohio	5,409	2	5,438	2	5,496	2	5,491	2	5,542	2	5,585	2	5,643	2	5,715	2	5,692	2	5,754	2	5,783	2	na	na

Note : ¹ Stats for July 2001

Source: Colorado Department of Labor and Employment, Illinois Department of Employment Security,
Indiana Department of Workforce Development, Iowa Workforce Development,
Michigan Department of Career Development, Minnesota Department of Economic Security,
Nebraska Workforce Development, Ohio Labor Market Information,
Wisconsin Department of Workforce Development and Andersen

Table 14
Employment Trends (in Thousands),
State of Wisconsin vs Select Other States,
2000

2 digit SIC Industry	2000 Employment									Average Annual Percentage Change 1991 - 2000								
	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
Amusement & Recreation Services	44.5	68.4	41.4	na	57.5	33.2	na	na	na	6.62%	5.05%	8.66%	na	5.41%	2.58%	na	na	na
Apparel And Accessory Stores	15.3	50.1	21.5	na	35.8	18.7	6.3	46.2	16.1	0.91%	-1.13%	-0.26%	na	-0.95%	0.12%	-0.17%	-0.31%	-1.53%
Apparel And Other Textile Products	na	12.3	8.1	3.7	19.1	na	na	11.8	5.7	na	-1.35%	-1.87%	-3.71%	1.92%	na	na	-2.04%	-1.78%
Auto Repair, Services, And Parking	na	60.9	26.9	na	41.4	23.1	8	na	21.9	na	3.65%	3.41%	na	3.01%	3.60%	4.25%	na	3.84%
Automotive Dealers & Service Stations	42.5	96.1	64.3	na	86.7	54.8	19.2	110	58.6	3.95%	1.60%	2.13%	na	1.46%	2.89%	0.91%	1.62%	2.75%
Building Materials & Garden Supplies	20.3	44	27.8	na	41.6	23.4	7.7	44.8	26	na	1.32%	2.95%	na	3.74%	3.35%	4.24%	3.32%	3.37%
Business Services	209.7	484.5	159	79	335.6	178.4	70.7	371	152.9	9.52%	7.29%	7.42%	7.86%	7.58%	7.60%	6.16%	6.43%	6.92%
Chemicals And Allied Products	na	60.1	30.5	7.1	42.9	11.3	3.5	67.3	14.9	na	-0.49%	-0.64%	0.00%	-0.46%	1.14%	3.81%	0.35%	3.22%
Coal Mining	2	na	na	na	na	na	na	3.2	na	-1.54%	na	na	na	na	na	na	-6.75%	na
Communications	58.7	60	21.8	15.6	33.6	24.6	9.2	47.8	19.3	7.27%	0.21%	-0.74%	4.06%	0.30%	2.73%	-1.14%	0.24%	0.29%
Depository Institutions	29.7	109.2	42.2	23	64.9	38	17.6	90.8	43	2.16%	-0.76%	-0.86%	-0.24%	-1.02%	1.38%	1.42%	0.37%	0.89%
Eating And Drinking Places	162.9	354.4	203	na	299.4	159	56.8	372	172	4.10%	1.96%	2.22%	na	1.85%	2.04%	1.82%	2.15%	1.57%
Educational Services	19.9	102.6	48.1	29.3	48.9	38.7	na	78.4	40.8	4.58%	2.54%	5.12%	1.51%	3.02%	2.17%	na	1.88%	4.65%
Electric, Gas, And Sanitary Services	14.5	39.2	19.2	9.4	33	14.4	2.2	34.5	18.1	1.13%	-2.16%	-1.75%	-1.33%	0.00%	-0.67%	-3.02%	-2.44%	0.19%
Electronic & Other Electric Equipment	na	112.4	52.6	18.7	35.8	37	11.4	72.9	46.4	na	0.49%	-3.94%	1.61%	2.06%	2.02%	2.17%	-0.43%	2.21%
Engineering & Management Services	70.8	183.2	40.9	na	126.8	48.3	15.5	119	41	5.35%	3.81%	4.85%	na	5.53%	4.05%	3.37%	3.78%	3.92%
Fabricated Metal Products	na	111.8	65.8	21.4	131.3	37.4	9.6	132	67.6	na	1.54%	2.50%	2.39%	1.78%	1.26%	5.36%	0.70%	1.89%
Food And Kindred Products	25.2	92.8	34.1	50.5	37.1	53.5	37.6	60.4	67.7	-0.60%	-0.28%	0.20%	0.27%	-1.88%	0.62%	2.43%	-0.33%	0.42%
Food Stores	51.8	136	66.3	43.6	104.5	61.6	25.5	157	65.1	2.09%	-0.03%	-0.90%	0.82%	0.19%	1.29%	1.65%	1.27%	0.47%
Furniture And Fixtures	na	18.6	26.7	na	44.2	7.6	3.1	18.8	18.6	na	1.48%	2.07%	na	2.99%	4.09%	1.55%	2.85%	3.80%
Furniture, Homefurn. & Equip. Stores	21.2	50.7	22.7	na	38	26.3	7.1	44.6	19.2	na	3.78%	4.18%	na	3.33%	6.76%	3.74%	3.94%	3.01%
General Building Contractors	31.8	57.4	40.2	na	47.4	27	9.6	57.7	31.2	9.37%	2.25%	2.60%	na	5.17%	4.29%	4.43%	3.32%	3.75%
General Merchandise Stores	44.2	129.2	84.3	35.6	136	63.9	20.6	119	65.4	3.69%	1.21%	4.14%	1.66%	1.65%	1.18%	2.99%	-0.26%	1.76%
Health Services	131.4	465.2	229	118	362.3	222	71.8	493	225.8	2.62%	1.79%	2.24%	1.82%	1.48%	2.80%	2.84%	1.99%	2.07%
Heavy Construction, Ex. Building	18.5	24.2	17.5	na	18.6	14.1	6.6	28.4	12.2	6.05%	1.32%	2.11%	na	4.70%	3.89%	6.33%	3.30%	2.94%
Holding And Other Investment Offices	na	11.8	na	na	na	na	na	na	na	na	-2.34%	na	na	na	na	na	na	na
Hotels And Other Lodging Places	41.1	56.6	23.4	na	38.1	29.4	9.8	38.1	30.5	2.96%	1.48%	1.32%	na	1.21%	1.59%	3.48%	0.21%	2.42%
Industrial Machinery And Equipment	na	147	74.4	42.2	134.5	74.1	13.3	154	109.4	na	0.36%	1.56%	0.35%	1.32%	0.00%	1.43%	-0.18%	0.63%
Instruments And Related Products	21.3	31.1	22.2	na	17.3	39.7	na	28.2	17.9	0.05%	-2.29%	1.28%	na	0.06%	1.67%	na	0.69%	-1.39%
Insurance Agents, Brokers, & Service	na	38.8	16	na	21.6	na	5.8	na	na	na	0.71%	2.69%	na	1.09%	na	-1.43%	na	na
Insurance Carriers	na	100.5	32.4	na	43.6	41.4	21.5	81.8	49	na	-0.24%	-0.07%	na	0.13%	1.23%	2.78%	1.89%	1.20%
Leather And Leather Products	na	na	na	na	3.1	na	na	na	3.4	na	na	na	na	0.74%	na	na	na	-6.46%
Legal Services	14.4	50.3	13.4	na	26.6	16.5	4.3	33	13.7	0.56%	0.78%	2.53%	na	0.47%	0.41%	1.09%	1.48%	0.85%
Local And Interurban Passenger Transit	na	24.7	5	na	7.8	na	na	na	15.9	na	1.35%	1.18%	na	2.96%	na	na	na	1.42%
Local Government Education	107.2	316.7	151.9	93.5	267.7	137.9	na	305	147.2	2.84%	1.78%	1.96%	1.09%	1.20%	1.63%	na	1.42%	2.02%
Lumber And Wood Products	na	13.2	30.9	na	18.1	22.2	na	32.2	32.2	na	1.16%	3.64%	na	2.57%	3.35%	na	5.32%	2.40%
Membership Organizations	33.6	117.5	50.7	na	72.9	56.6	16	106	na	4.30%	0.78%	1.38%	na	1.42%	2.01%	3.06%	2.29%	na
Metal Mining	1.5	na	na	na	2	5.4	na	na	na	-8.07%	na	na	na	-5.09%	-1.70%	na	na	na
Miscellaneous Manufacturing Industries	na	20.3	10.4	na	8	na	na	na	11.2	na	-1.09%	-0.72%	na	0.87%	na	na	na	0.20%
Miscellaneous Repair Services	na	16.4	8.3	na	13.5	na	na	na	5.1	na	-0.20%	1.59%	na	1.13%	na	na	na	0.22%
Miscellaneous Retail	na	140.5	73.1	na	113.1	na	20.2	158	74	na	0.97%	1.96%	na	3.25%	na	3.21%	3.15%	2.63%
Motion Pictures	7.9	na	na	na	15.9	na	na	na	na	6.72%	na	na	na	3.27%	na	na	na	na
Nondepository Institutions	na	34.7	na	na	17.8	na	na	na	na	na	6.14%	na	na	6.27%	na	na	na	na
Nonmetallic Minerals, Except Fuels	na	na	na	na	3.5	na	na	na	na	na	na	na	na	3.36%	na	na	na	na
Oil And Gas Extraction	7.2	na	na	na	2.2	na	na	4.3	na	-5.60%	na	na	na	-4.72%	na	na	-2.70%	na
Paper And Allied Products	3.2	33.2	15.8	5.8	20	29.5	2.1	33.9	52	2.33%	0.03%	0.81%	0.39%	-1.44%	-1.44%	2.38%	-0.85%	0.06%
Personal Services	20.7	57.4	29.3	na	44.6	26.2	8.1	61.3	26.1	2.62%	1.10%	1.29%	na	1.27%	0.98%	0.42%	1.32%	0.30%

Table 14
Employment Trends (in Thousands),
State of Wisconsin vs Select Other States,
2000

2 digit SIC Industry	2000 Employment									Average Annual Percentage Change 1991 - 2000								
	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
Petroleum And Coal Products	na	9.3	na	na	1.8	na	na	na	na	na	-1.02%	na	na	-1.70%	na	na	na	na
Primary Metal Industries	na	44.1	68	8.8	38.8	7.9	na	86.6	26.1	na	-1.98%	0.13%	1.64%	0.23%	3.10%	na	-1.12%	2.61%
Printing And Publishing	29	99.8	37.8	21.1	42.3	55.1	9.6	72.4	54.6	1.98%	-1.00%	-0.43%	-0.16%	-0.61%	0.71%	-0.12%	-0.32%	1.42%
Railroad Transportation	na	18.4	6.6	3.6	5.8	na	11.9	9.1	na	na	-1.30%	-2.25%	-1.70%	-2.67%	na	0.88%	-1.68%	na
Real Estate	33.6	60.1	27.5	na	41.2	26.4	7.4	51.7	na	3.11%	1.41%	2.15%	na	2.26%	2.20%	3.35%	1.48%	na
Rubber And Misc. Plastics Products	na	63.8	58.2	16	64.5	20.3	na	99.1	39.3	na	1.64%	2.60%	1.74%	2.87%	3.42%	na	1.01%	2.78%
Security And Commodity Brokers	na	46	na	na	na	na	na	na	na	na	3.59%	na	na	na	na	na	na	na
Services, Nec	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Social Services	39.5	118.3	53.6	na	88.4	74.4	16.7	109	75.8	5.99%	3.84%	3.90%	na	3.64%	4.24%	5.18%	3.07%	5.16%
Special Trade Contractors	110.8	184.1	95.5	na	145.5	77.4	28.2	168	82.6	11.56%	3.39%	3.93%	na	5.91%	5.55%	5.92%	4.30%	4.66%
State Government Education	48.7	80	63	na	91.4	53.7	na	87.3	na	1.34%	0.34%	1.04%	na	0.69%	1.86%	na	0.03%	na
Stone, Clay, And Glass Products	11.2	21.7	18.5	8.1	22.1	10.7	3.5	44.8	11.4	3.95%	0.91%	0.88%	3.58%	3.37%	3.14%	3.36%	0.40%	3.59%
Textile Mill Products	na	na	na	na	0.7	na	na	na	2.4	na	na	na	na	-7.41%	na	na	na	-5.25%
Transportation By Air	27	81.2	na	na	33.7	na	na	41.9	na	4.48%	6.31%	na	na	7.76%	na	na	12.78%	na
Transportation Equipment	na	47.3	128.3	17.7	298.3	15.4	7.1	142	34.2	na	0.81%	4.94%	5.64%	0.64%	4.68%	2.88%	0.55%	3.97%
Transportation Services	na	33.1	na	na	15.9	na	na	na	na	na	4.28%	na	na	4.28%	na	na	na	na
Trucking And Warehousing	25	92.4	63.2	32.6	48.2	31.4	25.9	82	53.7	1.64%	1.42%	0.75%	3.90%	0.79%	1.48%	4.00%	1.30%	2.53%
U. S. Department Of Defense	na	na	9.1	na	na	na	na	na	na	na	na	-6.46%	na	na	na	na	na	na
U. S. Postal Service	na	46.4	17.2	na	31.5	18.2	na	36	na	na	0.47%	1.31%	na	1.64%	1.44%	na	0.94%	na
Wholesale Trade -- Durable Goods	69.9	230.1	100.1	40.7	159.7	92.3	27	194	81.5	3.47%	0.52%	2.72%	1.85%	2.53%	2.66%	1.75%	2.02%	2.49%
Wholesale Trade -- Nondurable Goods	40.9	134.2	47.3	44.1	79	63.1	27.8	112	57.7	2.87%	-0.08%	0.09%	0.15%	1.10%	1.46%	-0.66%	1.47%	1.03%

Source: Bureau of Labor Statistics and Andersen

Table 15
Employment Trends Ranked,
State of Wisconsin vs Select Other States,
1991 - 2000

2 digit SIC Industry	Rank by 2000 Size									Rank by Average Annual Percentage Change 1991-2000								
	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin
Amusement & Recreation Services	3	1	4	na	2	5	na	na	na	2	4	1	na	3	5	na	na	na
Apparel And Accessory Stores	7	1	4	na	3	5	8	2	6	1	7	4	na	6	2	3	5	8
Apparel And Other Textile Products	na	2	4	6	1	na	na	3	5	na	2	4	6	1	na	na	5	3
Auto Repair, Services, And Parking	na	1	3	na	2	4	6	na	5	na	3	5	na	6	4	1	na	2
Automotive Dealers & Service Stations	7	2	4	na	3	6	8	1	5	1	6	4	na	7	2	8	5	3
Building Materials & Garden Supplies	7	2	4	na	3	6	8	1	5	na	7	6	na	2	4	1	5	3
Business Services	4	1	6	8	3	5	9	2	7	1	6	5	2	4	3	9	8	7
Chemicals And Allied Products	na	2	4	7	3	6	8	1	5	na	7	8	5	6	3	1	4	2
Coal Mining	2	na	na	na	na	na	na	1	na	1	na	na	na	na	na	na	2	na
Communications	2	1	6	8	4	5	9	3	7	1	7	8	2	4	3	9	6	5
Depository Institutions	7	1	5	8	3	6	9	2	4	1	7	8	6	9	3	2	5	4
Eating And Drinking Places	6	2	4	na	3	7	8	1	5	1	5	2	na	6	4	7	3	8
Educational Services	8	1	4	7	3	6	na	2	5	3	5	1	8	4	6	na	7	2
Electric, Gas, And Sanitary Services	6	1	4	8	3	7	9	2	5	1	7	6	5	3	4	9	8	2
Electronic & Other Electric Equipment	na	1	3	7	6	5	8	2	4	na	6	8	5	3	4	2	7	1
Engineering & Management Services	4	1	7	na	2	5	8	3	6	2	6	3	na	1	4	8	7	5
Fabricated Metal Products	na	3	5	7	2	6	8	1	4	na	6	2	3	5	7	1	8	4
Food And Kindred Products	9	1	8	5	7	4	6	3	2	8	6	5	4	9	2	1	7	3
Food Stores	7	2	4	8	3	6	9	1	5	1	8	9	5	7	3	2	4	6
Furniture And Fixtures	na	4	2	na	1	6	7	3	4	na	7	5	na	3	1	6	4	2
Furniture, Homefurn. & Equip. Stores	6	1	5	na	3	4	8	2	7	na	4	2	na	6	1	5	3	7
General Building Contractors	5	2	4	na	3	7	8	1	6	1	8	7	na	2	4	3	6	5
General Merchandise Stores	7	2	4	8	1	6	9	3	5	2	7	1	5	6	8	3	9	4
Health Services	7	2	4	8	3	6	9	1	5	3	8	4	7	9	2	1	6	5
Heavy Construction, Ex. Building	4	2	5	na	3	6	8	1	7	2	8	7	na	3	4	1	5	6
Holding And Other Investment Offices	na	1	na	na	na	na	na	na	na	na	1	na	na	na	na	na	na	na
Hotels And Other Lodging Places	2	1	7	na	3	6	8	3	5	2	5	6	na	7	4	1	8	3
Industrial Machinery And Equipment	na	2	5	7	3	6	8	1	4	na	5	1	6	3	7	2	8	4
Instruments And Related Products	5	2	4	na	7	1	na	3	6	5	7	2	na	4	1	na	3	6
Insurance Agents, Brokers, & Service	na	1	3	na	2	na	4	na	na	na	3	1	na	2	na	4	na	na
Insurance Carriers	na	1	6	na	4	5	7	2	3	na	7	6	na	5	3	1	2	4
Leather And Leather Products	na	na	na	na	2	na	na	na	1	na	na	na	na	1	na	na	na	2
Legal Services	5	1	7	na	3	4	8	2	6	6	5	1	na	7	8	3	2	4
Local And Interurban Passenger Transit	na	1	4	na	3	na	na	na	2	na	3	4	na	1	na	na	na	2
Local Government Education	7	1	4	8	3	6	na	2	5	1	4	3	8	7	5	na	6	2
Lumber And Wood Products	na	6	3	na	5	4	na	1	1	na	6	2	na	4	3	na	1	5
Membership Organizations	6	1	5	na	3	4	7	2	na	1	7	6	na	5	4	2	3	na
Metal Mining	3	na	na	na	2	1	na	na	na	3	na	na	na	2	1	na	na	na
Miscellaneous Manufacturing Industries	na	1	3	na	4	na	na	na	2	na	4	3	na	1	na	na	na	2
Miscellaneous Repair Services	na	1	3	na	2	na	na	na	4	na	4	1	na	2	na	na	na	3
Miscellaneous Retail	na	2	5	na	3	na	6	1	4	na	6	5	na	1	na	2	3	4
Motion Pictures	2	na	na	na	1	na	na	na	na	1	na	na	na	2	na	na	na	na
Nondepository Institutions	na	1	na	na	2	na	na	na	na	na	2	na	na	1	na	na	na	na
Nonmetallic Minerals, Except Fuels	na	na	na	na	1	na	na	na	na	na	na	na	na	1	na	na	na	na
Oil And Gas Extraction	1	na	na	na	3	na	na	2	na	3	na	na	na	2	na	na	1	na
Paper And Allied Products	8	3	6	7	5	4	9	2	1	2	6	3	4	7	9	1	8	5
Personal Services	7	2	4	na	3	5	8	1	6	1	5	3	na	4	6	7	2	8

Table 15
Employment Trends Ranked,
State of Wisconsin vs Select Other States,
1991 - 2000

	Rank by 2000 Size										Rank by Average Annual Percentage Change 1991-2000								
2 digit SIC Industry	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin	Colorado	Illinois	Indiana	Iowa	Michigan	Minnesota	Nebraska	Ohio	Wisconsin	
Petroleum And Coal Products	na	1	na	na	2	na	na	na	na	na	1	na	na	2	na	na	na	na	
Primary Metal Industries	na	3	2	6	4	7	na	1	5	na	7	5	3	4	1	na	6	2	
Printing And Publishing	7	1	6	8	5	3	9	2	4	1	9	7	5	8	3	4	6	2	
Railroad Transportation	na	1	4	6	5	na	2	3	na	na	2	5	4	6	na	1	3	na	
Real Estate	4	1	5	na	3	6	7	2	na	2	7	5	na	3	4	1	6	na	
Rubber And Misc. Plastics Products	na	3	4	7	2	6	na	1	5	na	6	4	5	2	1	na	7	3	
Security And Commodity Brokers	na	1	na	na	na	na	na	na	na	na	1	na	na	na	na	na	na	na	
Services, Nec	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	
Social Services	7	1	6	na	3	5	8	2	4	1	6	5	na	7	4	2	8	3	
Special Trade Contractors	4	1	5	na	3	7	8	2	6	1	8	7	na	3	4	2	6	5	
State Government Education	6	3	4	na	1	5	na	2	na	2	5	3	na	4	1	na	6	na	
Stone, Clay, And Glass Products	6	3	4	8	2	7	9	1	5	1	7	8	3	4	6	5	9	2	
Textile Mill Products	na	na	na	na	2	na	na	na	1	na	na	na	na	2	na	na	na	1	
Transportation By Air	4	1	na	na	3	na	na	2	na	4	3	na	na	2	na	na	1	na	
Transportation Equipment	na	4	3	6	1	7	8	2	5	na	6	2	1	7	3	5	8	4	
Transportation Services	na	1	na	na	2	na	na	na	na	na	2	na	na	1	na	na	na	na	
Trucking And Warehousing	9	1	3	6	5	7	8	2	4	4	6	9	2	8	5	1	7	3	
U. S. Department Of Defense	na	na	1	na	na	na	na	na	na	na	na	1	na	na	na	na	na	na	
U. S. Postal Service	na	1	5	na	3	4	na	2	na	na	5	3	na	1	2	na	4	na	
Wholesale Trade -- Durable Goods	7	1	4	8	3	5	9	2	6	1	9	2	7	4	3	8	6	5	
Wholesale Trade -- Nondurable Goods	8	1	6	7	3	4	9	2	5	1	8	7	6	4	3	9	2	5	

Source: Bureau of Labor Statistics and Andersen

Table 16a
Employment Trends (in Thousands),
State of Colorado,
1991 - 2000

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change	Rank		
													By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry															
Amusement & Recreation Services	25	30.1	32.3	35	37.1	37.6	37.5	40.8	42.8	44.5	19.5	6.62%	11	8	6
Apparel And Accessory Stores	14.1	13.7	14.6	15.1	15.1	15	15.3	15.7	15.6	15.3	1.2	0.91%	31	30	31
Automotive Dealers & Service Stations	30	30.2	31.6	33.5	35.2	36.9	38.3	39.5	41	42.5	12.5	3.95%	13	12	15
Building Materials & Garden Supplies	na	na	na	na	na	na	17.2	17.7	19.4	20.3	na	na	28	na	na
Business Services	92.5	98.9	108.6	122.6	134.8	148.1	166.3	177.5	190.6	209.7	117.2	9.52%	1	1	2
Chemicals And Allied Products	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Coal Mining	2.3	2.5	2.6	2.6	2.6	2.2	2.2	2.2	2.1	2	-0.3	-1.54%	38	34	35
Communications	31.2	31.6	32.8	36.1	39.2	41.1	42.8	48.8	0	58.7	27.5	7.27%	8	4	4
Depository Institutions	24.5	24.4	24.7	25	25.3	25.7	27.3	27.9	29	29.7	5.2	2.16%	20	23	25
Eating And Drinking Places	113.5	118.7	125.8	134.1	142.8	147	150.3	152.8	157.6	162.9	49.4	4.10%	2	3	13
Educational Services	13.3	13.5	13.9	14.7	15.5	16.2	17.2	18	19.1	19.9	6.6	4.58%	29	21	10
Electric, Gas, And Sanitary Services	13.1	13	13.2	12.8	17.1	15.9	15.5	15.3	15.1	14.5	1.4	1.13%	32	29	30
Electronic & Other Electric Equipment	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Engineering & Management Services	44.3	46.8	49.2	51.6	54.1	55.3	58	62.1	66.9	70.8	26.5	5.35%	6	6	9
Food And Kindred Products	26.6	26.2	26.1	26.3	26.5	25.9	25.8	25.4	25	25.2	-1.4	-0.60%	23	35	34
Food Stores	43	43.9	45.5	46.5	47.9	48.5	49.2	50.6	51.4	51.8	8.8	2.09%	9	18	26
Furniture, Homefurn. & Equip. Stores	na	na	na	na	na	na	17.9	18.9	20	21.2	na	na	26	na	na
General Building Contractors	14.2	15.8	18.1	20.9	21.3	22.8	24.9	27.2	29.8	31.8	17.6	9.37%	19	10	3
General Merchandise Stores	31.9	32.8	33.7	36.3	39	39.9	40.5	41.5	43	44.2	12.3	3.69%	12	13	16
Health Services	104.1	106.7	110.1	115.1	119.4	122.5	127.4	129	129.4	131.4	27.3	2.62%	3	5	22
Heavy Construction, Ex. Building	10.9	12	12.6	13.3	13.3	13.8	14	15.9	17.4	18.5	7.6	6.05%	30	20	7
Hotels And Other Lodging Places	31.6	32.2	33.5	34.4	35.9	36.6	37.5	38.8	39.7	41.1	9.5	2.96%	14	15	19
Industrial Machinery And Equipment	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Instruments And Related Products	21.2	20.8	20.5	19.9	20	20.5	20.6	20.5	21.3	21.3	0.1	0.05%	25	33	33
Legal Services	13.7	13.6	13.6	13.7	13.7	13.6	13.9	13.9	14.1	14.4	0.7	0.56%	33	31	32
Local Government Education	83.3	84.8	85.5	87.6	90.8	94.1	97.7	100.2	102.5	107.2	23.9	2.84%	5	7	21
Membership Organizations	23	24	25.2	28	30.8	33	33.3	33.1	33.2	33.6	10.6	4.30%	17	14	12
Metal Mining	3.2	2.6	2.2	1.9	2.2	2.2	2.4	2.3	2	1.5	-1.7	-8.07%	39	36	37
Motion Pictures	4.4	4.8	5.1	5.7	6.4	7.5	7.3	7.9	8.2	7.9	3.5	6.72%	35	26	5
Nondepository Institutions	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Oil And Gas Extraction	12.1	10.3	10	9.8	8.7	7.8	7.8	8	6.9	7.2	-4.9	-5.60%	36	37	36
Paper And Allied Products	2.6	2.7	2.7	2.9	3	3.1	3.3	3.3	3.1	3.2	0.6	2.33%	37	32	24
Personal Services	16.4	16.9	17.3	18	18.6	19	19.2	19.7	20.1	20.7	4.3	2.62%	27	25	23
Printing And Publishing	24.3	24.4	25.4	26.1	27	26.9	27.5	28.4	28.8	29	4.7	1.98%	21	24	27
Railroad Transportation	na	na	na	na	4.9	4.9	na	na	na	na	na	na	na	na	na
Real Estate	25.5	25.9	27.2	28.2	28.5	29.6	30.5	31.7	32.4	33.6	8.1	3.11%	17	19	18
Social Services	23.4	25	26.8	28.9	31.4	33.1	34.6	36	37.7	39.5	16.1	5.99%	16	11	8
Special Trade Contractors	41.4	47	55.3	62.9	67.6	74.5	80.2	89.5	99.6	110.8	69.4	11.56%	4	2	1
State Government Education	43.2	44	45	45	45.4	45.6	46.7	47.3	47.5	48.7	5.5	1.34%	10	22	29
Stone, Clay, And Glass Products	7.9	8.3	8.4	8.5	8.8	9.2	9.6	10.1	10.7	11.2	3.3	3.95%	34	28	14
Transportation By Air	18.2	18.2	19.1	17.4	16.7	22.7	24.3	23.8	25.2	27	8.8	4.48%	22	17	11
Transportation Equipment	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na

Table 16a Employment Trends (in Thousands), State of Colorado, 1991 - 2000																
												Total Change in Employment	Average Annual Percentage Change	Rank		
														By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000						
Trucking And Warehousing	21.6	22.6	24	25.7	27.2	23.5	23.2	23.8	24.1	25	3.4	1.64%	24	27	28	
Wholesale Trade -- Durable Goods	51.4	51.5	53	56.6	59.1	60.9	63.7	64.3	65.9	69.9	18.5	3.47%	7	9	17	
Wholesale Trade -- Nondurable Goods	31.7	32.2	33.4	34.8	36.1	37.2	38.4	39.8	39.9	40.9	9.2	2.87%	15	16	20	

Source: Bureau of Labor Statistics and Andersen

Table 16b
Employment Trends (in Thousands),
State of Illinois,
1991 - 2000

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change	Rank		
													By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry															
Amusement & Recreation Services	43.9	46.5	52.5	60.8	64.9	68.8	68.2	67.1	69.4	68.4	24.5	5.05%	26	9	4
Apparel And Accessory Stores	55.5	55.9	54.8	55.6	55.4	53.9	51.7	52.5	50.7	50.1	-5.4	-1.13%	37	54	53
Apparel And Other Textile Products	13.9	13.6	13.3	13.3	13.3	13.1	13	12.6	12.4	12.3	-1.6	-1.35%	57	47	55
Auto Repair, Services, And Parking	44.1	44.6	47	48.3	50.8	53.7	54.8	56.4	59.8	60.9	16.8	3.65%	28	11	9
Automotive Dealers & Service Stations	83.3	82.2	84.1	88.5	90.8	91.3	92	93.8	95	96.1	12.8	1.60%	21	16	18
Building Materials & Garden Supplies	39.1	39.9	40.2	42.4	44.5	43.8	44.9	43.7	43	44	4.9	1.32%	42	28	26
Business Services	257.3	270	294.5	318.1	346.3	374.7	402.5	448.2	470	484.5	227.2	7.29%	1	1	1
Chemicals And Allied Products	62.8	63.8	63.7	62.6	62.1	61.9	60.9	61.1	60.2	60.1	-2.7	-0.49%	29	52	48
Coal Mining	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Communications	58.9	58.3	56.4	57.2	57.4	58.5	59.9	60.2	58.4	60	1.1	0.21%	31	41	41
Depository Institutions	117	115.3	115.7	115.5	112.3	110.6	111.9	110.3	109	109.2	-7.8	-0.76%	17	56	49
Eating And Drinking Places	297.5	301.4	315.3	323.2	336.7	339.4	343.3	347.5	350	354.4	56.9	1.96%	3	3	14
Educational Services	81.9	85.2	88.3	87.9	92	96.4	97.2	99.4	99.8	102.6	20.7	2.54%	18	10	12
Electric, Gas, And Sanitary Services	47.7	48.2	46.9	45.4	44.9	43.8	42.4	42.2	40.6	39.2	-8.5	-2.16%	43	57	57
Electronic & Other Electric Equipment	107.6	104.1	106.6	113.6	119.9	118.7	119.8	119.7	113	112.4	4.8	0.49%	15	29	37
Engineering & Management Services	130.9	134.4	136.4	140.3	153.2	159.5	164.7	172.9	175.5	183.2	52.3	3.81%	7	4	7
Fabricated Metal Products	97.4	97.1	99.2	104.5	110	108.8	110.4	111.2	111.2	111.8	14.4	1.54%	16	14	19
Food And Kindred Products	95.2	94.1	95.2	94.9	94.9	95.6	95.6	94.4	94	92.8	-2.4	-0.28%	22	51	47
Food Stores	136.4	135.2	132.4	133.6	135.9	136.5	137.9	137.7	136.3	136	-0.4	-0.03%	10	44	43
Furniture And Fixtures	16.3	16.3	16.9	17.2	16.5	15.7	15.9	17.4	18.4	18.6	2.3	1.48%	53	37	21
Furniture, Homefurn. & Equip. Stores	36.3	37.2	38.3	41.1	43.8	44.5	44.9	45.5	48.6	50.7	14.4	3.78%	35	12	8
General Building Contractors	47	43.5	45.1	47.5	49.3	51.5	52.9	53.7	55.2	57.4	10.4	2.25%	32	22	13
General Merchandise Stores	115.9	112.9	118	122.4	126.9	128.2	128.4	125.3	126.1	129.2	13.3	1.21%	12	15	27
Health Services	396.7	409.2	416.5	422.8	426.6	432.7	438.3	450.4	457.9	465.2	68.5	1.79%	2	2	15
Heavy Construction, Ex. Building	21.5	21.6	20.8	21.7	21.6	20.8	20.7	21.1	22.5	24.2	2.7	1.32%	50	34	25
Holding And Other Investment Offices	14.6	14	12.9	12.8	12.9	12.4	12.1	12.5	11.9	11.8	-2.8	-2.34%	58	53	59
Hotels And Other Lodging Places	49.6	48.8	48.4	49.1	52.2	52.5	53.1	54.3	54.8	56.6	7	1.48%	34	26	20
Industrial Machinery And Equipment	142.3	133.4	137.8	137.7	141.6	153.3	155.4	157.9	151.4	147	4.7	0.36%	8	30	39
Instruments And Related Products	38.3	36.9	36.4	35.3	33.7	33.9	34.4	33.7	32	31.1	-7.2	-2.29%	48	55	58
Insurance Agents, Brokers, & Service	36.4	36.2	36.7	36.5	36	36.2	37.4	37.6	38.1	38.8	2.4	0.71%	44	36	35
Insurance Carriers	102.7	102.8	104.1	104.9	103.9	106.2	107.2	107.8	104.7	100.5	-2.2	-0.24%	19	49	46
Leather And Leather Products	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Legal Services	46.9	47.2	47.4	47.5	47.8	48.1	48.5	49.6	49.9	50.3	3.4	0.78%	36	31	33
Local And Interurban Passenger Transit	21.9	22.2	22.5	21.6	21.9	22.6	23.3	23.8	24.6	24.7	2.8	1.35%	49	33	24
Local Government Education	270.3	273.3	273.6	276.1	284.1	293.7	300.7	308.5	313.9	316.7	46.4	1.78%	4	6	16
Lumber And Wood Products	11.9	12.3	12.7	13.2	12.8	13.1	13.2	12.9	13	13.2	1.3	1.16%	56	40	28
Membership Organizations	109.6	111.2	111.7	109.9	111.8	112.3	113	115.1	118.3	117.5	7.9	0.78%	14	24	34
Miscellaneous Manufacturing Industries	22.4	22.5	22.3	22.8	22.2	22.4	22.1	21.2	20.5	20.3	-2.1	-1.09%	52	48	52
Miscellaneous Repair Services	16.7	18.5	19	18.9	19.6	19.6	19.2	18.6	17.1	16.4	-0.3	-0.20%	55	43	45
Miscellaneous Retail	128.8	125.5	124.9	128.3	128.9	127.2	130.1	132.8	137.2	140.5	11.7	0.97%	9	18	30
Motion Pictures	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Nondepository Institutions	20.3	22	25	26	25.7	27.8	30.7	34.6	37.3	34.7	14.4	6.14%	45	13	3
Oil And Gas Extraction	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Paper And Allied Products	33.1	33.4	33.5	34.5	35.6	35.1	34.7	34.6	34.3	33.2	0.1	0.03%	46	42	42
Personal Services	52	52.1	52.7	52.2	53.8	54.8	55	55.8	56.5	57.4	5.4	1.10%	32	27	29
Petroleum And Coal Products	10.2	10.1	10	10.4	9.8	10.1	9.9	9.7	9.3	9.3	-0.9	-1.02%	59	45	51
Primary Metal Industries	52.8	49.1	49.4	48.8	46.1	45.7	44.9	45.3	44.9	44.1	-8.7	-1.98%	41	58	56
Printing And Publishing	109.2	105.6	106.4	106.5	104.3	103	101.7	101.2	100.3	99.8	-9.4	-1.00%	20	59	50
Railroad Transportation	20.7	20.6	20.6	20.6	20.6	20.6	20.6	20.6	19.6	18.4	-2.3	-1.30%	54	50	54

Table 16b
Employment Trends (in Thousands),
State of Illinois,
1991 - 2000

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change	Rank		
													By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry															
Real Estate	53	53.7	54.5	55.4	54.2	55	56.7	59	59.2	60.1	7.1	1.41%	29	25	23
Rubber And Misc. Plastics Products	55.1	56	58	59.6	61	60.9	62.6	64	63.6	63.8	8.7	1.64%	27	23	17
Security And Commodity Brokers	33.5	34.4	35.6	37.9	38.7	39.4	41.4	42.5	44	46	12.5	3.59%	40	17	10
Services, Nec	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Social Services	84.3	89.2	95.4	101.1	104.6	108.7	112.3	113.9	114.2	118.3	34	3.84%	13	8	6
Special Trade Contractors	136.4	131.8	134.5	141.8	145.8	151.7	157.3	165.2	175.7	184.1	47.7	3.39%	6	5	11
State Government Education	77.6	77.6	77	77.8	78	80.5	78.6	80	79.9	80	2.4	0.34%	25	35	40
Stone, Clay, And Glass Products	20	20	20.6	21.2	21	21.5	21.4	21.8	21.8	21.7	1.7	0.91%	51	39	31
Textile Mill Products	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Transportation By Air	46.8	44.5	45.9	46.1	45.3	0	70.1	74.5	76.5	81.2	34.4	6.31%	24	7	2
Transportation Equipment	44	42.9	43.9	48	50	49.6	49.9	49.5	48.6	47.3	3.3	0.81%	38	32	32
Transportation Services	22.7	23.8	24.9	26.7	28.1	30.3	32	32.6	31.9	33.1	10.4	4.28%	47	21	5
Trucking And Warehousing	81.4	81	88.3	95.7	101.3	0	86	89.2	91.5	92.4	11	1.42%	23	19	22
U. S. Postal Service	44.5	43.6	42.9	44.5	46.2	46.2	45.9	46.1	46.6	46.4	1.9	0.47%	39	38	38
Wholesale Trade -- Durable Goods	219.6	212.7	209	212.7	218	214.1	217.9	223	226.4	230.1	10.5	0.52%	5	20	36
Wholesale Trade -- Nondurable Goods	135.2	133.3	131	132.1	132.2	128.1	129	130.5	132	134.2	-1	-0.08%	11	46	44

Source: Bureau of Labor Statistics and Andersen

Table 16c
Employment Trends (in Thousands),
State of Indiana,
1991 - 2000

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change	Rank		
													By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change	By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
Amusement & Recreation Services	19.6	19.8	20.3	21.2	22.9	27.3	33.8	37.1	39.4	41.4	21.8	8.66%	24	8	1
Apparel And Accessory Stores	22	21.6	22.3	22.3	21.7	20.3	20	20.9	21.3	21.5	-0.5	-0.26%	41	43	43
Apparel And Other Textile Products	9.6	10.4	10.6	10.5	9.8	8.7	7.6	7.6	7.8	8.1	-1.5	-1.87%	52	45	51
Auto Repair, Services, And Parking	19.9	20.1	20.9	22	23.3	24.8	25.4	25.9	26.5	26.9	7	3.41%	35	20	11
Automotive Dealers & Service Stations	53.2	53.3	54.7	56.5	58.4	60.3	61.3	61.8	63.2	64.3	11.1	2.13%	14	16	22
Building Materials & Garden Supplies	21.4	21.9	22.5	24.5	26.3	26.5	27	26.7	27.1	27.8	6.4	2.95%	33	22	12
Business Services	83.5	91	100.8	113.2	119.5	123.4	130	140.9	151.5	159	75.5	7.42%	3	1	2
Chemicals And Allied Products	32.3	32.3	32	29.9	29.8	28.9	28.5	28.9	29.5	30.5	-1.8	-0.64%	31	49	45
Coal Mining	na	na	na	na	3.1	2.8	3.2	3.4	3.1	na	na	na	na	na	na
Communications	23.3	22.9	22.5	21.8	20.6	20.2	20.9	21.5	21.3	21.8	-1.5	-0.74%	40	45	47
Depository Institutions	45.6	45.3	44.9	44.7	43.9	44	44.3	43.4	43	42.2	-3.4	-0.86%	23	51	48
Eating And Drinking Places	166.6	171.3	178.9	185.2	192.4	195.4	194.4	195.8	200.5	203	36.4	2.22%	2	4	20
Educational Services	30.7	30.6	34.7	34.9	38.7	40.3	43.9	45.1	46.6	48.1	17.4	5.12%	21	10	3
Electric, Gas, And Sanitary Services	22.5	22.5	22.2	22.2	21.8	21.1	20.1	19.6	19.4	19.2	-3.3	-1.75%	42	50	50
Electronic & Other Electric Equipment	75.5	75.6	76.6	73.6	68	64.6	61.2	56.8	54	52.6	-22.9	-3.94%	19	54	53
Engineering & Management Services	26.7	27	28.2	29.1	31.2	32.2	34	37.2	39.7	40.9	14.2	4.85%	25	12	5
Fabricated Metal Products	52.7	53.7	56	59.9	62.7	61.7	62.3	64.9	66.4	65.8	13.1	2.50%	13	13	18
Food And Kindred Products	33.5	33.4	32.7	32.6	33	33.9	34.3	34.4	34.3	34.1	0.6	0.20%	28	39	39
Food Stores	71.9	70.5	70.8	71.6	71.2	71.3	70.5	69.7	68.1	66.3	-5.6	-0.90%	12	52	49
Furniture And Fixtures	22.2	22.7	23.4	25.2	26.1	25.2	25.1	26	26.3	26.7	4.5	2.07%	36	26	24
Furniture, Homefurn. & Equip. Stores	15.7	15.8	16.5	17.7	19.5	19.9	20.3	21	22.1	22.7	7	4.18%	38	20	6
General Building Contractors	31.9	31.2	32.8	35.7	36	37.3	38.7	38.2	39.7	40.2	8.3	2.60%	26	19	15
General Merchandise Stores	58.5	59.8	61.6	69.5	77.3	78.1	79.1	79.5	81.6	84.3	25.8	4.14%	8	6	7
Health Services	187.6	196.7	204.2	208.5	211.5	217.4	224.3	226.1	226.4	229	41.4	2.24%	1	3	19
Heavy Construction, Ex. Building	14.5	14.8	15.3	15.6	15.6	16.3	16.5	17.1	17	17.5	3	2.11%	44	30	23
Hotels And Other Lodging Places	20.8	20.8	21	21.2	22	22.4	22.7	23.2	23.1	23.4	2.6	1.32%	37	32	30
Industrial Machinery And Equipment	64.7	65.4	68.6	71.7	74.5	74.6	75.6	77	75.2	74.4	9.7	1.56%	9	17	28
Instruments And Related Products	19.8	19.8	19.5	19.2	18.9	20.1	21.9	22	21.5	22.2	2.4	1.28%	39	33	33
Insurance Agents, Brokers, & Service	12.6	12.9	13.4	13.6	13.6	13.8	14.4	15.1	15.8	16	3.4	2.69%	46	28	14
Insurance Carriers	32.6	32.5	31.9	32.1	32.7	33.1	34.3	33.8	33.2	32.4	-0.2	-0.07%	29	42	42
Legal Services	10.7	11	11.3	11.5	11.7	11.9	12.3	12.7	13	13.4	2.7	2.53%	48	31	17
Local And Interurban Passenger Transit	4.5	4.9	5	5	5	5.1	5.2	5.2	4.9	5	0.5	1.18%	54	40	34
Local Government Education	127.6	129.8	132.4	134.9	136.2	138.1	142.4	145.6	146.7	151.9	24.3	1.96%	4	7	26
Lumber And Wood Products	22.4	23.1	24.7	26.7	27.8	28.8	29.1	30.5	31.3	30.9	8.5	3.64%	30	18	10
Membership Organizations	44.8	45.1	50	51	51.2	50.5	48.4	49.1	49.7	50.7	5.9	1.38%	20	23	29
Miscellaneous Manufacturing Industries	11.1	11.1	10.9	11.3	11.3	10.9	10.8	10.8	10.2	10.4	-0.7	-0.72%	49	44	46
Miscellaneous Repair Services	7.2	7.4	7.3	7.4	7.8	8.1	8.4	8.5	8.3	8.3	1.1	1.59%	51	37	27
Miscellaneous Retail	61.4	62	62	63.8	66	67.6	68.4	70	71.4	73.1	11.7	1.96%	10	15	25
Paper And Allied Products	14.7	15.3	15.5	15.6	15.4	15.3	15.3	15.6	16	15.8	1.1	0.81%	47	36	37
Personal Services	26.1	27.1	27.9	27.4	28.3	28.3	28.5	28.1	28.9	29.3	3.2	1.29%	32	29	32
Petroleum And Coal Products	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na
Primary Metal Industries	67.2	66.6	65.8	65.7	67.7	67.6	68.3	69.7	69	68	0.8	0.13%	11	38	40

Table 16c
Employment Trends (in Thousands),
State of Indiana,
1991 - 2000

															Rank		
															By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change					
Printing And Publishing	39.3	40.2	40.6	41	41.7	41.1	40.1	39.5	38.6	37.8	-1.5	-0.43%	27	45	44		
Railroad Transportation	8.1	8	8	7.8	7.6	7.3	7.4	7.5	7.1	6.6	-1.5	-2.25%	53	45	52		
Real Estate	22.7	23	23.8	24.4	24.2	24.9	25.5	26.5	27.5	27.5	4.8	2.15%	34	25	21		
Rubber And Misc. Plastics Products	46.2	47	49.5	53.9	56.5	55.9	57.2	56.7	57.6	58.2	12	2.60%	17	14	16		
Social Services	38	40.1	40.3	41.9	44.2	45.6	46.8	48.9	51.1	53.6	15.6	3.90%	18	11	9		
Special Trade Contractors	67.5	67.6	70	75.1	78.1	80.5	85.5	90.4	92.8	95.5	28	3.93%	7	5	8		
State Government Education	57.4	59.1	59.3	60.6	58.2	58.3	60.5	62.1	62.9	63	5.6	1.04%	16	24	35		
Stone, Clay, And Glass Products	17.1	17.2	17.5	17.8	18.6	18.6	18.7	18.5	18.6	18.5	1.4	0.88%	43	35	36		
Transportation Equipment	83.1	87.5	91.5	102.6	114.9	113.2	114.4	120	127.3	128.3	45.2	4.94%	5	2	4		
Trucking And Warehousing	59.1	61.3	62.8	64.9	65.5	60.6	59.8	61.4	62.9	63.2	4.1	0.75%	15	27	38		
U. S. Department Of Defense	16.6	16.5	16.4	15.3	13.8	11.5	9.8	9.5	9.3	9.1	-7.5	-6.46%	50	53	54		
U. S. Postal Service	15.3	15.3	15.1	15.5	16.3	17.3	17.2	17.1	17.1	17.2	1.9	1.31%	45	34	31		
Wholesale Trade -- Durable Goods	78.6	78.4	79.9	83.4	87.5	89.8	91.8	94.5	96.9	100.1	21.5	2.72%	6	9	13		
Wholesale Trade -- Nondurable Goods	46.9	46.9	47.9	48.5	48.9	48.7	48.1	47.7	47.3	47.3	0.4	0.09%	22	41	41		

Source: Bureau of Labor Statistics and Andersen

Table 16d
Employment Trends (in Thousands),
State of Iowa,
1991 - 2000

														Rank		
														By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change				
Apparel And Other Textile Products	5.2	5.7	6	5.7	5.5	4.8	4.4	4.3	4	3.7	-1.5	-3.71%	24	25	25	
Business Services	40	43.8	49.1	54.1	59.8	67.5	70.3	72.6	77.7	79	39.0	7.86%	3	1	1	
Chemicals And Allied Products	7.1	7.2	7.5	7.6	7.1	7.2	7.4	7.6	7.3	7.1	0.0	0.00%	22	20	20	
Communications	10.9	10.5	10.4	10.8	11.2	12.1	13.4	14.4	14.8	15.6	4.7	4.06%	18	8	3	
Depository Institutions	23.5	23.3	23.2	23.2	23.1	22.9	22.9	23.1	23.2	23	-0.5	-0.24%	12	22	22	
Educational Services	25.6	25.7	26.1	26.9	27.5	27.6	28.1	28.2	28.4	29.3	3.7	1.51%	11	10	13	
Electric, Gas, And Sanitary Services	10.6	10.7	10.5	10.5	10.1	9.4	9.3	9.7	9.5	9.4	-1.2	-1.33%	19	24	23	
Electronic & Other Electric Equipment	16.2	18.7	19	19.6	25.9	26.2	26.8	27.5	18.3	18.7	2.5	1.61%	15	12	12	
Fabricated Metal Products	17.3	14.3	14.6	15.9	18.1	18.5	19.5	20.4	20.8	21.4	4.1	2.39%	13	9	6	
Food And Kindred Products	49.3	49.4	50.2	50.9	51.7	50.3	49.1	50.2	51	50.5	1.2	0.27%	4	16	18	
Food Stores	40.5	40.5	40.3	41.6	43.3	43.5	43.5	44.4	44.4	43.6	3.1	0.82%	6	11	15	
General Merchandise Stores	30.7	31.4	31.6	32	31.9	32.3	32.2	33	34.5	35.6	4.9	1.66%	9	7	10	
Health Services	100	102.9	104.5	105.6	107.8	110	111.9	113.4	115.2	117.6	17.6	1.82%	1	2	8	
Industrial Machinery And Equipment	40.9	39	40.6	42.6	44.4	43.7	45.6	46.4	43.2	42.2	1.3	0.35%	7	15	17	
Instruments And Related Products	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	
Local Government Education	84.8	84.8	85.6	86.8	87.8	89.6	90.7	91.4	92.6	93.5	8.7	1.09%	2	4	14	
Miscellaneous Manufacturing Industries	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	
Paper And Allied Products	5.6	5.9	6	6.2	5.8	5.9	5.9	6.2	6.3	5.8	0.2	0.39%	23	19	16	
Primary Metal Industries	7.6	7.5	7.5	7.8	8.3	8.3	8.9	9	8.5	8.8	1.2	1.64%	20	17	11	
Printing And Publishing	21.4	20.1	20.3	20.9	21.3	20.7	20.6	20.8	20.8	21.1	-0.3	-0.16%	14	21	21	
Railroad Transportation	4.2	3.9	3.7	3.7	3.9	3.9	3.8	3.7	3.5	3.6	-0.6	-1.70%	25	23	24	
Rubber And Misc. Plastics Products	13.7	13.2	14	14.4	15.2	15.2	15.7	16.5	16.4	16	2.3	1.74%	17	13	9	
Stone, Clay, And Glass Products	5.9	5.8	5.9	6.3	6.4	6.8	7	7.3	7.7	8.1	2.2	3.58%	21	14	5	
Transportation Equipment	10.8	11.4	11.8	13.9	15.2	15.4	15.9	16.9	17.4	17.7	6.9	5.64%	16	5	2	
Trucking And Warehousing	23.1	23.8	26.1	27.6	29.5	27	28.3	29.7	31.9	32.6	9.5	3.90%	10	3	4	
Wholesale Trade -- Durable Goods	34.5	34.9	34.9	36.7	37.6	38.4	39.6	40.3	40.3	40.7	6.2	1.85%	8	6	7	
Wholesale Trade -- Nondurable Goods	43.5	44.2	44.7	45	45	44.5	44.9	45.3	45.1	44.1	0.6	0.15%	5	18	19	

Source: Bureau of Labor Statistics and Andersen

Table 16e
Employment Trends (in Thousands),
State of Michigan,
1991 - 2000

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change	Rank		
													By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry															
Amusement & Recreation Services	35.8	37.3	39.8	39	40.7	43.1	45.6	47	51.1	57.5	21.7	5.41%	21	10	6
Apparel And Accessory Stores	39	37.8	37.9	38	36.9	35.5	35.4	34.3	35.4	35.8	-3.2	-0.95%	37	61	56
Apparel And Other Textile Products	16.1	17.1	17.3	19.4	20.2	19	18.7	18.7	19	19.1	3	1.92%	47	39	26
Auto Repair, Services, And Parking	31.7	32.8	33.5	35.5	36.8	39.9	42.1	40.7	40.8	41.4	9.7	3.01%	31	22	18
Automotive Dealers & Service Stations	76.1	74.8	76.3	80	83.1	85.7	87.9	86.5	86.9	86.7	10.6	1.46%	16	20	32
Building Materials & Garden Supplies	29.9	30.4	31.4	34.5	35.8	36.4	37.8	38.7	40.9	41.6	11.7	3.74%	30	18	10
Business Services	173.9	187.9	204.7	233.8	254.3	266.9	292.3	306.4	316.1	335.6	161.7	7.58%	2	1	2
Chemicals And Allied Products	44.7	44.4	44.5	43.9	43.4	43.2	42.8	43.3	43.4	42.9	-1.8	-0.46%	28	59	54
Communications	32.7	32	31.6	30.8	30.2	30.9	32	32.2	32.1	33.6	0.9	0.30%	40	46	47
Depository Institutions	71.2	69.9	69	68.4	66.8	68.9	67.5	66.3	65.2	64.9	-6.3	-1.02%	19	62	57
Eating And Drinking Places	253.8	255.7	263.1	269.6	280.2	285.3	287.8	287.9	294	299.4	45.6	1.85%	3	4	27
Educational Services	37.4	37.2	38.5	39.4	41	42.4	43.7	44.6	46.5	48.9	11.5	3.02%	22	19	17
Electric, Gas, And Sanitary Services	33	33.6	34.3	34.3	34	33.6	33.5	32.8	33.1	33	0	0.00%	41	52	52
Electronic & Other Electric Equipment	29.8	29.9	31	32.7	34.2	33.6	34	35.3	35.7	35.8	6	2.06%	37	29	25
Engineering & Management Services	78.1	80.2	80.8	85.2	93.6	103.4	111.4	114.5	116.7	126.8	48.7	5.53%	11	3	5
Fabricated Metal Products	112	113.7	117.7	125.6	128.6	127.5	127.6	128	131.2	131.3	19.3	1.78%	10	11	28
Food And Kindred Products	44	43.9	44.4	43.4	43.4	42.8	41.3	40	37.9	37.1	-6.9	-1.88%	36	63	59
Food Stores	102.7	100.4	99.7	101.4	104	106.1	107	105.9	105.1	104.5	1.8	0.19%	13	42	49
Furniture And Fixtures	33.9	33.9	34.4	36.9	38	37.9	38.8	41.7	43.5	44.2	10.3	2.99%	26	21	19
Furniture, Homefurn. & Equip. Stores	28.3	27.3	28.1	30	32.1	33.4	34.7	34.5	36.3	38	9.7	3.33%	35	22	14
General Building Contractors	30.1	29.9	30.2	32.5	34.6	38.5	41.8	43	44.7	47.4	17.3	5.17%	24	13	7
General Merchandise Stores	117.4	117.7	121.2	123.2	126.7	128.7	131	133.1	133.6	136	18.6	1.65%	8	12	29
Health Services	317.4	323.6	337	344.4	351.8	359.5	364.1	362.9	360.5	362.3	44.9	1.48%	1	5	31
Heavy Construction, Ex. Building	12.3	11.8	12	12.2	12.7	13.8	14.1	14.1	15	18.6	6.3	4.70%	48	28	8
Hotels And Other Lodging Places	34.2	34	33.8	34	34.9	35.3	36	36.5	37.1	38.1	3.9	1.21%	34	36	36
Industrial Machinery And Equipment	119.5	115	118.7	127.2	134.4	133.7	134.9	135	133.1	134.5	15	1.32%	9	16	34
Instruments And Related Products	17.2	17.3	17.2	17.4	18	18.5	17.8	17.6	17.4	17.3	0.1	0.06%	51	51	51
Insurance Agents, Brokers, & Service	19.6	20	20.6	21.5	22	22.4	22.6	22	21.8	21.6	2	1.09%	45	40	40
Insurance Carriers	43.1	42.7	42.9	42.5	42.3	43	44.5	45.2	45.5	43.6	0.5	0.13%	27	49	50
Leather And Leather Products	2.9	3.1	3.2	3.4	3.8	3.8	3.9	4	3.5	3.1	0.2	0.74%	59	50	43
Legal Services	25.5	25.7	25.8	25.8	25.9	26	26.1	26.1	26.3	26.6	1.1	0.47%	43	44	46
Local And Interurban Passenger Transit	6	6.3	6.6	7.1	7.2	7.6	7.8	8	7.9	7.8	1.8	2.96%	56	41	20
Local Government Education	240.4	243.6	247.5	245.2	247.4	248	251.4	254.2	261.1	267.7	27.3	1.20%	5	8	37
Lumber And Wood Products	14.4	14.7	15.7	17.4	17.8	17.4	17.1	17.6	18.2	18.1	3.7	2.57%	49	37	22
Membership Organizations	64.2	65.9	67.9	68.4	68.7	69.3	70.4	70.5	71.8	72.9	8.7	1.42%	18	24	33
Metal Mining	3.2	3.2	3	3.2	2.9	2.2	2.1	2	1.8	2	-1.2	-5.09%	61	57	62
Miscellaneous Manufacturing Industries	7.4	7.4	7.8	8.2	8.4	8.3	8.3	8.2	8.1	8	0.6	0.87%	55	48	41
Miscellaneous Repair Services	12.2	12.7	11.4	12.4	12.9	13.5	13.7	13.7	13.5	13.5	1.3	1.13%	54	43	38
Miscellaneous Retail	84.8	84.1	84.8	87.8	90.8	94.6	95.8	101.4	107.9	113.1	28.3	3.25%	12	7	16
Motion Pictures	11.9	12.2	12.6	13.3	14.7	15.4	16.1	16.1	15.5	15.9	4	3.27%	52	35	15
Nondepository Institutions	10.3	11.6	12.9	13.5	12.5	13.8	15	17.6	18.6	17.8	7.5	6.27%	50	25	3
Nonmetallic Minerals, Except Fuels	2.6	2.6	2.7	2.6	2.6	2.6	2.6	2.8	2.8	3.5	0.9	3.36%	58	45	13
Oil And Gas Extraction	3.4	3.1	3.1	2.9	2.8	2.7	2.9	2.8	2.4	2.2	-1.2	-4.72%	60	56	61

Table 16e
Employment Trends (in Thousands),
State of Michigan,
1991 - 2000

													Rank		
													By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change			
Paper And Allied Products	20.8	20.8	21	21.5	21.6	21.4	21.8	20.7	20.2	20	-0.8	-0.43%	46	55	53
Personal Services	39.8	40.6	41.7	42.5	43.3	43.8	44.6	44.3	44.4	44.6	4.8	1.27%	25	33	35
Petroleum And Coal Products	2.1	2.2	2.1	2	1.9	1.9	2	2	2	1.8	-0.3	-1.70%	62	53	58
Primary Metal Industries	38	36.5	36.2	37.2	38.1	36.9	36.7	37.2	38.3	38.8	0.8	0.23%	33	47	48
Printing And Publishing	44.7	44.6	44.9	44.9	43.9	43.8	43.7	43.7	43.1	42.3	-2.4	-0.61%	29	60	55
Railroad Transportation	7.4	7	7	6.8	7	6.6	6.2	6.2	6.1	5.8	-1.6	-2.67%	57	58	60
Real Estate	33.7	34.6	35.5	36.2	37	38.1	39.3	39.8	40.3	41.2	7.5	2.26%	32	25	24
Rubber And Misc. Plastics Products	50	52.1	55.4	62.3	66.3	67.9	68	66.7	65.9	64.5	14.5	2.87%	20	17	21
Social Services	64.1	69.2	73.3	77.3	82.1	86.8	87.8	85.2	86.2	88.4	24.3	3.64%	15	9	11
Special Trade Contractors	86.8	86.6	90.5	97.9	105.5	115.7	123.8	128.9	136.8	145.5	58.7	5.91%	7	2	4
State Government Education	85.9	87	87.8	87	86.8	88.9	90.6	92.6	92.8	91.4	5.5	0.69%	14	31	44
Stone, Clay, And Glass Products	16.4	16.5	16.7	17.6	18.3	18.6	19.1	20.7	20.9	22.1	5.7	3.37%	44	30	12
Textile Mill Products	1.4	1.5	1.5	1.5	0.9	0.6	0.6	0.6	0.6	0.7	-0.7	-7.41%	63	54	63
Transportation By Air	17.2	16.7	16.5	17.6	0	29.1	30.3	32.2	32.7	33.7	16.5	7.76%	39	15	1
Transportation Equipment	281.6	286	278.4	289	298.6	294.9	289.2	287.7	299.7	298.3	16.7	0.64%	4	14	45
Transportation Services	10.9	11.2	12.1	13.4	14.5	15	16.1	16.8	16.6	15.9	5	4.28%	52	32	9
Trucking And Warehousing	44.9	45.4	46.6	50.4	0	45	45.2	46.7	47.9	48.2	3.3	0.79%	23	38	42
U. S. Postal Service	27.2	26.8	27	28.6	30.1	30.1	29.8	30.7	31.5	31.5	4.3	1.64%	42	34	30
Wholesale Trade -- Durable Goods	127.5	126	128.1	133.1	139.8	143.6	150.9	154.2	155.8	159.7	32.2	2.53%	6	6	23
Wholesale Trade -- Nondurable Goods	71.6	71.2	72.3	73.3	74.4	76	77.7	78.3	79.2	79	7.4	1.10%	17	27	39

Source: Bureau of Labor Statistics and Andersen

Table 16f
Employment Trends (in Thousands),
State of Minnesota,
1991 - 2000

														Rank		
														By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change				
Amusement & Recreation Services	26.4	32.3	36.8	39.2	29	29.7	30.1	30.8	32.1	33.2	6.8	2.58%	24	15	20	
Apparel And Accessory Stores	18.5	19.6	20.3	20.6	19.7	18.5	18.4	19	18.8	18.7	0.2	0.12%	37	43	43	
Auto Repair, Services, And Parking	16.8	17.5	17.8	18.4	19.3	20.7	21.7	22.4	23.1	23.1	6.3	3.60%	34	19	10	
Automotive Dealers & Service Stations	42.4	43	44.2	46.5	48.2	50.1	52.1	53.5	54	54.8	12.4	2.89%	14	9	16	
Building Materials & Garden Supplies	17.4	17	17.4	18	18.3	18.9	19.7	21	22.3	23.4	6	3.35%	33	21	13	
Business Services	92.3	104.7	110.6	122.8	131.9	142.4	155	163.7	172.8	178.4	86.1	7.60%	2	1	1	
Chemicals And Allied Products	10.2	10.5	10.7	10.7	10.7	10.9	11.4	11.5	11.6	11.3	1.1	1.14%	43	41	38	
Communications	19.3	19.1	18.9	18.9	19.5	20.3	21.3	21.9	23.1	24.6	5.3	2.73%	32	24	18	
Depository Institutions	33.6	33.5	33.7	34.5	34.7	35.1	34.6	36	37.1	38	4.4	1.38%	21	28	33	
Eating And Drinking Places	132.6	134.6	138.7	143.8	148.6	149.4	150.7	152.9	156.5	159	26.4	2.04%	3	4	23	
Educational Services	31.9	31.9	32.9	32.9	33.4	34.1	34.5	34.6	36.2	38.7	6.8	2.17%	20	15	22	
Electric, Gas, And Sanitary Services	15.3	15.6	15.4	15.1	14.8	14.7	14.6	14.6	14.5	14.4	-0.9	-0.67%	41	46	45	
Electronic & Other Electric Equipment	30.9	30.3	30.5	30.9	31.2	33.3	34.4	34.6	34.8	37	6.1	2.02%	23	20	24	
Engineering & Management Services	33.8	34.2	34.1	35.6	39	41.7	44.2	46	46.6	48.3	14.5	4.05%	17	8	8	
Fabricated Metal Products	33.4	31.6	31.8	32.3	34.7	35.1	36.5	37.3	36.8	37.4	4	1.26%	22	31	35	
Food And Kindred Products	50.6	51.2	51.7	52	53.3	54.5	53.8	51.9	53.1	53.5	2.9	0.62%	16	35	41	
Food Stores	54.9	55.5	56.1	56.5	59	60	60.3	60.3	61.2	61.6	6.7	1.29%	11	17	34	
Furniture And Fixtures	5.3	5.5	5.8	6.3	6.8	6.6	6.6	6.7	7.3	7.6	2.3	4.09%	46	37	7	
Furniture, Homefurn. & Equip. Stores	14.6	15.1	16.9	19.7	21.2	21.2	21.1	22	24.4	26.3	11.7	6.76%	30	10	2	
General Building Contractors	18.5	18	17.9	18.6	18.8	19.9	21	23	25.3	27	8.5	4.29%	28	12	5	
General Merchandise Stores	57.5	56.8	57.4	58.3	60.4	61.8	63.3	64.7	63.1	63.9	6.4	1.18%	9	18	37	
Health Services	173.1	178.8	183	183.3	189.1	194	202.4	208	215.1	222	48.9	2.80%	1	2	17	
Heavy Construction, Ex. Building	10	10.7	10.7	11	11.1	11.7	12.2	12.7	13.8	14.1	4.1	3.89%	42	30	9	
Hotels And Other Lodging Places	25.5	26.1	26.3	26.4	26.6	27.2	27.6	28.3	28.4	29.4	3.9	1.59%	27	32	29	
Industrial Machinery And Equipment	74.1	73.6	75.4	74.9	75.2	74.6	77.4	80.1	77.5	74.1	0	0.00%	8	44	44	
Instruments And Related Products	34.2	34.5	34.4	35.1	36.9	38.9	40.5	41.1	40.9	39.7	5.5	1.67%	19	23	27	
Insurance Carriers	37.1	37.9	39.1	39.7	39.4	40.3	41.4	43	42.6	41.4	4.3	1.23%	18	29	36	
Legal Services	15.9	16.1	16.3	16.5	16.6	16.5	16.4	16.5	16.6	16.5	0.6	0.41%	39	42	42	
Local Government Education	119.2	121	124.3	128.2	128.6	127.5	130.4	132.3	135.3	137.9	18.7	1.63%	4	7	28	
Lumber And Wood Products	16.5	17.3	18.3	19.4	19.7	19.7	20	20.8	21.5	22.2	5.7	3.35%	35	22	12	
Membership Organizations	47.3	48.8	49.8	51.3	49.7	50.6	52	54.3	56	56.6	9.3	2.01%	12	11	25	
Metal Mining	6.3	6.1	5.8	5.7	5.9	6	6	5.8	5.7	5.4	-0.9	-1.70%	47	45	47	
Paper And Allied Products	33.6	33.4	33.4	33.3	33.2	31.5	30.3	30.7	29.7	29.5	-4.1	-1.44%	26	47	46	
Personal Services	24	24.2	24.6	24.8	25	25.2	25.6	25.8	25.8	26.2	2.2	0.98%	31	38	39	
Primary Metal Industries	6	5.9	6.1	6.8	7.3	7.3	7.7	8	8.1	7.9	1.9	3.10%	45	40	15	
Printing And Publishing	51.7	51.9	53.2	54.5	55.6	55.5	53.8	55.7	55.4	55.1	3.4	0.71%	13	34	40	
Real Estate	21.7	22.3	22.9	23.6	23.7	24	24.5	25.3	25.8	26.4	4.7	2.20%	29	27	21	
Rubber And Misc. Plastics Products	15	16.2	16.7	18.2	19.4	19.7	20	20.1	19.6	20.3	5.3	3.42%	36	24	11	
Social Services	51.2	53.9	57.1	59.4	61	62.8	65.4	68.4	71.9	74.4	23.2	4.24%	7	5	6	
Special Trade Contractors	47.6	48.6	49.7	51.4	54	57.4	60.6	66.1	72.3	77.4	29.8	5.55%	6	3	3	

Table 16f
Employment Trends (in Thousands),
State of Minnesota,
1991 - 2000

														Rank		
														By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change				
State Government Education	45.5	45.2	45.9	46.1	48.2	49.7	50.1	49.7	51.9	53.7	8.2	1.86%	15	13	26	
Stone, Clay, And Glass Products	8.1	8.1	8.4	8.8	9.2	9.6	10	10.2	10.4	10.7	2.6	3.14%	44	36	14	
Transportation Equipment	10.2	10.9	11.8	12.7	13	13.7	14.2	14.8	15.1	15.4	5.2	4.68%	40	26	4	
Trucking And Warehousing	27.5	26.9	28.7	31.8	34.4	28.6	29.5	30.4	31.1	31.4	3.9	1.48%	25	32	30	
U. S. Postal Service	16	16	16	16.7	17.1	17.9	17.9	18.2	18.2	18.2	2.2	1.44%	38	38	32	
Wholesale Trade -- Durable Goods	72.9	72.5	74.6	78.7	83.6	86.9	88.1	90.4	90.8	92.3	19.4	2.66%	5	6	19	
Wholesale Trade -- Nondurable Goods	55.4	55.8	56.2	57.8	58.8	61.1	63	62.5	62.8	63.1	7.7	1.46%	10	14	31	

Source: Bureau of Labor Statistics and Andersen

Table 16g
Employment Trends (in Thousands),
State of Nebraska,
1991 - 2000

												Total Change in Employment	Average Annual Percentage Change	Rank		
														By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000						
Apparel And Accessory Stores	6.4	6.5	6.7	6.8	6.6	6.2	6	6.2	6.2	6.3	-0.1	-0.17%	33	36	36	
Auto Repair, Services, And Parking	5.5	5.6	5.9	6.2	6.5	7.1	7.5	7.9	8	8	2.5	4.25%	27	19	7	
Automotive Dealers & Service Stations	17.7	17.2	16.9	17.6	18.1	18.3	18.5	18.5	18.9	19.2	1.5	0.91%	13	27	32	
Building Materials & Garden Supplies	5.3	5.7	6	6.6	6.8	7.2	7.4	7.4	7.4	7.7	2.4	4.24%	28	20	8	
Business Services	41.3	41.9	44.7	50.6	55.9	61.1	62.7	65.5	66.3	70.7	29.4	6.16%	2	1	2	
Chemicals And Allied Products	2.5	3	2.9	2.9	2.9	2.7	2.6	3	3.3	3.5	1	3.81%	36	28	10	
Communications	10.2	9.7	9.4	8.9	8.8	8.7	9	8.8	9.2	9.2	-1	-1.14%	25	39	38	
Depository Institutions	15.5	15.8	16	16.4	16.8	16.3	16.3	16.9	17.3	17.6	2.1	1.42%	14	21	30	
Eating And Drinking Places	48.3	49.1	50.1	51.4	53.2	53.4	53.6	54.1	55.3	56.8	8.5	1.82%	3	4	25	
Educational Services	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	
Electric, Gas, And Sanitary Services	2.9	2.9	2.9	3	2.9	2.6	2.8	2.8	2.5	2.2	-0.7	-3.02%	39	37	40	
Electronic & Other Electric Equipment	9.4	8.9	9.1	9.8	10.4	10.6	10.7	11.6	11.4	11.4	2	2.17%	20	22	24	
Engineering & Management Services	11.5	12	12.6	12.4	13.2	13.6	14.4	14.4	14.4	15.5	4	3.37%	17	11	13	
Fabricated Metal Products	6	6.6	7	7.4	7.7	8.1	8.6	9	9.2	9.6	3.6	5.36%	22	14	4	
Food And Kindred Products	30.3	31.5	32.2	33.4	34.5	35.9	36.3	36.8	37.1	37.6	7.3	2.43%	4	6	22	
Food Stores	22	22.4	23	23.2	23.5	24.3	24.4	24.9	25	25.5	3.5	1.65%	9	15	27	
Furniture And Fixtures	2.7	3	3.3	3.4	3.4	3.4	3.5	3.3	3.1	3.1	0.4	1.55%	38	32	28	
Furniture, Homefurn. & Equip. Stores	5.1	5.3	5.6	6.2	6.7	6.7	6.7	6.8	6.9	7.1	2	3.74%	30	22	11	
General Building Contractors	6.5	6.8	7.7	8.3	8.2	8.7	9.1	9.4	9.2	9.6	3.1	4.43%	22	16	6	
General Merchandise Stores	15.8	15.6	16.4	17.9	19	19.3	19.3	19.5	19.8	20.6	4.8	2.99%	11	9	18	
Health Services	55.8	57.6	59	60.1	60.8	62.8	64	67.8	70.6	71.8	16	2.84%	1	2	20	
Heavy Construction, Ex. Building	3.8	4.2	4.7	5.1	6	5.8	5.5	6.4	6.8	6.6	2.8	6.33%	32	17	1	
Hotels And Other Lodging Places	7.2	7.1	7.2	7	7.2	7.3	9	9.3	9.6	9.8	2.6	3.48%	21	18	12	
Industrial Machinery And Equipment	11.7	11.4	11.4	12.6	13	13.1	14.1	13.8	12.9	13.3	1.6	1.43%	18	25	29	
Insurance Agents, Brokers, & Service	6.6	6.6	6.6	6.5	6.6	6.8	6	5.9	5.9	5.8	-0.8	-1.43%	34	38	39	
Insurance Carriers	16.8	17.1	17.3	17.4	17.6	17.8	19.7	21.2	21.6	21.5	4.7	2.78%	10	10	21	
Legal Services	3.9	3.9	4	4	4	4.1	4.1	4.1	4.1	4.3	0.4	1.09%	35	32	31	
Lumber And Wood Products	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	
Membership Organizations	12.2	12	12	14.8	14.8	14.7	15	15.3	15.8	16	3.8	3.06%	16	13	17	
Miscellaneous Repair Services	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	
Miscellaneous Retail	15.2	15.7	16.5	17.2	17.7	19.4	19.9	20.2	21.2	20.2	5	3.21%	12	8	16	
Nondepository Institutions	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	
Paper And Allied Products	1.7	1.8	1.9	1.9	2	2	2.1	2.1	2	2.1	0.4	2.38%	40	31	23	
Personal Services	7.8	7.8	7.9	7.8	7.9	8	8	7.9	7.9	8.1	0.3	0.42%	26	34	34	
Primary Metal Industries	na	na	na	na	na	na	na	na	na	na	na	na	na	na	na	
Printing And Publishing	9.7	9.5	9.5	9.7	9.8	9.6	9.5	9.8	9.6	9.6	-0.1	-0.12%	22	35	35	
Railroad Transportation	11	10.8	10.5	10.4	10.4	10.5	11.5	12.5	12.4	11.9	0.9	0.88%	19	29	33	
Real Estate	5.5	5.5	5.7	6	6.2	6.3	6.6	7	7.3	7.4	1.9	3.35%	29	24	15	

Table 16g
Employment Trends (in Thousands),
State of Nebraska,
1991 - 2000

															Rank		
															By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change					
Social Services	10.6	11	11.5	11.8	12.3	13.3	14.1	15.1	16.1	16.7	6.1	5.18%	15	7	5		
Special Trade Contractors	16.8	17.3	18	19.8	20.5	22.1	23.7	25.2	27	28.2	11.4	5.92%	5	3	3		
Stone, Clay, And Glass Products	2.6	2.6	2.7	2.8	2.8	2.9	3	3.2	3.2	3.5	0.9	3.36%	36	30	14		
Transportation Equipment	5.5	5.3	5.7	6	6.4	6.7	7	7	6.9	7.1	1.6	2.88%	30	26	19		
Trucking And Warehousing	18.2	18.7	19.4	20.7	21.8	20.4	22.2	23.3	24.8	25.9	7.7	4.00%	8	5	9		
Wholesale Trade -- Durable Goods	23.1	23.1	23.1	23.4	23.9	24.3	25	26.1	26.5	27	3.9	1.75%	7	12	26		
Wholesale Trade -- Nondurable Goods	29.5	29.3	28.9	28.4	28.9	28.6	28.4	28.6	28.5	27.8	-1.7	-0.66%	6	40	37		

Source: Bureau of Labor Statistics and Andersen

Table 16h
Employment Trends (in Thousands),
State of Ohio,
1991 - 2000

												Total Change in Employment	Average Annual Percentage Change	Rank		
														By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000						
Apparel And Accessory Stores	47.5	46.2	45.9	46.9	45.6	42.6	42	44.4	44.9	46.2	-1.3	-0.31%	33	39	40	
Apparel And Other Textile Products	14.2	14.2	13.1	14	14.7	13.8	13	13.1	12.7	11.8	-2.4	-2.04%	47	43	47	
Automotive Dealers & Service Stations	94.9	92.9	94.4	97.7	100.5	103.6	105.1	105.2	108.1	109.7	14.8	1.62%	15	13	19	
Building Materials & Garden Supplies	33.4	34.6	35.5	38.1	40	41	42.3	42.9	43.8	44.8	11.4	3.32%	34	20	8	
Business Services	211.5	222	238.6	264.8	284.7	294.6	322.8	336.1	356.8	370.5	159	6.43%	3	1	2	
Chemicals And Allied Products	65.2	66.2	67.1	65.8	66.4	65.6	64.6	65.2	66.6	67.3	2.1	0.35%	27	32	34	
Coal Mining	6	5.3	4.6	4.7	4	3.9	4	3.9	3.6	3.2	-2.8	-6.75%	50	47	50	
Communications	46.8	44.5	43.1	42.5	42.3	43.3	45.5	47.1	46.6	47.8	1	0.24%	32	35	35	
Depository Institutions	87.8	86.6	85.8	87.2	85.5	87	89.3	91.4	90.1	90.8	3	0.37%	19	30	33	
Eating And Drinking Places	307.5	316.9	325.5	337.7	352.9	360.4	362	363.7	370.4	372.3	64.8	2.15%	2	3	14	
Educational Services	66.3	67.1	67.1	68.6	69.4	70.7	72.5	74.5	76.7	78.4	12.1	1.88%	24	18	18	
Electric, Gas, And Sanitary Services	43.1	43.2	42	40.8	39.4	38.5	37.2	36	34.9	34.5	-8.6	-2.44%	40	49	48	
Electronic & Other Electric Equipment	75.8	74.7	74	74.3	75.7	75.2	73.7	73.8	72.6	72.9	-2.9	-0.43%	25	48	43	
Engineering & Management Services	85.4	86.2	88.2	91	97.3	103.5	110	114.5	117	119.3	33.9	3.78%	12	7	6	
Fabricated Metal Products	123.6	121.1	121	126.6	131.8	129.2	128.1	129.7	131.5	131.6	8	0.70%	11	23	29	
Food And Kindred Products	62.2	62.1	61.9	61	60.1	60.1	60.3	59.6	59.9	60.4	-1.8	-0.33%	29	41	42	
Food Stores	140.1	148.2	152.1	155.4	156.4	160.7	161.3	160	157.6	156.9	16.8	1.27%	8	12	26	
Furniture And Fixtures	14.6	14.1	14.4	15.3	16.1	15.8	16	17.3	18.5	18.8	4.2	2.85%	46	28	12	
Furniture, Homefurn. & Equip. Stores	31.5	31.8	33.8	37.5	41	42	42.6	43.6	44.5	44.6	13.1	3.94%	36	16	5	
General Building Contractors	43	41.8	44.3	47.8	48.3	50.9	52.7	52.9	56.2	57.7	14.7	3.32%	30	14	7	
General Merchandise Stores	121.5	114.4	116.4	121.5	127.9	125.8	123.2	122.4	119.4	118.7	-2.8	-0.26%	13	46	39	
Health Services	412.8	425.3	436.2	445.6	453.4	462	470.1	481.7	489.8	492.8	80	1.99%	1	2	16	
Heavy Construction, Ex. Building	21.2	21.9	22.5	24.4	23.8	24.8	26	27.1	26.6	28.4	7.2	3.30%	44	24	9	
Hotels And Other Lodging Places	37.4	36.3	35.5	36.2	36	35.7	36.4	37	37.4	38.1	0.7	0.21%	38	36	36	
Industrial Machinery And Equipment	156.7	150.1	149.7	155.5	164.5	165.4	165.7	165.5	158.9	154.2	-2.5	-0.18%	9	44	38	
Instruments And Related Products	26.5	28	27.9	27.3	27.7	27.3	26.7	26.7	27.4	28.2	1.7	0.69%	45	33	30	
Insurance Carriers	69.1	68.7	68.6	69.7	70.2	71.6	74.2	78.4	81.4	81.8	12.7	1.89%	23	17	17	
Legal Services	28.9	29.1	29.4	29.6	29.9	30.4	31.2	31.7	32.6	33	4.1	1.48%	42	29	20	
Local Government Education	268.6	272.3	274.6	274.9	278.9	283.3	288.2	293.2	299.3	305	36.4	1.42%	4	6	23	
Lumber And Wood Products	20.2	22.7	23.7	25.5	28	28.1	28.1	29.8	30.9	32.2	12	5.32%	43	19	3	
Membership Organizations	86.7	88.7	88.2	90.1	96.1	99.1	101.4	101.9	103.3	106.3	19.6	2.29%	17	11	13	
Miscellaneous Retail	119.1	118.4	119.5	125.1	131.3	134.9	140.8	145.7	152.6	157.5	38.4	3.15%	7	5	10	
Oil And Gas Extraction	5.5	4.9	4.9	5	4.9	4.8	4.5	4.4	4.4	4.3	-1.2	-2.70%	49	38	49	
Paper And Allied Products	36.6	36.5	37	37.7	38	36.3	36.2	35.9	34.7	33.9	-2.7	-0.85%	41	45	44	
Personal Services	54.5	56.1	57.2	57.3	58.7	59.4	58.8	59.6	60.5	61.3	6.8	1.32%	28	26	24	
Primary Metal Industries	95.8	91.8	90.4	92.5	96.6	95.2	92.5	92.4	88.8	86.6	-9.2	-1.12%	21	50	45	
Printing And Publishing	74.5	73.4	74.2	75.4	75.7	75.3	75.1	75	73.4	72.4	-2.1	-0.32%	26	42	41	
Railroad Transportation	10.6	10.2	9.9	9.7	9.9	9.7	9.2	9.2	9	9.1	-1.5	-1.68%	48	40	46	
Real Estate	45.3	46	48	50	50.1	50.5	51.2	51.7	52.1	51.7	6.4	1.48%	31	27	21	
Rubber And Misc. Plastics Products	90.5	90.8	91.5	94.4	94.2	92.3	94	95.6	97.9	99.1	8.6	1.01%	18	22	27	
Social Services	83.2	88.8	92.9	95.9	98	99.9	101.9	103.5	104.3	109.2	26	3.07%	16	10	11	

Table 16h
Employment Trends (in Thousands),
State of Ohio,
1991 - 2000

											Total Change in Employment	Average Annual Percentage Change	Rank		
													By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000					
Special Trade Contractors	114.7	113.3	116.6	128.7	133	138.2	144.4	150.4	157.6	167.5	52.8	4.30%	6	4	4
State Government Education	87.1	85.9	85.2	86	86.1	86	87.4	88	87.8	87.3	0.2	0.03%	20	37	37
Stone, Clay, And Glass Products	43.2	42.8	42.6	43.6	43.9	43.8	43.5	43.5	44.7	44.8	1.6	0.40%	34	34	32
Transportation By Air	14.2	14.6	15.3	16.8	18.5	34.6	36.1	38.8	40.3	41.9	27.7	12.78%	37	9	1
Transportation Equipment	135.3	131.6	131.4	131.9	139.3	140.3	143.7	143.4	143.1	142.2	6.9	0.55%	10	25	31
Trucking And Warehousing	73	75.8	78.3	83.9	89.1	75.1	75	78.3	81.8	82	9	1.30%	22	21	25
U. S. Postal Service	33.1	32.6	31.9	33.4	34.8	35.5	35.5	35.5	36.2	36	2.9	0.94%	39	31	28
Wholesale Trade -- Durable Goods	161.7	158.6	161.4	169.4	175.8	180.5	183.6	186.1	189.3	193.6	31.9	2.02%	5	8	15
Wholesale Trade -- Nondurable Goods	98.6	97.7	97.2	98.7	101.3	103.6	106.7	109	109.5	112.4	13.8	1.47%	14	15	22

Source: Bureau of Labor Statistics and Andersen

Table 16i
Employment Trends (in Thousands),
State of Wisconsin,
1991 - 2000

														Rank		
														By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change				
Apparel And Accessory Stores	18.5	18.6	18.5	18.3	18.1	16.7	16.2	16.3	16.3	16.1	-2.4	-1.53%	38	46	45	
Apparel And Other Textile Products	6.7	6.6	6.7	7	6.8	6.5	6.2	6.1	5.9	5.7	-1	-1.78%	45	44	46	
Auto Repair, Services, And Parking	15.6	15.8	16.6	17.4	18.4	19.7	20	20.4	21.2	21.9	6.3	3.84%	32	21	7	
Automotive Dealers & Service Stations	45.9	46.3	47.4	49.7	51.9	54.3	55.6	55.7	57.7	58.6	12.7	2.75%	14	10	16	
Building Materials & Garden Supplies	19.3	19.8	20.5	21.8	22.4	22.9	23.3	23.6	24.8	26	6.7	3.37%	31	19	11	
Business Services	83.7	91.1	97.7	105.2	110.9	116.2	128.6	137.4	149.2	152.9	69.2	6.92%	3	1	1	
Chemicals And Allied Products	11.2	11.5	12.4	13.5	14	14	14.2	14.5	14.7	14.9	3.7	3.22%	40	30	12	
Communications	18.8	18.1	17.8	17.1	16.9	17.2	17.8	18.1	18.5	19.3	0.5	0.29%	33	39	39	
Depository Institutions	39.7	40.9	41.8	42.2	41.9	41.9	42.2	42.7	43.2	43	3.3	0.89%	21	31	33	
Eating And Drinking Places	149.5	152.6	154.6	158	163	164.9	165.7	166.4	170.4	172	22.5	1.57%	2	6	28	
Educational Services	27.1	27.9	26.1	28.3	32.2	32.8	33.3	35.5	38.7	40.8	13.7	4.65%	23	9	4	
Electric, Gas, And Sanitary Services	17.8	18.1	18.2	17.1	16.2	16	16.2	17.1	17.7	18.1	0.3	0.19%	36	40	42	
Electronic & Other Electric Equipment	38.1	39.1	40.6	42.6	45.4	46.1	46.5	47.3	46.6	46.4	8.3	2.21%	20	18	23	
Engineering & Management Services	29	30.6	31.5	32	33.1	34.3	35.5	36.5	38.1	41	12	3.92%	22	11	6	
Fabricated Metal Products	57.1	55.8	57.4	60.8	63.5	63.6	65.8	68.5	67.9	67.6	10.5	1.89%	11	13	26	
Food And Kindred Products	65.2	64.5	64.6	65.8	66.3	66.7	65.6	65.3	65.9	67.7	2.5	0.42%	10	35	37	
Food Stores	62.4	60.7	60.4	61.7	63.4	63.9	64.5	64.4	64.6	65.1	2.7	0.47%	13	34	36	
Furniture And Fixtures	13.3	14.5	15.4	16.1	16.5	16.5	17.1	17.7	17.8	18.6	5.3	3.80%	35	26	8	
Furniture, Homefurn. & Equip. Stores	14.7	14.9	15.4	16.5	17.2	17.4	17.5	17.8	18.8	19.2	4.5	3.01%	34	29	13	
General Building Contractors	22.4	23	23.7	25.2	25.1	26.7	27.1	28.1	30.5	31.2	8.8	3.75%	27	16	9	
General Merchandise Stores	55.9	57.1	58	58.6	60.2	60	61.2	61.9	64.2	65.4	9.5	1.76%	12	15	27	
Health Services	187.7	193.9	198.5	201.6	205.5	211.8	215.5	218.5	221.4	225.8	38.1	2.07%	1	2	24	
Heavy Construction, Ex. Building	9.4	10	9.8	9.8	9.8	10.3	10.8	12	11.9	12.2	2.8	2.94%	42	33	14	
Hotels And Other Lodging Places	24.6	25.3	25.8	26.6	27.8	28.3	29	29.5	30.1	30.5	5.9	2.42%	28	24	21	
Industrial Machinery And Equipment	103.4	101.7	102.5	107.5	112.1	112.5	114.1	115	111.8	109.4	6	0.63%	5	23	35	
Instruments And Related Products	20.3	20.4	19.5	19	18.5	18.1	17.9	18	17.8	17.9	-2.4	-1.39%	37	47	44	
Insurance Carriers	44	43.9	44.2	44.3	44.6	44.3	44.4	45.3	47	49	5	1.20%	19	28	31	
Leather And Leather Products	6.2	5.8	5.9	6	5.7	5.3	4.9	4.5	4	3.4	-2.8	-6.46%	47	48	48	
Legal Services	12.7	13	12.9	13.1	13	13.1	13.2	13.2	13.5	13.7	1	0.85%	41	37	34	
Local And Interurban Passenger Transit	14	14.6	14.9	15.2	15.3	15.6	15.7	15.9	16	15.9	1.9	1.42%	39	36	29	
Local Government Education	123	127.3	129.4	131.3	134.4	138.2	140.1	143.2	145.5	147.2	24.2	2.02%	4	5	25	
Lumber And Wood Products	26	26.8	28.3	30	29.8	29.9	30.9	31.4	32.3	32.2	6.2	2.40%	26	22	22	
Miscellaneous Manufacturing Industries	11	11.4	12.1	12.1	12	11.8	11.4	11.5	11.3	11.2	0.2	0.20%	44	42	41	
Miscellaneous Repair Services	5	5.3	5.2	4.7	5.1	5.2	5.2	5.1	4.9	5.1	0.1	0.22%	46	43	40	
Miscellaneous Retail	58.6	58.4	59.2	62.5	65	66.2	67.5	69.6	72.4	74	15.4	2.63%	9	8	17	
Paper And Allied Products	51.7	51.3	51.8	51.9	52.2	52.3	53.4	53.1	52.7	52	0.3	0.06%	18	41	43	
Personal Services	25.4	25.6	25.6	25.4	25.8	25.9	25.8	25.6	25.9	26.1	0.7	0.30%	29	38	38	
Primary Metal Industries	20.7	20.6	21.4	22.9	24.2	23.9	24.6	26.1	26.1	26.1	5.4	2.61%	29	25	18	
Printing And Publishing	48.1	48.8	50.6	51.5	53.1	52.9	53.9	55.3	55.3	54.6	6.5	1.42%	16	20	30	
Rubber And Misc. Plastics Products	30.7	31	32.8	34.8	35.8	35.4	36.2	37.7	38.9	39.3	8.6	2.78%	24	17	15	
Social Services	48.2	54.1	57.9	61.5	62.7	65.3	66.9	69.8	72.3	75.8	27.6	5.16%	8	4	2	
Special Trade Contractors	54.8	57.7	59.8	63.2	64.1	67.4	70.4	72.9	78.8	82.6	27.8	4.66%	6	3	3	
Stone, Clay, And Glass Products	8.3	8.7	9.2	9.7	9.8	10.2	10.6	10.9	11.3	11.4	3.1	3.59%	43	32	10	

Table 16i
Employment Trends (in Thousands),
State of Wisconsin,
1991 - 2000

														Rank		
														By Number of 2000 Employees	By Growth of Employees	By Annual Percentage Change
2 digit SIC Industry	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Total Change in Employment	Average Annual Percentage Change				
Textile Mill Products	3.9	3.7	3.4	3.3	3.2	2.9	2.9	2.8	2.6	2.4	-1.5	-5.25%	48	45	47	
Transportation Equipment	24.1	26.9	26.8	29.4	32.2	32.3	32.3	32.5	33.6	34.2	10.1	3.97%	25	14	5	
Trucking And Warehousing	42.9	44.6	47.9	50.9	54.7	48.8	49.8	51.4	52.8	53.7	10.8	2.53%	17	12	19	
Wholesale Trade -- Durable Goods	65.3	65.6	66.7	69.3	71.9	74.3	76.5	78.8	80.1	81.5	16.2	2.49%	7	7	20	
Wholesale Trade -- Nondurable Goods	52.6	53.3	53.9	54.7	54.9	55.1	56.3	57	57	57.7	5.1	1.03%	15	27	32	

Source: Bureau of Labor Statistics and Andersen

Table 17a Local Government Employees (in Thousands), Wisconsin and Select Other States, 1991 - 2000										
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Nebraska	90.50	92.00	92.90	95.10	94.70	95.50	95.90	96.00	97.50	98.90
Iowa	140.50	142.10	142.90	146.00	148.60	150.80	152.70	154.40	156.10	157.00
Colorado	158.20	163.40	165.90	168.90	174.70	181.10	186.80	191.90	197.10	205.10
Indiana	233.00	237.80	241.00	240.00	244.30	246.50	250.70	256.40	259.20	264.40
Minnesota	224.90	229.60	234.90	241.50	257.00	256.70	260.10	262.70	266.80	271.30
Wisconsin	228.10	235.30	238.10	242.90	256.50	259.60	261.50	265.60	269.10	274.30
Michigan	411.80	417.40	418.70	418.10	418.30	419.70	425.90	432.00	441.30	454.30
Ohio	468.60	477.70	481.90	485.20	492.00	500.70	509.10	515.50	524.20	533.80
Illinois	500.30	506.90	509.30	520.60	534.70	545.50	550.00	557.70	564.70	568.50

Source: Bureau of Labor Statistics and Andersen

Table 17b State Government Employees (in Thousands), Wisconsin and Select Other States, 1991 - 2000										
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Nebraska	37.7	38.5	38.8	39.3	39.6	39.9	40.2	38.9	38.0	38.9
Iowa	59.7	58.7	59.2	60.3	60.9	61.2	61.5	61.7	62.9	64.2
Colorado	67.8	68.9	70.8	71.3	72.0	72.6	74.5	75.9	77.1	79.4
Minnesota	82.7	82.2	83.2	84.0	86.9	88.7	85.4	85.2	87.3	89.5
Wisconsin	89.0	91.9	93.4	93.8	92.1	93.7	95.6	97.9	99.4	97.7
Indiana	101.8	105.2	105.7	107.4	105.1	104.3	103.1	103.8	103.9	104.6
Ohio	164.6	163.6	163.1	165.3	165.7	163.2	163.1	163.8	164.0	163.8
Illinois	163.4	160.0	161.1	161.9	160.9	162.8	160.5	161.6	164.2	164.8
Michigan	165.7	163.4	163.8	163.9	165.4	167.7	165.3	167.3	169.0	168.8

Source: Bureau of Labor Statistics and Andersen

Table 17c Federal Government Employees (in Thousands), Wisconsin and Select Other States, 1991 - 2000										
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Illinois	106.9	107.0	104.1	103.5	103.1	101.1	97.9	96.8	96.6	100.5
Ohio	94.7	93.8	90.5	90.5	91.0	88.4	85.7	84.1	84.0	86.8
Michigan	58.3	58.2	56.9	57.0	57.2	56.5	56.2	56.5	57.3	60.8
Colorado	57.3	58.8	60.0	59.1	56.9	55.0	54.3	54.5	54.1	54.8
Indiana	45.1	44.6	44.6	43.3	42.4	40.2	38.2	39.0	39.4	43.2
Minnesota	34.3	34.3	33.9	34.0	34.0	34.1	34.1	33.4	33.3	35.5
Wisconsin	29.3	29.6	30.1	30.5	30.1	30.2	29.6	29.7	30.1	32.6
Iowa	20.4	20.3	20.3	20.6	20.7	20.9	20.4	20.1	20.4	20.9
Nebraska	17.4	17.1	17.3	17.2	16.4	16.0	16.1	16.0	15.8	16.4

Source: Bureau of Labor Statistics and Andersen

Table 17d Total Government Employees (in Thousands), Wisconsin and Select Other States, 1991 - 2000										
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Illinois	770.6	773.9	774.4	786.0	798.7	809.4	808.3	816.1	825.6	833.8
Ohio	727.9	735.1	735.6	741.0	748.7	752.3	757.9	763.4	772.2	784.3
Michigan	635.8	639.0	639.4	638.9	640.9	643.8	647.4	656.0	667.6	683.9
Indiana	379.9	387.6	391.3	390.7	391.7	391.0	392.0	399.2	402.6	412.2
Wisconsin	346.4	356.9	361.5	367.1	378.7	383.5	386.7	393.2	398.8	404.7
Minnesota	341.8	346.1	352.1	359.5	377.9	379.5	379.6	381.3	387.4	396.4
Colorado	283.3	291.1	296.7	299.3	303.7	308.7	315.6	322.3	328.3	339.4
Iowa	220.6	221.0	222.5	226.9	230.3	232.9	234.6	236.2	239.4	242.1
Nebraska	145.6	147.6	149.0	151.6	150.8	151.4	152.2	150.9	151.4	154.2

Source: Bureau of Labor Statistics and Andersen

Table 18a Local Government Employees per 100,000 residents, Wisconsin and Select Other States, 1991 - 2000										
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Indiana	4,164	4,211	4,228	4,172	4,208	4,206	4,239	4,295	4,302	4,348
Michigan	4,401	4,431	4,415	4,379	4,352	4,338	4,372	4,405	4,470	4,571
Illinois	4,341	4,362	4,346	4,406	4,488	4,541	4,540	4,566	4,585	4,578
Ohio	4,300	4,364	4,382	4,392	4,434	4,491	4,546	4,582	4,638	4,702
Colorado	4,676	4,702	4,649	4,608	4,641	4,684	4,705	4,706	4,706	4,768
Wisconsin	4,620	4,722	4,735	4,786	5,008	5,022	5,012	5,044	5,064	5,114
Iowa	5,033	5,064	5,066	5,149	5,213	5,263	5,301	5,332	5,362	5,365
Minnesota	5,081	5,126	5,183	5,267	5,540	5,469	5,476	5,467	5,487	5,515
Nebraska	5,688	5,735	5,745	5,833	5,762	5,764	5,742	5,701	5,744	5,779
Peer State Average	4,494	4,533	4,534	4,549	4,605	4,627	4,653	4,679	4,714	4,759
USA Average	4,338	4,295	4,245	4,222	4,169	4,131	4,095	4,068	4,058	4,040

Source: Bureau of Labor Statistics and Andersen

Table 18b State Government Employees per 100,000 residents, Wisconsin and Select Other States, 1991 - 2000										
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Illinois	1,418	1,377	1,375	1,370	1,350	1,355	1,325	1,323	1,333	1,327
Ohio	1,511	1,495	1,483	1,496	1,493	1,464	1,456	1,456	1,451	1,443
Michigan	1,771	1,735	1,727	1,717	1,721	1,733	1,697	1,706	1,712	1,698
Indiana	1,819	1,863	1,854	1,867	1,810	1,780	1,743	1,739	1,725	1,720
Minnesota	1,868	1,835	1,836	1,832	1,873	1,890	1,798	1,773	1,796	1,819
Wisconsin	1,803	1,844	1,857	1,848	1,798	1,812	1,832	1,859	1,870	1,822
Colorado	2,004	1,983	1,984	1,945	1,913	1,878	1,876	1,861	1,841	1,846
Iowa	2,139	2,092	2,099	2,127	2,136	2,136	2,135	2,131	2,161	2,194
Nebraska	2,369	2,400	2,399	2,411	2,410	2,408	2,407	2,310	2,239	2,273
Peer State Average	1,716	1,695	1,691	1,691	1,683	1,676	1,648	1,642	1,644	1,643
USA Average	1,751	1,726	1,711	1,698	1,675	1,621	1,570	1,539	1,530	1,513

Source: Bureau of Labor Statistics and Andersen

Table 18c Federal Government Employees per 100,000 residents, Wisconsin and Select Other States, 1991 - 2000										
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Colorado	1,694	1,692	1,681	1,612	1,512	1,423	1,368	1,336	1,292	1,274
Nebraska	1,094	1,066	1,070	1,055	998	966	964	950	931	958
Illinois	927	921	888	876	865	842	808	792	784	809
Ohio	869	857	823	819	820	793	765	748	743	765
Minnesota	775	766	748	742	733	726	718	695	685	722
Iowa	731	723	720	726	726	729	708	694	701	714
Indiana	806	790	782	753	730	686	646	653	654	710
Michigan	623	618	600	597	595	584	577	576	580	612
Wisconsin	593	594	599	601	588	584	567	564	566	608
Peer State Average	876	868	848	835	821	796	771	760	754	781
USA Average	1,161	1,132	1,082	1,037	993	945	900	872	844	855

Source: Bureau of Labor Statistics and Andersen

Table 18d Government Employees per 100,000 residents, Wisconsin and Select Other States, 1991 - 2000										
	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Illinois	6,686	6,659	6,608	6,652	6,703	6,737	6,672	6,681	6,703	6,714
Indiana	6,789	6,863	6,865	6,792	6,746	6,672	6,628	6,688	6,683	6,779
Michigan	6,794	6,783	6,742	6,692	6,668	6,654	6,646	6,690	6,762	6,881
Ohio	6,680	6,715	6,689	6,708	6,747	6,748	6,768	6,786	6,833	6,908
Wisconsin	7,016	7,163	7,189	7,233	7,393	7,418	7,412	7,467	7,504	7,545
Colorado	8,373	8,377	8,314	8,166	8,068	7,985	7,949	7,904	7,839	7,891
Minnesota	7,721	7,727	7,770	7,840	8,146	8,085	7,993	7,935	7,968	8,058
Iowa	7,903	7,876	7,888	8,002	8,079	8,128	8,144	8,157	8,224	8,273
Nebraska	9,150	9,201	9,214	9,299	9,176	9,138	9,112	8,962	8,919	9,011
Peer State Average	7,071	7,081	7,058	7,061	7,094	7,083	7,057	7,067	7,097	7,169
USA Average	7,204	7,107	6,993	6,913	6,793	6,653	6,524	6,439	6,391	6,369

Source: Bureau of Labor Statistics and Andersen

Table 19a Migration, State of Colorado, 1989 - 1990							
State	In Flow	Out Flow	Net Migration	State	In Flow	Out Flow	Net Migration
Midwest				Northeast			
Nebraska	3,898	3,142	756	New York	3,685	2,640	1,045
Illinois	4,664	3,970	694	New Jersey	1,987	1,074	913
North Dakota	1,041	594	447	Massachusetts	1,894	1,434	460
Kansas	4,319	3,909	410	Pennsylvania	2,349	1,942	407
South Dakota	1,170	935	235	New Hampshire	661	391	270
Indiana	1,761	1,587	174	Connecticut	1,062	813	249
Ohio	2,813	2,796	17	Vermont	294	206	88
Iowa	2,147	2,149	(2)	Maine	387	363	24
Missouri	2,886	2,960	(74)	Rhode Island	229	214	15
Michigan	2,549	2,685	(136)	Total Northeast	12,548	9,077	3,471
Wisconsin	1,697	1,945	(248)	West			
Minnesota	2,356	2,835	(479)	New Mexico	4,961	4,290	671
Total Midwest	31,301	29,507	1,794	Wyoming	3,529	2,931	598
South				Montana	1,440	1,399	41
Oklahoma	3,277	2,650	627	Utah	2,913	2,938	(25)
Louisiana	1,741	1,200	541	Hawaii	1,299	1,342	(43)
Texas	13,314	13,044	270	Alaska	1,007	1,087	(80)
Maryland	1,770	1,509	261	California	19,628	19,981	(353)
Mississippi	720	591	129	Idaho	976	1,516	(540)
District of Columbia	236	163	73	Arizona	7,101	8,142	(1,041)
Delaware	198	142	56	Oregon	1,512	2,658	(1,146)
Alabama	1,009	1,002	7	Nevada	1,827	4,136	(2,309)
West Virginia	305	318	(13)	Washington	3,027	5,680	(2,653)
Virginia	2,888	2,941	(53)	Total West	49,220	56,100	(6,880)
South Carolina	840	903	(63)	Foreign			
Kentucky	999	1,112	(113)		9,128	9,128	0
Arkansas	856	992	(136)				
Tennessee	1,061	1,321	(260)				
North Carolina	1,610	1,955	(345)				
Georgia	1,890	2,447	(557)				
Florida	4,862	5,781	(919)				
Total South	37,576	38,071	(495)	Total	139,773	141,883	(2,110)

Source: Internal Revenue Service and Andersen

Table 19b Migration, State of Illinois, 1989 - 1990							
State	In Flow	Out Flow	Net Migration	State	In Flow	Out Flow	Net Migration
Midwest				Northeast			
North Dakota	583	341	242	New York	5,479	4,763	716
South Dakota	486	413	73	Massachusetts	2,677	2,345	332
Kansas	2,774	2,796	(22)	Connecticut	2,024	1,737	287
Nebraska	1,518	1,561	(43)	New Jersey	3,479	3,226	253
Iowa	8,031	8,172	(141)	New Hampshire	585	503	82
Ohio	7,975	8,117	(142)	Vermont	174	180	(6)
Michigan	9,295	9,944	(649)	Rhode Island	313	331	(18)
Minnesota	4,427	5,238	(811)	Maine	294	426	(132)
Missouri	12,795	14,328	(1,533)	Pennsylvania	3,925	4,227	(302)
Indiana	12,850	19,753	(6,903)	Total Northeast	18,950	17,738	1,212
Wisconsin	11,521	18,573	(7,052)	West			
Total Midwest	72,255	89,236	(16,981)	Utah	828	785	43
South				Alaska	514	492	22
Louisiana	2,251	1,672	579	Hawaii	1,021	1,058	(37)
Oklahoma	2,070	2,004	66	Montana	398	493	(95)
Delaware	409	421	(12)	Wyoming	374	493	(119)
West Virginia	585	624	(39)	Idaho	372	548	(176)
District of Columbia	431	479	(48)	New Mexico	954	1,259	(305)
Mississippi	2,272	2,482	(210)	Oregon	877	1,352	(475)
Maryland	2,210	2,490	(280)	Colorado	3,970	4,664	(694)
Texas	14,061	14,623	(562)	Washington	2,217	3,564	(1,347)
South Carolina	1,686	2,474	(788)	Nevada	938	2,447	(1,509)
Alabama	1,833	2,623	(790)	Arizona	4,825	7,145	(2,320)
Kentucky	3,068	3,942	(874)	California	18,499	21,458	(2,959)
Virginia	4,313	5,218	(905)	Total West	35,787	45,758	(9,971)
Arkansas	2,198	3,227	(1,029)	Foreign			
North Carolina	3,416	4,534	(1,118)		9,570	10,146	(576)
Georgia	4,274	6,452	(2,178)				
Tennessee	3,796	5,991	(2,195)				
Florida	11,535	21,383	(9,848)				
Total South	60,408	80,639	(20,231)	Total	196,970	243,517	(46,547)

Source: Internal Revenue Service and Andersen

Table 19c
Migration,
State of Indiana,
1989 - 1990

State	In Flow	Out Flow	Net Migration	State	In Flow	Out Flow	Net Migration
Midwest				Northeast			
Illinois	19,753	12,850	6,903	New Jersey	1,298	785	513
Ohio	12,293	10,804	1,489	Pennsylvania	2,720	2,230	490
Michigan	9,378	9,057	321	New York	2,090	1,808	282
Iowa	1,283	970	313	Connecticut	816	555	261
Missouri	2,811	2,541	270	Massachusetts	910	757	153
Kansas	1,198	1,030	168	New Hampshire	342	221	121
Nebraska	653	539	114	Rhode Island	161	136	25
North Dakota	250	178	72	Maine	209	185	24
South Dakota	268	204	64	Vermont	93	97	(4)
Wisconsin	2,202	2,359	(157)	Total Northeast	8,639	6,774	1,865
Minnesota	1,183	1,448	(265)	West			
Total Midwest	51,272	41,980	9,292	California	6,419	5,945	474
South				New Mexico	516	400	116
Kentucky	9,123	8,658	465	Hawaii	566	480	86
Louisiana	1,210	832	378	Wyoming	270	192	78
Virginia	2,738	2,505	233	Alaska	309	263	46
Oklahoma	1,168	991	177	Utah	423	432	(9)
Mississippi	814	716	98	Montana	153	188	(35)
West Virginia	656	622	34	Idaho	207	245	(38)
Delaware	187	203	(16)	Oregon	425	526	(101)
Maryland	1,040	1,059	(19)	Colorado	1,587	1,761	(174)
South Carolina	1,351	1,370	(19)	Washington	1,027	1,222	(195)
District of Columbia	124	175	(51)	Nevada	441	706	(265)
Arkansas	995	1,050	(55)	Arizona	2,057	2,326	(269)
Texas	6,335	6,521	(186)	Total West	14,400	14,686	(286)
Georgia	2,800	3,090	(290)	Foreign			
Alabama	1,177	1,606	(429)		4,546	4,186	360
North Carolina	2,463	3,116	(653)				
Tennessee	3,319	4,079	(760)				
Florida	8,686	13,629	(4,943)				
Total South	44,186	50,222	(6,036)	Total	123,043	117,848	5,195

Source: Internal Revenue Service and Andersen

Table 19d Migration, State of Iowa, 1989 - 1990							
State	In Flow	Out Flow	Net Migration	State	In Flow	Out Flow	Net Migration
Midwest				Northeast			
North Dakota	512	339	173	New Jersey	420	260	160
Illinois	8,172	8,031	141	Massachusetts	449	322	127
Nebraska	5,937	5,885	52	New York	734	637	97
South Dakota	1,731	1,689	42	New Hampshire	161	76	85
Michigan	1,229	1,253	(24)	Maine	146	66	80
Kansas	1,830	1,877	(47)	Connecticut	265	230	35
Ohio	1,008	1,200	(192)	Vermont	64	43	21
Indiana	970	1,283	(313)	Rhode Island	59	66	(7)
Wisconsin	2,409	2,919	(510)	Pennsylvania	634	750	(116)
Missouri	3,567	4,518	(951)	Total Northeast	2,932	2,450	482
Minnesota	4,222	5,685	(1,463)	West			
Total Midwest	31,587	34,679	(3,092)	California	3,979	3,602	377
South				Utah	333	268	65
Texas	4,114	3,327	787	Wyoming	266	248	18
Oklahoma	955	716	239	Colorado	2,149	2,147	2
Louisiana	539	313	226	New Mexico	325	347	(22)
Maryland	396	355	41	Montana	192	240	(48)
Delaware	93	58	35	Arizona	2,080	2,130	(50)
West Virginia	107	90	17	Hawaii	194	247	(53)
Mississippi	229	222	7	Alaska	153	216	(63)
District of Columbia	66	72	(6)	Idaho	167	282	(115)
Alabama	286	295	(9)	Oregon	346	462	(116)
Kentucky	480	528	(48)	Nevada	311	437	(126)
South Carolina	253	370	(117)	Washington	724	1,089	(365)
Georgia	648	780	(132)	Total West	11,219	11,715	(496)
North Carolina	821	963	(142)	Foreign			
Virginia	771	929	(158)		1,803	1,636	167
Arkansas	714	887	(173)				
Tennessee	601	799	(198)				
Florida	1,759	2,429	(670)				
Total South	12,832	13,133	(301)	Total	60,373	63,613	(3,240)

Source: Internal Revenue Service and Andersen

Table 19e Migration, State of Michigan, 1989 - 1990							
State	In Flow	Out Flow	Net Migration	State	In Flow	Out Flow	Net Migration
Midwest				Northeast			
Ohio	13,034	11,678	1,356	Massachusetts	1,843	1,486	357
Illinois	9,944	9,295	649	New Jersey	1,933	1,613	320
North Dakota	401	237	164	Rhode Island	335	185	150
Kansas	1,157	1,014	143	New York	4,043	3,920	123
Minnesota	2,298	2,165	133	New Hampshire	521	416	105
South Dakota	340	249	91	Connecticut	1,134	1,039	95
Nebraska	684	624	60	Pennsylvania	3,570	3,582	(12)
Iowa	1,253	1,229	24	Vermont	188	215	(27)
Missouri	2,234	2,441	(207)	Maine	363	478	(115)
Indiana	9,057	9,378	(321)	Total Northeast	13,930	12,934	996
Wisconsin	4,136	5,113	(977)	West			
Total Midwest	44,538	43,423	1,115	Colorado	2,685	2,549	136
South				Utah	651	580	71
Texas	8,941	8,184	757	Wyoming	311	250	61
Louisiana	1,359	1,046	313	Hawaii	692	655	37
Oklahoma	1,358	1,236	122	Alaska	630	653	(23)
West Virginia	556	515	41	Idaho	292	345	(53)
Delaware	255	231	24	New Mexico	617	682	(65)
Mississippi	926	921	5	Montana	333	402	(69)
District of Columbia	247	323	(76)	Oregon	558	825	(267)
Arkansas	1,001	1,165	(164)	Nevada	774	1,242	(468)
Maryland	1,568	1,799	(231)	Washington	1,581	2,139	(558)
Alabama	1,471	1,847	(376)	Arizona	2,996	3,947	(951)
South Carolina	1,422	1,949	(527)	California	10,105	11,135	(1,030)
Virginia	3,251	3,790	(539)	Total West	22,225	25,404	(3,179)
Kentucky	2,132	2,914	(782)	Foreign			
North Carolina	3,298	4,323	(1,025)		7,527	7,693	(166)
Georgia	3,122	4,317	(1,195)				
Tennessee	2,608	6,255	(3,647)				
Florida	11,298	19,992	(8,694)				
Total South	44,813	60,807	(15,994)	Total	133,033	150,261	(17,228)

Source: Internal Revenue Service and Andersen

Table 19f Migration, State of Minnesota, 1989 - 1990							
State	In Flow	Out Flow	Net Migration	State	In Flow	Out Flow	Net Migration
Midwest				Northeast			
North Dakota	6,613	4,502	2,111	Massachusetts	1,050	793	257
Iowa	5,685	4,222	1,463	New York	1,722	1,498	224
Illinois	5,238	4,427	811	New Jersey	797	641	156
South Dakota	3,196	2,676	520	Connecticut	583	450	133
Nebraska	1,496	1,053	443	New Hampshire	304	197	107
Indiana	1,448	1,183	265	Maine	215	165	50
Wisconsin	10,357	10,175	182	Pennsylvania	1,158	1,126	32
Missouri	1,706	1,583	123	Rhode Island	156	140	16
Kansas	1,121	1,006	115	Vermont	68	96	(28)
Ohio	1,447	1,457	(10)	Total Northeast	6,053	5,106	947
Michigan	2,165	2,298	(133)	West			
Total Midwest	40,472	34,582	5,890	Colorado	2,835	2,356	479
South				Utah	487	399	88
Texas	4,595	4,176	419	Wyoming	404	318	86
Louisiana	564	349	215	New Mexico	500	457	43
Mississippi	318	183	135	Montana	839	840	(1)
Alabama	430	322	108	Idaho	341	391	(50)
Virginia	1,223	1,154	69	Hawaii	382	435	(53)
West Virginia	110	85	25	California	6,722	6,791	(69)
Kentucky	495	477	18	Arizona	2,776	2,943	(167)
Delaware	92	80	12	Alaska	470	646	(176)
South Carolina	364	352	12	Nevada	549	765	(216)
District of Columbia	153	147	6	Oregon	646	1,093	(447)
Maryland	635	674	(39)	Washington	1,684	2,605	(921)
North Carolina	1,060	1,127	(67)	Total West	18,635	20,039	(1,404)
Arkansas	366	439	(73)	Foreign			
Oklahoma	759	856	(97)		2,590	2,660	(70)
Tennessee	625	748	(123)				
Georgia	964	1,193	(229)				
Florida	2,720	3,869	(1,149)				
Total South	15,473	16,231	(758)	Total	83,223	78,618	4,605

Source: Internal Revenue Service and Andersen

Table 19g
Migration,
State of Nebraska,
1989 - 1990

State	In Flow	Out Flow	Net Migration	State	In Flow	Out Flow	Net Migration
Midwest				Northeast			
North Dakota	609	323	286	New Jersey	262	207	55
Missouri	2,452	2,356	96	New Hampshire	138	86	52
South Dakota	1,740	1,646	94	Maine	152	121	31
Kansas	3,054	2,984	70	Massachusetts	244	215	29
Illinois	1,561	1,518	43	Rhode Island	41	35	6
Ohio	644	673	(29)	Connecticut	188	199	(11)
Iowa	5,885	5,937	(52)	New York	513	530	(17)
Michigan	624	684	(60)	Vermont	18	37	(19)
Wisconsin	556	641	(85)	Pennsylvania	409	504	(95)
Indiana	539	653	(114)	Total Northeast	1,965	1,934	31
Minnesota	1,053	1,496	(443)	West			
Total Midwest	18,717	18,911	(194)	Utah	641	420	221
South				Hawaii	353	219	134
Texas	3,369	3,012	357	California	3,495	3,367	128
Louisiana	526	313	213	Alaska	303	305	(2)
Mississippi	289	208	81	Montana	335	337	(2)
Oklahoma	885	830	55	Wyoming	1,088	1,092	(4)
Kentucky	271	235	36	New Mexico	313	419	(106)
West Virginia	74	56	18	Idaho	201	347	(146)
Delaware	68	62	6	Nevada	358	592	(234)
District of Columbia	52	50	2	Oregon	302	538	(236)
Tennessee	331	376	(45)	Arizona	1,209	1,540	(331)
South Carolina	263	342	(79)	Washington	668	1,102	(434)
Alabama	289	399	(110)	Colorado	3,142	3,898	(756)
Georgia	445	557	(112)	Total West	12,408	14,176	(1,768)
North Carolina	406	531	(125)	Foreign			
Maryland	277	410	(133)		2,709	2,533	176
Virginia	772	945	(173)				
Arkansas	438	624	(186)				
Florida	904	1,475	(571)				
Total South	9,659	10,425	(766)	Total	45,458	47,979	(2,521)

Source: Internal Revenue Service and Andersen

Table 19h
Migration,
State of Ohio,
1989 - 1990

State	In Flow	Out Flow	Net Migration	State	In Flow	Out Flow	Net Migration
Midwest				Northeast			
Kansas	1,690	1,441	249	Pennsylvania	10,857	9,987	870
North Dakota	425	222	203	New York	6,325	5,496	829
Iowa	1,200	1,008	192	New Jersey	3,252	2,439	813
Illinois	8,117	7,975	142	Connecticut	2,173	1,376	797
South Dakota	297	212	85	Massachusetts	2,738	2,065	673
Nebraska	673	644	29	New Hampshire	730	491	239
Minnesota	1,457	1,447	10	Rhode Island	411	409	2
Missouri	2,622	2,681	(59)	Maine	511	520	(9)
Wisconsin	1,979	2,061	(82)	Vermont	251	273	(22)
Michigan	11,678	13,034	(1,356)	Total Northeast	27,248	23,056	4,192
Indiana	10,804	12,293	(1,489)	West			
Total Midwest	40,942	43,018	(2,076)	California	11,565	11,193	372
South				Utah	797	630	167
Texas	10,166	8,510	1,656	Hawaii	820	665	155
Louisiana	1,959	1,260	699	New Mexico	991	944	47
West Virginia	6,261	5,665	596	Wyoming	276	232	44
Oklahoma	1,783	1,341	442	Alaska	543	532	11
Mississippi	967	940	27	Colorado	2,796	2,813	(17)
Maryland	3,345	3,339	6	Montana	283	324	(41)
Arkansas	874	942	(68)	Idaho	261	380	(119)
District of Columbia	337	422	(85)	Arizona	3,504	3,700	(196)
Delaware	417	542	(125)	Oregon	495	713	(218)
Alabama	2,064	2,191	(127)	Nevada	778	1,296	(518)
Virginia	6,764	7,030	(266)	Washington	1,632	2,219	(587)
South Carolina	2,742	3,863	(1,121)	Total West	24,741	25,641	(900)
Kentucky	9,986	11,210	(1,224)	Foreign			
Georgia	5,269	6,665	(1,396)		8,373	7,795	578
North Carolina	5,784	7,213	(1,429)				
Tennessee	3,991	5,612	(1,621)				
Florida	16,534	25,871	(9,337)				
Total South	79,243	92,616	(13,373)	Total	180,547	192,126	(11,579)

Source: Internal Revenue Service and Andersen

Table 19i Migration, State of Wisconsin, 1989 - 1990							
State	In Flow	Out Flow	Net Migration	State	In Flow	Out Flow	Net Migration
Midwest				Northeast			
Illinois	18,573	11,521	7,052	New Jersey	768	468	300
Michigan	5,113	4,136	977	Massachusetts	893	620	273
Iowa	2,919	2,409	510	New York	1,423	1,244	179
North Dakota	623	280	343	New Hampshire	331	158	173
South Dakota	678	383	295	Pennsylvania	1,291	1,166	125
Kansas	902	620	282	Connecticut	587	471	116
Indiana	2,359	2,202	157	Rhode Island	130	96	34
Nebraska	641	556	85	Maine	275	243	32
Ohio	2,061	1,979	82	Vermont	87	113	(26)
Missouri	1,561	1,556	5	Total Northeast	5,785	4,579	1,206
Minnesota	10,175	10,357	(182)	West			
Total Midwest	45,605	35,999	9,606	California	5,452	5,116	336
South				Colorado	1,945	1,697	248
Texas	3,912	3,183	729	Wyoming	270	193	77
Oklahoma	655	489	166	New Mexico	431	375	56
Louisiana	493	396	97	Alaska	334	389	(55)
West Virginia	146	120	26	Montana	342	403	(61)
Virginia	1,498	1,488	10	Utah	352	427	(75)
District of Columbia	120	152	(32)	Idaho	211	307	(96)
South Carolina	650	689	(39)	Hawaii	328	432	(104)
Mississippi	516	558	(42)	Oregon	474	736	(262)
Delaware	73	150	(77)	Arizona	2,190	2,549	(359)
Maryland	599	691	(92)	Nevada	518	889	(371)
Kentucky	603	742	(139)	Washington	1,163	1,537	(374)
Alabama	401	541	(140)	Total West	14,010	15,050	(1,040)
Arkansas	540	767	(227)	Foreign			
North Carolina	1,244	1,476	(232)		2,769	2,595	174
Tennessee	935	1,302	(367)				
Georgia	1,383	1,842	(459)				
Florida	3,743	6,040	(2,297)				
Total South	17,511	20,626	(3,115)	Total	85,680	78,849	6,831

Source: Internal Revenue Service and Andersen

Table 20a Migration, State of Colorado, 1994 - 1995							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Illinois	6,015	3,618	2,397	New York	4,883	2,226	2,657
Minnesota	2,986	2,391	595	Massachusetts	2,674	1,354	1,320
Michigan	2,913	2,375	538	Pennsylvania	2,882	1,829	1,053
Kansas	4,528	4,020	508	New Jersey	2,219	1,171	1,048
Wisconsin	2,240	1,751	489	Connecticut	1,287	649	638
Ohio	3,222	2,738	484	New Hampshire	680	460	220
Iowa	2,349	2,061	288	Vermont	406	249	157
North Dakota	945	729	216	Maine	495	345	150
Indiana	1,862	1,743	119	Rhode Island	199	172	27
Nebraska	3,662	3,592	70	Total Northeast	15,725	8,455	7,270
South Dakota	1,102	1,249	(147)	West			
Missouri	3,171	3,403	(232)	California	32,042	11,619	20,423
Total Midwest	34,995	29,670	5,325	Hawaii	1,772	1,168	604
South				Alaska	1,412	930	482
Texas	16,408	14,235	2,173	Washington	4,784	4,330	454
Florida	6,534	5,415	1,119	New Mexico	5,263	4,878	385
Virginia	3,841	2,946	895	Utah	3,162	3,009	153
Maryland	2,235	1,573	662	Arizona	7,593	7,595	(2)
Oklahoma	2,981	2,872	109	Nevada	2,629	2,686	(57)
Louisiana	1,486	1,396	90	Wyoming	3,162	3,297	(135)
District of Columbia	272	224	48	Idaho	1,225	1,460	(235)
Delaware	210	181	29	Oregon	2,263	2,506	(243)
Alabama	1,226	1,202	24	Montana	1,345	1,946	(601)
Georgia	2,767	2,750	17	Total West	66,652	45,424	21,228
West Virginia	329	340	(11)	Foreign			
Kentucky	1,053	1,083	(30)		8,777	5,329	3,448
South Carolina	886	1,034	(148)				
Mississippi	713	873	(160)				
North Carolina	2,502	2,693	(191)				
Tennessee	1,461	1,928	(467)				
Arkansas	na	1,277	(1,277)				
Total South	44,904	42,022	2,882	Total	171,053	130,900	40,153

Source: Internal Revenue Service and Andersen

Table 20b Migration, State of Illinois, 1994 - 1995							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Iowa	7,593	7,425	168	New York	5,661	4,621	1,040
South Dakota	479	424	55	Pennsylvania	4,021	3,497	524
North Dakota	418	420	(2)	New Jersey	3,189	2,696	493
Kansas	2,560	2,594	(34)	Connecticut	1,805	1,329	476
Nebraska	1,385	1,532	(147)	Massachusetts	2,290	2,055	235
Ohio	7,054	7,441	(387)	Rhode Island	362	182	180
Michigan	7,911	9,302	(1,391)	Maine	381	337	44
Minnesota	3,965	5,961	(1,996)	Vermont	149	163	(14)
Missouri	12,030	14,831	(2,801)	New Hampshire	411	440	(29)
Indiana	12,523	19,599	(7,076)	Total Northeast	18,269	15,320	2,949
Wisconsin	10,828	18,848	(8,020)	West			
Total Midwest	66,746	88,377	(21,631)	California	19,477	13,985	5,492
South				Hawaii	1,121	845	276
Maryland	2,251	2,032	219	Alaska	441	357	84
Virginia	4,920	4,713	207	Wyoming	337	432	(95)
Delaware	359	295	64	Idaho	397	541	(144)
Oklahoma	1,879	1,826	53	Montana	339	613	(274)
District of Columbia	460	456	4	Utah	868	1,261	(393)
Louisiana	1,787	1,816	(29)	Oregon	883	1,424	(541)
West Virginia	457	588	(131)	New Mexico	882	1,470	(588)
South Carolina	1,703	2,000	(297)	Washington	2,533	3,160	(627)
Kentucky	3,109	4,060	(951)	Nevada	1,308	3,088	(1,780)
Mississippi	1,886	2,917	(1,031)	Colorado	3,618	6,015	(2,397)
Alabama	1,508	2,631	(1,123)	Arizona	3,835	9,107	(5,272)
North Carolina	3,521	4,987	(1,466)	Total West	36,039	42,298	(6,259)
Arkansas	1,813	3,359	(1,546)	Foreign			
Tennessee	3,515	6,548	(3,033)		9,552	6,238	3,314
Georgia	4,138	7,230	(3,092)				
Texas	11,758	15,553	(3,795)				
Florida	10,279	17,851	(7,572)				
Total South	55,343	78,862	(23,519)	Total	185,949	231,095	(45,146)

Source: Internal Revenue Service and Andersen

Table 20c Migration, State of Indiana, 1994 - 1995							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Illinois	19,599	12,523	7,076	New York	2,458	1,573	885
Ohio	12,395	9,645	2,750	Pennsylvania	2,826	2,039	787
Iowa	1,355	1,139	216	New Jersey	983	749	234
Kansas	1,110	1,013	97	Connecticut	588	375	213
Nebraska	579	531	48	New Hampshire	249	180	69
North Dakota	239	203	36	Massachusetts	703	635	68
Michigan	9,261	9,230	31	Maine	211	164	47
South Dakota	181	242	(61)	Rhode Island	121	105	16
Missouri	2,676	2,899	(223)	Vermont	99	104	(5)
Minnesota	1,141	1,414	(273)	Total Northeast	8,238	5,924	2,314
Wisconsin	2,100	3,116	(1,016)	West			
Total Midwest	50,636	41,955	8,681	California	7,932	3,872	4,060
South				Alaska	321	177	144
Virginia	2,663	2,185	478	Hawaii	447	307	140
Oklahoma	1,407	972	435	Washington	1,237	1,108	129
Texas	6,535	6,208	327	Wyoming	198	179	19
Kentucky	9,262	9,056	206	Utah	470	493	(23)
Maryland	1,094	925	169	New Mexico	595	653	(58)
Louisiana	978	847	131	Montana	223	296	(73)
West Virginia	662	583	79	Idaho	203	294	(91)
Delaware	168	174	(6)	Colorado	1,743	1,862	(119)
District of Columbia	110	128	(18)	Oregon	448	642	(194)
North Carolina	2,767	2,817	(50)	Nevada	609	823	(214)
Arkansas	977	1,035	(58)	Arizona	1,779	2,797	(1,018)
Mississippi	810	877	(67)	Total West	16,205	13,503	2,702
Alabama	1,291	1,523	(232)	Foreign			
South Carolina	1,370	1,900	(530)		4,439	2,006	2,433
Georgia	2,519	3,231	(712)				
Tennessee	3,132	4,578	(1,446)				
Florida	8,693	10,168	(1,475)				
Total South	44,438	47,207	(2,769)	Total	123,956	110,595	13,361

Source: Internal Revenue Service and Andersen

Table 20d Migration, State of Iowa, 1994 - 1995							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Nebraska	6,303	5,745	558	Pennsylvania	901	579	322
North Dakota	455	284	171	New York	869	615	254
Ohio	1,037	1,086	(49)	Massachusetts	334	265	69
Michigan	1,003	1,126	(123)	New Jersey	324	258	66
Kansas	1,662	1,803	(141)	New Hampshire	100	55	45
Illinois	7,425	7,593	(168)	Maine	102	69	33
South Dakota	1,920	2,117	(197)	Connecticut	196	179	17
Indiana	1,139	1,355	(216)	Rhode Island	59	48	11
Wisconsin	2,367	2,685	(318)	Vermont	53	57	(4)
Minnesota	4,190	5,061	(871)	Total Northeast	2,938	2,125	813
Missouri	3,367	4,307	(940)	West			
Total Midwest	30,868	33,162	(2,294)	California	4,955	2,454	2,501
South				Hawaii	217	172	45
Virginia	856	719	137	Washington	887	843	44
Maryland	407	348	59	Utah	334	303	31
Mississippi	326	273	53	Nevada	489	461	28
Louisiana	361	322	39	Alaska	199	173	26
Alabama	364	352	12	Wyoming	254	239	15
District of Columbia	68	63	5	New Mexico	327	322	5
Texas	3,306	3,304	2	Montana	266	304	(38)
Oklahoma	746	749	(3)	Idaho	264	308	(44)
Delaware	55	69	(14)	Oregon	411	459	(48)
South Carolina	370	394	(24)	Colorado	2,061	2,349	(288)
West Virginia	94	119	(25)	Arizona	1,444	2,238	(794)
Georgia	709	790	(81)	Total West	12,108	10,625	1,483
Kentucky	409	525	(116)	Foreign			
Tennessee	619	816	(197)		2,196	817	1,379
North Carolina	761	1,038	(277)				
Florida	1,672	1,984	(312)				
Arkansas	537	906	(369)				
Total South	11,660	12,771	(1,111)	Total	59,770	59,500	270

Source: Internal Revenue Service and Andersen

Table 20e Migration, State of Michigan, 1994 - 1995							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Ohio	12,637	10,972	1,665	New York	4,419	2,881	1,538
Illinois	9,302	7,911	1,391	Pennsylvania	3,251	2,732	519
Iowa	1,126	1,003	123	Connecticut	1,019	719	300
Kansas	1,166	1,078	88	New Jersey	1,711	1,422	289
Indiana	9,230	9,261	(31)	Massachusetts	1,484	1,365	119
South Dakota	305	359	(54)	Maine	338	281	57
Nebraska	481	581	(100)	Rhode Island	230	176	54
Minnesota	1,983	2,211	(228)	New Hampshire	378	341	37
Missouri	2,098	2,342	(244)	Vermont	167	180	(13)
North Dakota	314	659	(345)	Total Northeast	12,997	10,097	2,900
Wisconsin	4,255	4,783	(528)	West			
Total Midwest	42,897	41,160	1,737	California	10,461	6,936	3,525
South				Hawaii	942	541	401
Texas	8,313	7,397	916	Utah	626	564	62
Virginia	3,479	3,005	474	Alaska	535	485	50
Maryland	1,716	1,328	388	Idaho	278	339	(61)
Oklahoma	1,236	1,066	170	Washington	1,880	1,963	(83)
Delaware	290	268	22	Wyoming	228	314	(86)
District of Columbia	227	264	(37)	Montana	327	422	(95)
West Virginia	478	549	(71)	Oregon	703	837	(134)
Mississippi	806	971	(165)	New Mexico	626	868	(242)
Louisiana	1,094	1,266	(172)	Colorado	2,375	2,913	(538)
Arkansas	989	1,254	(265)	Nevada	946	1,586	(640)
Alabama	1,553	1,980	(427)	Arizona	2,717	4,852	(2,135)
South Carolina	1,517	2,035	(518)	Total West	22,644	22,620	24
Kentucky	2,004	2,709	(705)	Foreign			
North Carolina	3,415	4,353	(938)		7,122	4,263	2,859
Georgia	3,211	4,708	(1,497)				
Tennessee	3,324	5,531	(2,207)				
Florida	11,214	15,360	(4,146)				
Total South	44,866	54,044	(9,178)	Total	130,526	132,184	(1,658)

Source: Internal Revenue Service and Andersen

Table 20f Migration, State of Minnesota, 1994 - 1995							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Illinois	5,961	3,965	1,996	New York	1,611	1,203	408
Iowa	5,061	4,190	871	Pennsylvania	1,261	945	316
North Dakota	5,583	4,770	813	New Jersey	797	563	234
Indiana	1,414	1,141	273	Connecticut	548	376	172
Ohio	1,630	1,358	272	Massachusetts	754	645	109
Kansas	1,189	932	257	Maine	194	136	58
Michigan	2,211	1,983	228	Rhode Island	134	89	45
Nebraska	1,374	1,158	216	New Hampshire	206	175	31
Missouri	1,692	1,603	89	Vermont	104	136	(32)
South Dakota	2,815	3,051	(236)	Total Northeast	5,609	4,268	1,341
Wisconsin	10,118	10,414	(296)	West			
Total Midwest	39,048	34,565	4,483	California	7,167	4,117	3,050
South				Alaska	598	432	166
Virginia	1,342	997	345	Hawaii	476	311	165
Texas	5,047	4,749	298	Utah	559	506	53
Maryland	746	573	173	Montana	825	820	5
Louisiana	467	304	163	Wyoming	323	339	(16)
Oklahoma	654	537	117	Washington	1,926	1,971	(45)
Mississippi	391	284	107	New Mexico	490	544	(54)
Kentucky	490	461	29	Idaho	365	447	(82)
Delaware	83	73	10	Oregon	817	977	(160)
District of Columbia	155	155	0	Nevada	621	831	(210)
West Virginia	76	106	(30)	Colorado	2,391	2,986	(595)
South Carolina	385	420	(35)	Arizona	2,149	3,555	(1,406)
Alabama	274	337	(63)	Total West	18,707	17,836	871
Arkansas	374	476	(102)	Foreign			
Tennessee	771	902	(131)		3,280	1,533	1,747
North Carolina	1,027	1,269	(242)				
Georgia	1,021	1,358	(337)				
Florida	2,853	3,292	(439)				
Total South	16,156	16,293	(137)	Total	82,800	74,495	8,305

Source: Internal Revenue Service and Andersen

Table 20g Migration, State of Nebraska, 1994 - 1995							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
North Dakota	416	237	179	New York	584	407	177
Illinois	1,532	1,385	147	Pennsylvania	485	398	87
Michigan	581	481	100	Maine	120	59	61
Wisconsin	627	600	27	New Jersey	224	186	38
Ohio	655	680	(25)	Massachusetts	199	168	31
Indiana	531	579	(48)	Rhode Island	59	30	29
Kansas	2,894	3,081	(187)	Connecticut	149	125	24
South Dakota	1,578	1,783	(205)	Vermont	40	18	22
Minnesota	1,158	1,374	(216)	New Hampshire	60	67	(7)
Iowa	5,745	6,303	(558)	Total Northeast	1,920	1,458	462
Missouri	1,784	2,458	(674)	West			
Total Midwest	17,501	18,961	(1,460)	California	5,453	2,019	3,434
South				Washington	937	725	212
Texas	3,328	3,181	147	Wyoming	1,080	986	94
Mississippi	323	233	90	Montana	373	318	55
Louisiana	421	335	86	New Mexico	470	417	53
Virginia	785	708	77	Hawaii	250	201	49
South Carolina	246	209	37	Oregon	437	402	35
Kentucky	288	273	15	Utah	388	365	23
Maryland	281	275	6	Alaska	214	192	22
Oklahoma	743	746	(3)	Idaho	293	308	(15)
District of Columbia	49	56	(7)	Nevada	418	459	(41)
West Virginia	46	55	(9)	Colorado	3,592	3,662	(70)
Delaware	19	57	(38)	Arizona	1,216	1,540	(324)
Alabama	317	403	(86)	Total West	15,121	11,594	3,527
Florida	1,099	1,188	(89)	Foreign			
North Carolina	484	619	(135)		2,068	1,247	821
Georgia	542	707	(165)				
Arkansas	391	576	(185)				
Tennessee	349	572	(223)				
Total South	9,711	10,193	(482)	Total	46,321	43,453	2,868

Source: Internal Revenue Service and Andersen

Table 20h Migration, State of Ohio, 1994 - 1995							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Illinois	7,441	7,054	387	New York	7,496	4,584	2,912
Kansas	1,454	1,294	160	Pennsylvania	10,942	8,281	2,661
Wisconsin	2,033	1,879	154	New Jersey	3,080	2,068	1,012
North Dakota	281	218	63	Connecticut	1,682	1,109	573
Iowa	1,086	1,037	49	Rhode Island	342	200	142
Missouri	2,686	2,647	39	Massachusetts	1,884	1,811	73
Nebraska	680	655	25	Maine	464	413	51
South Dakota	250	254	(4)	New Hampshire	426	400	26
Minnesota	1,358	1,630	(272)	Vermont	202	237	(35)
Michigan	10,972	12,637	(1,665)	Total Northeast	26,518	19,103	7,415
Indiana	9,645	12,395	(2,750)	West			
Total Midwest	37,886	41,700	(3,814)	California	10,584	7,517	3,067
South				Hawaii	787	557	230
Virginia	6,441	5,490	951	Alaska	573	393	180
West Virginia	5,899	5,394	505	Montana	316	299	17
Maryland	2,908	2,502	406	Idaho	397	382	15
Oklahoma	1,539	1,334	205	Utah	762	748	14
Delaware	524	401	123	Wyoming	267	282	(15)
District of Columbia	354	367	(13)	Washington	1,981	2,051	(70)
Mississippi	927	990	(63)	Oregon	625	951	(326)
Louisiana	1,210	1,304	(94)	New Mexico	810	1,147	(337)
Arkansas	780	988	(208)	Colorado	2,738	3,222	(484)
Texas	8,198	8,528	(330)	Nevada	953	1,518	(565)
Alabama	1,915	2,559	(644)	Arizona	2,834	4,291	(1,457)
South Carolina	2,891	4,152	(1,261)	Total West	23,627	23,358	269
North Carolina	5,570	7,621	(2,051)	Foreign			
Georgia	5,015	7,334	(2,319)		8,545	4,159	4,386
Tennessee	3,736	6,175	(2,439)				
Kentucky	9,528	12,037	(2,509)				
Florida	14,018	19,973	(5,955)				
Total South	71,453	87,149	(15,696)	Total	168,029	175,469	(7,440)

Source: Internal Revenue Service and Andersen

Table 20i Migration, State of Wisconsin, 1994 - 1995							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Illinois	18,848	10,828	8,020	New York	1,621	1,123	498
Indiana	3,116	2,100	1,016	Pennsylvania	1,544	1,120	424
Michigan	4,783	4,255	528	New Jersey	626	452	174
Iowa	2,685	2,367	318	Connecticut	466	311	155
Minnesota	10,414	10,118	296	Maine	228	142	86
Kansas	861	680	181	Rhode Island	128	62	66
North Dakota	542	401	141	New Hampshire	215	167	48
South Dakota	504	525	(21)	Massachusetts	619	625	(6)
Nebraska	600	627	(27)	Vermont	83	98	(15)
Ohio	1,879	2,033	(154)	Total Northeast	5,530	4,100	1,430
Missouri	1,458	1,779	(321)	West			
Total Midwest	45,690	35,713	9,977	California	6,015	3,383	2,632
South				Hawaii	439	252	187
Virginia	1,361	1,090	271	Alaska	440	293	147
Maryland	709	590	119	Utah	494	410	84
Louisiana	498	392	106	Wyoming	268	233	35
Oklahoma	636	535	101	Idaho	266	274	(8)
Mississippi	639	563	76	Washington	1,274	1,313	(39)
Delaware	138	71	67	Montana	377	440	(63)
District of Columbia	120	114	6	Oregon	561	639	(78)
West Virginia	128	134	(6)	New Mexico	397	525	(128)
South Carolina	556	566	(10)	Nevada	641	937	(296)
Alabama	487	580	(93)	Colorado	1,751	2,240	(489)
Texas	3,710	3,804	(94)	Arizona	1,756	3,189	(1,433)
Kentucky	677	796	(119)	Total West	14,679	14,128	551
Arkansas	571	902	(331)	Foreign			
Georgia	1,279	1,634	(355)		2,781	1,432	1,349
North Carolina	1,318	1,762	(444)				
Tennessee	940	1,488	(548)				
Florida	3,681	5,126	(1,445)				
Total South	17,448	20,147	(2,699)	Total	86,128	75,520	10,608

Source: Internal Revenue Service and Andersen

Table 21a Net Migration, Midwest, 1999 - 2000							
	Total	Midwest	South	Northeast	West	Foreign	Other
Colorado	33,624	8,112	5,889	2,250	9,468	2,259	5,646
Minnesota	14,060	4,621	(714)	288	(1,041)	1,880	9,026
Wisconsin	10,537	6,740	(1,639)	(1)	(1,828)	1,254	6,011
Indiana	2,955	5,545	(3,072)	176	(1,554)	1,858	2
Michigan	(5,996)	3,195	(7,400)	1,293	(3,241)	2,905	(2,748)
Nebraska	(9,441)	(1,969)	(1,478)	(132)	(1,100)	501	(5,263)
Iowa	(10,186)	(2,288)	(930)	(124)	(1,275)	1,389	(6,958)
Ohio	(27,716)	(3,687)	(10,833)	1,463	(4,141)	3,807	(14,325)
Illinois	(73,616)	(12,193)	(18,525)	(1,051)	(15,380)	3,688	(30,155)

Source: Internal Revenue Service and Andersen

Table 21b Migration, State of Colorado, 1999 - 2000							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Illinois	4,955	1,855	3,100	New York	2,127	1,222	905
Nebraska	2,025	1,240	785	New Jersey	877	294	583
Kansas	2,017	1,317	700	Pennsylvania	941	536	405
Ohio	1,407	729	678	Connecticut	501	332	169
Michigan	1,222	663	559	Massachusetts	970	831	139
Iowa	820	300	520	Rhode Island	65	21	44
Indiana	681	293	388	Vermont	48	38	10
Wisconsin	778	407	371	New Hampshire	109	107	2
Missouri	1,413	1,073	340	Maine	61	68	(7)
North Dakota	338	77	261	Total Northeast	5,699	3,449	2,250
Minnesota	1,346	1,097	249	West			
South Dakota	467	306	161	California	17,583	11,917	5,666
Total Midwest	17,469	9,357	8,112	New Mexico	3,440	2,204	1,236
South				Utah	2,552	1,613	939
Texas	11,478	8,201	3,277	Washington	3,307	2,869	438
Oklahoma	1,429	918	511	Montana	867	551	316
Maryland	1,168	765	403	Oregon	1,408	1,199	209
Virginia	2,017	1,661	356	Alaska	587	400	187
Florida	3,903	3,568	335	Hawaii	859	690	169
Louisiana	591	284	307	Arizona	6,644	6,633	11
Tennessee	785	538	247	Idaho	388	475	(87)
North Carolina	1,094	901	193	Nevada	2,064	2,273	(209)
Georgia	1,692	1,566	126	Wyoming	2,076	1,483	593
Alabama	476	361	115	Total West	41,775	32,307	9,468
Delaware	100	26	74	Foreign			
Kentucky	454	401	53		6,746	4,487	2,259
South Carolina	265	267	(2)	Other			
District of Columbia	227	235	(8)	Different State	129,123	123,477	5,646
Arkansas	143	192	(49)	Total	226,728	193,104	33,624
Mississippi	94	143	(49)				
Total South	25,916	20,027	5,889				

Source: Internal Revenue Service and Andersen

Table 21c Migration, State of Illinois, 1999 - 2000							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Ohio	4,918	3,759	1,159	Pennsylvania	2,080	1,704	376
Nebraska	655	480	175	Vermont	26	23	3
Iowa	4,410	4,278	132	Rhode Island	103	116	(13)
North Dakota	123	20	103	Maine	39	132	(93)
South Dakota	65	29	36	New Hampshire	82	252	(170)
Kansas	1,135	1,135	0	Connecticut	951	1,142	(191)
Michigan	5,966	6,882	(916)	New Jersey	2,032	2,238	(206)
Minnesota	2,543	3,746	(1,203)	New York	3,364	3,613	(249)
Missouri	7,427	8,911	(1,484)	Massachusetts	1,606	2,114	(508)
Indiana	9,094	13,953	(4,859)	Total Northeast	10,283	11,334	(1,051)
Wisconsin	8,533	13,869	(5,336)	West			
Total Midwest	44,869	57,062	(12,193)	Utah	545	339	206
South				Hawaii	539	427	112
Louisiana	531	398	133	Alaska	98	117	(19)
Oklahoma	661	601	60	Idaho	31	89	(58)
Delaware	207	192	15	Montana	14	95	(81)
District of Columbia	434	448	(14)	New Mexico	319	491	(172)
Maryland	1,211	1,509	(298)	Oregon	450	675	(225)
Mississippi	532	850	(318)	Washington	1,430	2,181	(751)
Alabama	440	807	(367)	Nevada	1,125	3,275	(2,150)
Kentucky	946	1,365	(419)	Colorado	1,855	4,955	(3,100)
Arkansas	366	809	(443)	California	11,048	15,173	(4,125)
South Carolina	379	866	(487)	Arizona	3,432	8,462	(5,030)
Tennessee	1,569	2,226	(657)	West Virginia	50	21	29
Virginia	2,148	3,019	(871)	Wyoming	0	16	(16)
North Carolina	1,446	2,419	(973)	Total West	20,936	36,316	(15,380)
Georgia	2,151	4,866	(2,715)	Foreign			
Texas	7,357	10,853	(3,496)		9,365	5,677	3,688
Florida	5,948	13,623	(7,675)				
Total South	26,326	44,851	(18,525)				
Other							
Different State	133,516	163,671	(30,155)	Total	245,295	318,911	(73,616)

Source: Internal Revenue Service and Andersen

Table 21d Migration, State of Indiana, 1999 - 2000							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Illinois	13,953	9,094	4,859	New York	449	284	165
Ohio	5,783	4,818	965	Pennsylvania	322	299	23
Kansas	346	166	180	New Jersey	108	97	11
Iowa	102	35	67	Connecticut	99	92	7
Nebraska	72	21	51	Massachusetts	168	198	(30)
Missouri	603	558	45	Total Northeast	1,146	970	176
Wisconsin	528	526	2	West			
Minnesota	332	474	(142)	New Mexico	127	20	107
Michigan	4,801	5,283	(482)	Utah	68	34	34
Total Midwest	26,520	20,975	5,545	Hawaii	77	46	31
South				Washington	308	284	24
Kentucky	5,214	4,378	836	Alaska	0	13	(13)
Louisiana	110	50	60	Oregon	53	136	(83)
Arkansas	35	0	35	California	2,376	2,490	(114)
Oklahoma	110	82	28	Nevada	228	586	(358)
Virginia	350	339	11	Colorado	293	681	(388)
West Virginia	23	16	7	Arizona	1,056	1,850	(794)
Delaware	35	30	5	Total West	4,586	6,140	(1,554)
Mississippi	18	19	(1)	Foreign			
Alabama	108	163	(55)		3,279	1,421	1,858
District of Columbia	23	90	(67)	Other			
South Carolina	55	160	(105)				
Maryland	101	290	(189)	Different State	130,335	130,333	2
North Carolina	388	579	(191)				
Tennessee	589	803	(214)				
Texas	1,857	2,217	(360)				
Georgia	526	1,133	(607)				
Florida	2,077	4,342	(2,265)				
Total South	11,619	14,691	(3,072)	Total	177,485	174,530	2,955

Source: Internal Revenue Service and Andersen

Table 21e
Migration,
State of Iowa,
1999 - 2000

State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Nebraska	4,305	3,863	442	Pennsylvania	21	51	(30)
North Dakota	23	0	23	New York	40	86	(46)
Missouri	785	811	(26)	Massachusetts	25	73	(48)
Indiana	35	102	(67)	Total Northeast	86	210	(124)
Ohio	50	128	(78)	West			
Illinois	4,278	4,410	(132)	California	1,279	1,149	130
Michigan	70	230	(160)	Hawaii	42	0	42
Wisconsin	551	901	(350)	Utah	38	24	14
Kansas	279	723	(444)	Idaho	0	26	(26)
South Dakota	665	1,112	(447)	New Mexico	23	70	(47)
Minnesota	1,013	2,062	(1,049)	Oregon	32	80	(48)
Total Midwest	12,054	14,342	(2,288)	Washington	161	251	(90)
South				Nevada	134	291	(157)
Tennessee	97	87	10	Colorado	300	820	(520)
District of Columbia	13	20	(7)	Arizona	661	1,234	(573)
Maryland	29	41	(12)	Total West	2,670	3,945	(1,275)
Oklahoma	53	69	(16)	Foreign			
Delaware	0	21	(21)		1,921	532	1,389
Kentucky	0	21	(21)	Other			
Virginia	30	56	(26)	Different State	61,671	68,629	(6,958)
Arkansas	0	31	(31)				
North Carolina	42	92	(50)				
Georgia	20	135	(115)				
Texas	673	968	(295)				
Florida	70	416	(346)				
Total South	1,027	1,957	(930)	Total	79,429	89,615	(10,186)

Source: Internal Revenue Service and Andersen

Table 21f Migration, State of Michigan, 1999 - 2000							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Ohio	7,845	6,026	1,819	New York	2,520	1,422	1,098
Illinois	6,882	5,966	916	Pennsylvania	1,112	816	296
Indiana	5,283	4,801	482	Connecticut	374	326	48
Iowa	230	70	160	New Jersey	817	793	24
Nebraska	182	28	154	Vermont	14	0	14
Missouri	846	712	134	Rhode Island	20	20	0
Kansas	238	136	102	New Hampshire	60	89	(29)
North Dakota	33	0	33	Massachusetts	579	737	(158)
Minnesota	709	886	(177)	Total Northeast	5,496	4,203	1,293
Wisconsin	1,434	1,862	(428)	West			
Total Midwest	23,682	20,487	3,195	Utah	275	204	71
South				Hawaii	242	190	52
Oklahoma	337	188	149	New Mexico	138	111	27
Louisiana	208	128	80	Alaska	22	23	(1)
Delaware	151	85	66	Idaho	0	17	(17)
Kentucky	506	487	19	Washington	801	846	(45)
Mississippi	84	87	(3)	Oregon	165	313	(148)
Arkansas	73	91	(18)	Nevada	717	1,222	(505)
District of Columbia	148	220	(72)	California	4,956	5,489	(533)
Alabama	281	376	(95)	Colorado	663	1,222	(559)
Virginia	757	948	(191)	Arizona	1,930	3,513	(1,583)
Maryland	585	777	(192)	Total West	9,909	13,150	(3,241)
South Carolina	215	498	(283)	Foreign			
Texas	3,428	3,793	(365)		6,539	3,634	2,905
North Carolina	944	1,463	(519)	Other			
Tennessee	1,070	1,599	(529)				
Georgia	1,300	2,703	(1,403)	Different State	133,137	135,885	(2,748)
Florida	4,319	8,363	(4,044)	Foreign			
Total South	14,406	21,806	(7,400)		193,169	199,165	(5,996)

Source: Internal Revenue Service and Andersen

Table 21g Migration, State of Minnesota, 1999 - 2000							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
North Dakota	4,383	2,522	1,861	New York	1,066	786	280
Illinois	3,746	2,543	1,203	New Jersey	283	232	51
Iowa	2,062	1,013	1,049	Rhode Island	39	14	25
Nebraska	587	369	218	Vermont	20	20	0
Michigan	886	709	177	Maine	14	19	(5)
Indiana	474	332	142	Connecticut	182	188	(6)
Missouri	593	461	132	Pennsylvania	293	302	(9)
South Dakota	1,158	1,039	119	New Hampshire	17	38	(21)
Kansas	378	278	100	Massachusetts	472	499	(27)
Ohio	516	492	24	Total Northeast	2,386	2,098	288
Wisconsin	7,324	7,728	(404)	West			
Total Midwest	22,107	17,486	4,621	California	4,177	3,833	344
South				Utah	289	138	151
Maryland	348	251	97	Alaska	103	63	40
Louisiana	107	27	80	Hawaii	137	113	24
Oklahoma	130	87	43	Montana	121	113	8
Delaware	27	0	27	Washington	924	918	6
Tennessee	290	265	25	Idaho	46	62	(16)
South Carolina	38	24	14	New Mexico	135	159	(24)
District of Columbia	110	100	10	Oregon	287	355	(68)
Alabama	31	26	5	Nevada	354	563	(209)
Virginia	322	319	3	Colorado	1,097	1,346	(249)
Arkansas	46	58	(12)	Arizona	1,486	2,534	(1,048)
North Carolina	341	364	(23)	Total West	9,156	10,197	(1,041)
Texas	2,018	2,060	(42)	Foreign			
Kentucky	42	99	(57)		3,230	1,350	1,880
Georgia	475	586	(111)	Other			
Florida	1,086	1,859	(773)	Different State	83,684	74,658	9,026
Total South	5,411	6,125	(714)	Total	125,974	111,914	14,060

Source: Internal Revenue Service and Andersen

Table 21h Migration, State of Nebraska, 1999 - 2000							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
North Dakota	130	28	102	New York	79	64	15
Ohio	83	131	(48)	New Jersey	26	16	10
Indiana	21	72	(51)	Connecticut	0	21	(21)
South Dakota	524	579	(55)	Massachusetts	24	69	(45)
Wisconsin	39	186	(147)	Pennsylvania	0	91	(91)
Michigan	28	182	(154)	Total Northeast	129	261	(132)
Illinois	480	655	(175)	West			
Minnesota	369	587	(218)	California	1,989	1,453	536
Kansas	703	1,084	(381)	Alaska	81	33	48
Missouri	641	1,041	(400)	Montana	46	0	46
Iowa	3,863	4,305	(442)	Idaho	71	26	45
Total Midwest	6,881	8,850	(1,969)	Utah	162	147	15
South				Hawaii	117	117	0
Mississippi	66	44	22	New Mexico	63	78	(15)
Alabama	71	69	2	Oregon	56	75	(19)
Arkansas	49	53	(4)	Washington	178	212	(34)
Delaware	0	16	(16)	Wyoming	192	236	(44)
Maryland	45	71	(26)	Nevada	211	349	(138)
Kentucky	0	29	(29)	Arizona	505	1,260	(755)
Tennessee	81	116	(35)	Colorado	1,240	2,025	(785)
Louisiana	0	37	(37)	Total West	4,911	6,011	(1,100)
North Carolina	63	110	(47)	Foreign			
South Carolina	0	55	(55)		1,588	1,087	501
District of Columbia	0	57	(57)	Other			
Oklahoma	160	244	(84)	Different State	37,709	42,972	(5,263)
Virginia	176	295	(119)	Total			
Georgia	91	257	(166)		53,308	62,749	(9,441)
Florida	327	639	(312)				
Texas	961	1,476	(515)				
Total South	2,090	3,568	(1,478)				

Source: Internal Revenue Service and Andersen

Table 21i Migration, State of Ohio, 1999 - 2000							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Missouri	865	664	201	New York	2,933	2,070	863
Iowa	128	50	78	Pennsylvania	5,255	4,460	795
Nebraska	131	83	48	New Jersey	923	752	171
Kansas	308	316	(8)	Connecticut	567	469	98
Minnesota	492	516	(24)	Rhode Island	52	63	(11)
Wisconsin	387	426	(39)	New Hampshire	39	73	(34)
Indiana	4,818	5,783	(965)	Maine	0	86	(86)
Illinois	3,759	4,918	(1,159)	Massachusetts	780	1,113	(333)
Michigan	6,026	7,845	(1,819)	Total Northeast	10,549	9,086	1,463
Total Midwest	16,914	20,601	(3,687)	West			
South				Alaska	74	19	55
West Virginia	3,512	2,471	1,041	Hawaii	210	164	46
Tennessee	1,271	1,230	41	New Mexico	245	199	46
Mississippi	98	63	35	Idaho	34	43	(9)
Oklahoma	230	222	8	Utah	151	214	(63)
Louisiana	146	155	(9)	Oregon	115	233	(118)
Arkansas	43	54	(11)	Washington	566	826	(260)
Delaware	87	99	(12)	Nevada	643	1,278	(635)
Alabama	422	435	(13)	Colorado	729	1,407	(678)
District of Columbia	128	265	(137)	Arizona	1,740	2,983	(1,243)
Maryland	835	1,146	(311)	California	4,375	5,657	(1,282)
Texas	2,974	3,356	(382)	Total West	8,882	13,023	(4,141)
Virginia	1,458	1,840	(382)	Foreign			
South Carolina	351	1,059	(708)		7,420	3,613	3,807
North Carolina	1,772	2,781	(1,009)	Other			
Georgia	1,713	2,924	(1,211)	Different State	177,758	192,083	(14,325)
Kentucky	5,750	7,112	(1,362)	Total			
Florida	5,662	12,073	(6,411)		247,975	275,691	(27,716)
Total South	26,452	37,285	(10,833)				

Source: Internal Revenue Service and Andersen

Table 21j Migration, State of Wisconsin 1999 - 2000							
State	Inflow	Out Flow	Net Migration	State	Inflow	Out Flow	Net Migration
Midwest				Northeast			
Illinois	13,869	8,533	5,336	Pennsylvania	215	141	74
Michigan	1,862	1,434	428	New York	461	409	52
Minnesota	7,728	7,324	404	Rhode Island	21	0	21
Iowa	901	551	350	Connecticut	133	135	(2)
Nebraska	186	39	147	Maine	19	28	(9)
North Dakota	43	0	43	New Jersey	0	30	(30)
Missouri	402	363	39	New Hampshire	0	39	(39)
Ohio	426	387	39	Massachusetts	244	312	(68)
South Dakota	26	0	26	Total Northeast	1,093	1,094	(1)
Indiana	526	528	(2)	West			
Kansas	109	179	(70)	Utah	129	67	62
Total Midwest	26,078	19,338	6,740	Hawaii	80	51	29
South				Montana	27	0	27
Kentucky	121	45	76	New Mexico	72	74	(2)
Oklahoma	68	14	54	Idaho	15	23	(8)
Arkansas	54	40	14	Alaska	0	17	(17)
Louisiana	53	43	10	Washington	279	351	(72)
Virginia	194	185	9	California	2,018	2,118	(100)
Mississippi	62	59	3	Oregon	134	264	(130)
District of Columbia	72	88	(16)	Nevada	256	547	(291)
South Carolina	0	20	(20)	Colorado	407	778	(371)
Alabama	0	22	(22)	Arizona	1,096	2,051	(955)
Tennessee	158	201	(43)	Total West	4,513	6,341	(1,828)
Delaware	0	44	(44)	Foreign			
Maryland	128	178	(50)		2,453	1,199	1,254
North Carolina	129	337	(208)	Other			
Texas	965	1,255	(290)	Different State	94,113	88,102	6,011
Georgia	247	544	(297)	Total			
Florida	1,032	1,847	(815)		131,533	120,996	10,537
Total South	3,283	4,922	(1,639)				

Source: Internal Revenue Service and Andersen

Table 22a New and Expanding Businesses, Wisconsin vs Select States by MSA, 1990			
Colorado		Michigan	
Denver, CO	18	Ann Arbor, MI	4
Greeley, CO	4	Benton Harbor, MI	9
Colorado Springs, CO	3	Detroit, MI	36
Pueblo, CO	1	Grand Rapids-Muskegon-Holland, MI	20
Not in an MSA	2	Kalamazoo-Battle Creek, MI	3
Colorado Total	28	Lansing-East Lansing, MI	2
Iowa		Saginaw-Bay City-Midland, MI	12
Cedar Rapids, IA	16	Toledo, OH	1
Davenport-Moline-Rock Island, IA-IL	5	Not in an MSA	28
Des Moines, IA	3	Michigan Total	115
Dubuque, IA	3	Minnesota	
Iowa City, IA	3	Minneapolis-St. Paul, MN-WI	24
Sioux City, IA-NE	2	St. Cloud, MN	2
Omaha, NE-IA	1	Not in an MSA	17
Waterloo-Cedar Falls, IA	1	Minnesota Total	43
Not in an MSA	28	Nebraska	
Iowa Total	62	Omaha, NE-IA	33
Illinois		Not in an MSA	24
Chicago, IL	84	Lincoln, NE	23
Rockford, IL	18	Sioux City, IA-NE	1
St. Louis, MO-IL	15	Nebraska Total	81
Peoria-Pekin, IL	12	Ohio	
Champaign-Urbana, IL	9	Cincinnati, OH-KY-IN	37
Davenport-Moline-Rock Island, IA-IL	7	Cleveland-Lorain-Elyria, OH	32
Decatur, IL	4	Columbus, OH	21
Springfield, IL	4	Toledo, OH	19
Kankakee, IL	3	Dayton-Springfield, OH	15
Bloomington-Normal, IL	1	Akron, OH	12
Not in an MSA	53	Canton-Massillon, OH	6
Illinois Total	210	Youngstown-Warren, OH	5
Indiana		Lima, OH	4
Indianapolis, IN	13	Mansfield, OH	4
Gary, IN	10	Hamilton-Middletown, OH	2
Terre Haute, IN	8	Steubenville-Weirton, OH-WV	2
Fort Wayne, IN	7	Not in an MSA	47
Louisville, KY-IN	6	Ohio Total	206
Kokomo, IN	5	Wisconsin	
Elkhart-Goshen, IN	4	Milwaukee-Waukesha, WI	23
Muncie, IN	2	Madison, WI	10
South Bend, IN	2	Kenosha, WI	7
Evansville-Henderson, IN-KY	1	Racine, WI	4
Not in an MSA	44	Appleton-Oshkosh-Neenah, WI	1
Unidentified	3	Green Bay, WI	1
Indiana Total	105	Minneapolis-St. Paul, MN-WI	1
		Wausau, WI	1
		Not in an MSA	22
		Unidentified	2
		Wisconsin Total	72

Source: Conway Data and Andersen

Table 22b Business Locations and Expansions by SIC Code, Wisconsin and Select Other States, 1990					
Colorado		Minnesota		Indiana	
Hotels and other lodging places	4	Food and kindred products	10	Transportation equipment	22
Industrial machinery and equipment	3	Real estate	7	Rubber and misc. plastics products	12
Food and kindred products	3	Rubber and misc. plastics products	3	Industrial machinery and equipment	11
Chemicals and allied products	3	Industrial machinery and equipment	3	Real estate	11
Electric and electronic equipment	2	Electric and electronic equipment	3	Fabricated metal products	9
Communication	2	Business services	3	Food and kindred products	7
Business services	2	Paper and allied products	2	Electric and electronic equipment	5
Stone, clay, and glass products	1	Printing and publishing	2	Chemicals and allied products	3
Security and commodity brokers	1	Chemicals and allied products	2	Stone, clay, and glass products	3
Real estate	1	Fabricated metal products	1	Primary metal industries	3
Printing and publishing	1	Instruments and related products	1	Health services	3
Instruments and related products	1	Motion pictures	1	Lumber and wood products	2
Health services	1	Educational services	1	Instruments and related products	2
Electric, gas, and sanitary services	1	Engineering & management services	1	Insurance carriers	2
Unknown	2	Unknown	3	Agricultural	1
Colorado Total	28	Minnesota Total	43	Furniture and fixtures	1
Iowa		Nebraska		Paper and allied products	1
Real estate	11	Food and kindred products	16	Miscellaneous manufacturing industries	1
Food and kindred products	7	Industrial machinery and equipment	8	Communication	1
Printing and publishing	4	Chemicals and allied products	6	Wholesale trade-nondurable goods	1
Primary metal industries	4	Real estate	6	General merchandise stores	1
Transportation equipment	4	Hotels and other lodging places	6	Hotels and other lodging places	1
Fabricated metal products	3	Transportation equipment	5	Unknown	2
Industrial machinery and equipment	3	Paper and allied products	4	Indiana Total	105
Trucking and warehousing	3	Rubber and misc. plastics products	3	Michigan	
Hotels and other lodging places	3	Primary metal industries	3	Transportation equipment	20
Furniture and fixtures	2	Fabricated metal products	3	Real estate	12
Paper and allied products	2	Health services	3	Industrial machinery and equipment	10
Chemicals and allied products	2	Printing and publishing	2	Chemicals and allied products	9
Stone, clay, and glass products	2	Wholesale trade-nondurable goods	2	Rubber and misc. plastics products	9
Electric and electronic equipment	2	Credit agencies other than banks	2	Fabricated metal products	7
Business services	2	Business services	2	Electric and electronic equipment	7
Lumber and wood products	1	Agricultural	1	Food and kindred products	4
Electric, gas, and sanitary services	1	Lumber and wood products	1	Paper and allied products	3
Wholesale trade-nondurable goods	1	Electric and electronic equipment	1	Primary metal industries	3
Insurance carriers	1	Trucking and warehousing	1	Lumber and wood products	2
Health services	1	Wholesale trade-durable goods	1	Furniture and fixtures	2
Unknown	3	Miscellaneous repair services	1	Printing and publishing	2
Iowa Total	62	Engineering & management services	1	Banking	2
Ohio		Miscellaneous services	1	Hotels and other lodging places	2
Real estate	33	Unknown	2	Nonmetallic Minerals, Except Fuels	1
Transportation equipment	21	Nebraska Total	81	Leather and leather products	1
Chemicals and allied products	16	Illinois		Stone, clay, and glass products	1
Primary metal industries	16	Real estate	41	Instruments and related products	1
Industrial machinery and equipment	16	Food and kindred products	20	Miscellaneous manufacturing industries	1
Electric and electronic equipment	14	Fabricated metal products	11	Trucking and warehousing	1
Rubber and misc. plastics products	11	Industrial machinery and equipment	10	Wholesale trade-nondurable goods	1
Fabricated metal products	11	Rubber and misc. plastics products	9	General merchandise stores	1
Hotels and other lodging places	9	Transportation equipment	9	Insurance carriers	1
Health services	8	Primary metal industries	7	Business services	1
Paper and allied products	6	Electric and electronic equipment	7	Amusement & recreation services	1
Food and kindred products	5	Hotels and other lodging places	7	Educational services	1
Furniture and fixtures	5	Trucking and warehousing	6	Unknown	9
Printing and publishing	4	Furniture and fixtures	4	Michigan Total	115
Electric, gas, and sanitary services	4	Paper and allied products	4	Wisconsin	
Apparel and other textile products	3	Printing and publishing	4	Fabricated metal products	9
Stone, clay, and glass products	3	Chemicals and allied products	4	Food and kindred products	8
Instruments and related products	3	Instruments and related products	4	Industrial machinery and equipment	8
Business services	3	Miscellaneous manufacturing industries	4	Real estate	8
Lumber and wood products	2	Wholesale trade-nondurable goods	4	Printing and publishing	4
Special Trade Contractors	1	Insurance carriers	3	Rubber and misc. plastics products	4
Textile mill products	1	Health services	3	Electric and electronic equipment	4
Leather and leather products	1	Agricultural	2	Furniture and fixtures	3
Miscellaneous manufacturing industries	1	Apparel and other textile products	2	Transportation equipment	3
Trucking and warehousing	1	Lumber and wood products	2	Miscellaneous manufacturing industries	3
Wholesale trade-durable goods	1	Stone, clay, and glass products	2	Apparel and other textile products	2
Wholesale trade-nondurable goods	1	Transportation by air	2	Stone, clay, and glass products	2
General merchandise stores	1	Transportation services	2	Primary metal industries	2
Auto repair, services, and garages	1	Wholesale trade-durable goods	2	Textile mill products	1
Amusement & recreation services	1	Executive, Legislative and General	2	Lumber and wood products	1
Educational services	1	National Security and International Affairs	2	Chemicals and allied products	1
Unknown	2	Nonmetallic Minerals, Except Fuels	1	Transportation by air	1
Ohio Total	206	Textile mill products	1	Wholesale trade-durable goods	1
		Petroleum and coal products	1	Banking	1
		U.S. postal service	1	Hotels and other lodging places	1
		Communication	1	Business services	1
		Electric, gas, and sanitary services	1	Health services	1
		Building materials & garden supplies	1	Engineering & management services	1
		General merchandise stores	1	Unknown	2
		Miscellaneous repair services	1	Wisconsin Total	72
		Educational services	1	Grand Total	923
		Engineering & management services	1		
		Unknown	20		
		Illinois Total	210		

Table 23a New and Expanding Businesses, Wisconsin vs Select States by MSA, 1995			
Colorado		Michigan	
Denver, CO	22	Michigan	
Colorado Springs, CO	7	Detroit, MI	94
Fort Collins-Loveland, CO	3	Grand Rapids-Muskegon-Holland, MI	46
Pueblo, CO	3	Ann Arbor, MI	23
Boulder-Longmont, CO	2	Flint, MI	7
Not in an MSA	1	Kalamazoo-Battle Creek, MI	7
Unknown	1	Benton Harbor, MI	5
Colorado Total	39	Lansing-East Lansing, MI	5
Iowa		Saginaw-Bay City-Midland, MI	5
Des Moines, IA	9	Jackson, MI	2
Cedar Rapids, IA	5	Not in an MSA	49
Waterloo-Cedar Falls, IA	2	Michigan Total	243
Dubuque, IA	1	Minnesota	
Omaha, NE-IA	1	Minneapolis-St. Paul, MN-WI	25
Sioux City, IA-NE	1	St. Cloud, MN	2
Not in an MSA	33	Grand Forks, ND-MN	1
Iowa Total	52	Rochester, MN	1
Illinois		Not in an MSA	14
Chicago, IL	260	Minnesota Total	43
Rockford, IL	26	Ohio	
St. Louis, MO-IL	20	Cleveland-Lorain-Elyria, OH	146
Peoria-Pekin, IL	13	Columbus, OH	112
Kankakee, IL	10	Cincinnati, OH-KY-IN	87
Champaign-Urbana, IL	6	Dayton-Springfield, OH	72
Decatur, IL	5	Akron, OH	68
Bloomington-Normal, IL	4	Toledo, OH	53
Davenport-Moline-Rock Island, IA-IL	4	Youngstown-Warren, OH	51
Springfield, IL	1	Hamilton-Middletown, OH	26
Not in an MSA	85	Mansfield, OH	20
Illinois Total	434	Canton-Massillon, OH	19
Indiana		Lima, OH	12
Indianapolis, IN	37	Parkersburg-Marietta, WV-OH	5
Fort Wayne, IN	36	Steubenville-Weirton, OH-WV	4
Elkhart-Goshen, IN	12	Detroit, MI	1
Gary, IN	12	York, PA	1
South Bend, IN	11	Not in an MSA	206
Terre Haute, IN	6	Unknown	2
Bloomington, IN	5	Ohio Total	885
Evansville-Henderson, IN-KY	5	Wisconsin	
Lafayette, IN	3	Milwaukee-Waukesha, WI	54
Kokomo, IN	1	Appleton-Oshkosh-Neenah, WI	18
Louisville, KY-IN	1	Kenosha, WI	15
Muncie, IN	1	Janesville-Beloit, WI	13
Not in an MSA	52	Madison, WI	12
Unknown	1	Eau Claire, WI	10
Indiana Total	183	Green Bay, WI	8
Nebraska		Minneapolis-St. Paul, MN-WI	7
Omaha, NE-IA	23	Racine, WI	3
Lincoln, NE	10	Sheboygan, WI	3
Not in an MSA	21	Wausau, WI	2
Nebraska Total	54	Duluth-Superior, MN-WI	1
		La Crosse, WI-MN	1
		Not in an MSA	59
		Wisconsin Total	206
		Grand Total	2,140

Table 23b Business Location and Expansion by SIC Code, Wisconsin and Select States, 1995			
Colorado		Minnesota	
Hotels and other lodging places	12	Food and kindred products	9
Industrial machinery and equipment	3	Industrial machinery and equipment	6
Electric and electronic equipment	3	Printing and publishing	4
Apparel and other textile products	2	Chemicals and allied products	4
Wholesale trade-durable goods	2	Instruments and related products	3
Real estate	2	Wholesale trade-nondurable goods	3
Food and kindred products	1	Electric and electronic equipment	2
Lumber and wood products	1	Wholesale trade-durable goods	2
Furniture and fixtures	1	Real estate	2
Rubber and misc. plastics products	1	Lumber and wood products	1
Stone, clay, and glass products	1	Rubber and misc. plastics products	1
Primary metal industries	1	Primary metal industries	1
Instruments and related products	1	Fabricated metal products	1
Miscellaneous manufacturing industries	1	Transportation equipment	1
Trucking and warehousing	1	General merchandise stores	1
Communication	1	Hotels and other lodging places	1
Electric, gas, and sanitary services	1	Unknown	1
Insurance carriers	1	Minnesota Total	43
Business services	1	Nebraska	
Unknown	2	Food and kindred products	8
Colorado Total	39	Chemicals and allied products	4
Illinois		Industrial machinery and equipment	4
Industrial machinery and equipment	38	Trucking and warehousing	4
Hotels and other lodging places	35	Fabricated metal products	3
Electric and electronic equipment	33	Rubber and misc. plastics products	2
Rubber and misc. plastics products	30	Electric and electronic equipment	2
Food and kindred products	29	Hotels and other lodging places	2
Real estate	28	Business services	2
Fabricated metal products	26	Furniture and fixtures	1
Trucking and warehousing	26	Primary metal industries	1
Primary metal industries	20	Transportation services	1
Transportation equipment	18	Communication	1
Wholesale trade-nondurable goods	18	Electric, gas, and sanitary services	1
Printing and publishing	17	Wholesale trade-durable goods	1
Chemicals and allied products	17	Credit agencies other than banks	1
Wholesale trade-durable goods	13	Insurance carriers	1
Miscellaneous manufacturing industries	12	Insurance agents, brokers, & service	1
Paper and allied products	10	Engineering & management services	1
Business services	10	Unknown	13
Instruments and related products	8	Nebraska Total	54
Lumber and wood products	7	Wisconsin	
Petroleum and coal products	5	Industrial machinery and equipment	19
Stone, clay, and glass products	5	Food and kindred products	15
Insurance carriers	3	Fabricated metal products	14
Furniture and fixtures	2	Primary metal industries	13
Electric, gas, and sanitary services	2	Electric and electronic equipment	13
Textile mill products	1	Paper and allied products	10
Apparel and other textile products	1	Printing and publishing	9
Railroad transportation	1	Rubber and misc. plastics products	9
General merchandise stores	1	Miscellaneous manufacturing industries	7
Banking	1	Chemicals and allied products	6
Personal services	1	Trucking and warehousing	6
Unknown	16	Stone, clay, and glass products	5
Illinois Total	434	Transportation equipment	5
Indiana		Wholesale trade-durable goods	5
Primary metal industries	25	Wholesale trade-nondurable goods	5
Electric and electronic equipment	19	Real estate	5
Transportation equipment	19	Lumber and wood products	4
Rubber and misc. plastics products	18	Furniture and fixtures	4
Industrial machinery and equipment	15	Hotels and other lodging places	3
Fabricated metal products	10	Engineering & management services	3
Lumber and wood products	8	Miscellaneous retail	2
Food and kindred products	7	Insurance carriers	2
Paper and allied products	6	Business services	2
Trucking and warehousing	6	General Contractors and Operative	1
Chemicals and allied products	5	Apparel and other textile products	1
Miscellaneous manufacturing industries	4	Instruments and related products	1
Wholesale trade-durable goods	4	Transportation by air	1
Real estate	4	Electric, gas, and sanitary services	1
Hotels and other lodging places	4	Unknown	35
Printing and publishing	3	Wisconsin Total	206
Transportation by air	3	Iowa	
Stone, clay, and glass products	2	Business services	7
Business services	2	Industrial machinery and equipment	5
Furniture and fixtures	1	Food and kindred products	4
Petroleum and coal products	1	Printing and publishing	3
Instruments and related products	1	Rubber and misc. plastics products	3
Electric, gas, and sanitary services	1	Electric and electronic equipment	3
Wholesale trade-nondurable goods	1	Transportation equipment	3
Building materials & garden supplies	1	Lumber and wood products	2
Miscellaneous retail	1	Chemicals and allied products	2
Credit agencies other than banks	1	Leather and leather products	2
Security and commodity brokers	1	Stone, clay, and glass products	2
Insurance carriers	1	Instruments and related products	2
Personal services	1	Trucking and warehousing	2
Unknown	8	Wholesale trade-durable goods	2
Indiana Total	183	Textile mill products	1
		Furniture and fixtures	1
		Paper and allied products	1
		Primary metal industries	1
		Fabricated metal products	1
		Wholesale trade-nondurable goods	1
		Unknown	4
		Iowa Total	52
		Ohio	
		Industrial machinery and equipment	106
		Wholesale trade-durable goods	81
		Rubber and misc. plastics products	69
		Hotels and other lodging places	60
		Fabricated metal products	57
		Primary metal industries	52
		Transportation equipment	51
		Wholesale trade-nondurable goods	43
		Paper and allied products	33
		Electric and electronic equipment	32
		Stone, clay, and glass products	29
		Chemicals and allied products	28
		Trucking and warehousing	26
		Real estate	26
		Food and kindred products	20
		Printing and publishing	20
		Lumber and wood products	15
		Instruments and related products	14
		Business services	13
		Miscellaneous manufacturing industries	12
		Engineering & management services	10
		Furniture and fixtures	9
		Banking	9
		Miscellaneous retail	8
		General merchandise stores	7
		Petroleum and coal products	5
		Transportation by air	4
		Furniture and home furnishings stores	4
		Insurance agents, brokers, & service	4
		Textile mill products	3
		Leather and leather products	3
		Communication	3
		Credit agencies other than banks	3
		Apparel and other textile products	2
		Electric, gas, and sanitary services	2
		Apparel and accessory stores	2
		Insurance carriers	2
		Railroad transportation	1
		Water transportation	1
		Transportation services	1
		Building materials & garden supplies	1
		Security and commodity brokers	1
		Personal services	1
		Miscellaneous repair services	1
		Motion pictures	1
		Amusement & recreation services	1
		Unknown	9
		Ohio Total	885
		Michigan	
		Transportation equipment	45
		Rubber and misc. plastics products	34
		Fabricated metal products	24
		Industrial machinery and equipment	24
		Primary metal industries	13
		Food and kindred products	12
		Chemicals and allied products	10
		Furniture and fixtures	8
		Paper and allied products	6
		Stone, clay, and glass products	6
		Electric and electronic equipment	6
		Instruments and related products	6
		Trucking and warehousing	6
		Wholesale trade-nondurable goods	5
		Engineering & management services	5
		Lumber and wood products	4
		Miscellaneous manufacturing industries	3
		Electric, gas, and sanitary services	3
		Wholesale trade-durable goods	3
		Apparel and other textile products	2
		Business services	2
		Printing and publishing	1
		Petroleum and coal products	1
		Leather and leather products	1
		Transportation by air	1
		Miscellaneous services	1
		Unknown	11
		Michigan Total	243

Source: Conway Data and Andersen

Table 24a New and Expanding Businesses, Wisconsin vs Select States by MSA, 2000			
Colorado		Michigan	
Denver, CO	18	Detroit, MI	1,135
Boulder-Longmont, CO	12	Grand Rapids-Muskegon-Holland, MI	386
Colorado Springs, CO	7	Ann Arbor, MI	214
Greeley, CO	2	Lansing-East Lansing, MI	109
Fort Collins-Loveland, CO	1	Kalamazoo-Battle Creek, MI	80
Pueblo, CO	1	Saginaw-Bay City-Midland, MI	59
Not in an MSA	2	Benton Harbor, MI	33
Colorado Total	43	Flint, MI	19
Iowa		Jackson, MI	16
Des Moines, IA	14	Not in an MSA	255
Cedar Rapids, IA	6	Michigan Total	2,306
Iowa City, IA	3	Nebraska	
Omaha, NE-IA	2	Omaha, NE-IA	7
Waterloo-Cedar Falls, IA	1	Lincoln, NE	2
Not in an MSA	30	Not in an MSA	19
Iowa Total	56	Nebraska Total	28
Illinois		Ohio	
Chicago, IL	402	Cleveland-Lorain-Elyria, OH	215
St. Louis, MO-IL	30	Columbus, OH	203
Rockford, IL	14	Cincinnati, OH-KY-IN	157
Davenport-Moline-Rock Island, IA-IL	6	Dayton-Springfield, OH	80
Springfield, IL	6	Akron, OH	78
Bloomington-Normal, IL	4	Youngstown-Warren, OH	57
Champaign-Urbana, IL	4	Toledo, OH	50
Peoria-Pekin, IL	2	Hamilton-Middletown, OH	46
Kankakee, IL	1	Canton-Massillon, OH	28
Not in an MSA	80	Mansfield, OH	16
Illinois Total	549	Lima, OH	13
Indiana		Parkersburg-Marietta, WV-OH	5
Indianapolis, IN	9	Huntington-Ashland, WV-KY-OH	3
Fort Wayne, IN	6	Steubenville-Weirton, OH-WV	3
Gary, IN	5	Not in an MSA	177
Lafayette, IN	3	Ohio Total	1,131
Elkhart-Goshen, IN	2	Wisconsin	
Evansville-Henderson, IN-KY	2	Milwaukee-Waukesha, WI	25
Louisville, KY-IN	2	Not in an MSA	18
Terre Haute, IN	2	Madison, WI	10
Kokomo, IN	1	Appleton-Oshkosh-Neenah, WI	6
Muncie, IN	1	Green Bay, WI	3
Not in an MSA	19	Janesville-Beloit, WI	3
Indiana Total	52	Racine, WI	3
Minnesota		Kenosha, WI	2
Minneapolis-St. Paul, MN-WI	214	Unknown	2
Duluth-Superior, MN-WI	9	Eau Claire, WI	1
St. Cloud, MN	5	La Crosse, WI-MN	1
Fargo-Moorhead, ND-MN	3	Minneapolis-St. Paul, MN-WI	1
Rochester, MN	3	Wausau, WI	1
Grand Forks, ND-MN	2	Wisconsin Total	76
La Crosse, WI-MN	2	Grand Total	
Not in an MSA	67	4,549	
Unknown	2		
Minnesota Total	307		

Source: Conway Data and Andersen

Table 24b Business Expansions and Relocations by NAICS Code, Wisconsin vs Select States, 2000					
Colorado		Illinois		Michigan	
Building, Developing, and General Contracting	7	Building, Developing, and General Contracting	74	Building, Developing, and General Contracting	909
Computer and Electronic Product Manufacturing	5	Accommodation	50	Transportation Equipment Manufacturing	304
Electrical Equipment, Appliance, and Component Manufacturing	4	Food Manufacturing	26	Accommodation	115
Professional, Scientific, and Technical Services	4	Information Services and Data Processing Services	23	Plastics and Rubber Products Manufacturing	114
Accommodation	3	Professional, Scientific, and Technical Services	22	Primary Metal Manufacturing	105
Wood Product Manufacturing	2	Transportation Equipment Manufacturing	19	Machinery Manufacturing	103
Transportation Equipment Manufacturing	2	Chemical Manufacturing	18	Fabricated Metal Product Manufacturing	77
Couriers and Messengers	2	Plastics and Rubber Products Manufacturing	15	Professional, Scientific, and Technical Services	63
Information Services and Data Processing Services	2	Computer and Electronic Product Manufacturing	15	Chemical Manufacturing	38
Insurance Carriers and Related Activities	2	Miscellaneous Manufacturing	15	Warehousing and Storage	36
Food Manufacturing	1	Broadcasting and Telecommunications	15	Furniture and Related Product Manufacturing	34
Beverage and Tobacco Product Manufacturing	1	Primary Metal Manufacturing	14	Food Manufacturing	33
Chemical Manufacturing	1	Machinery Manufacturing	14	Wood Product Manufacturing	32
Machinery Manufacturing	1	Warehousing and Storage	14	Electrical Equipment, Appliance, and Component Manufacturing	32
Miscellaneous Manufacturing	1	Nonmetallic Mineral Product Manufacturing	13	Printing and Related Support Activities	31
Air Transportation	1	Wholesale Trade, Durable Goods	13	Nonmetallic Mineral Product Manufacturing	29
Securities, Commodity Contracts, and Other Financial Investments and Related Activities	1	Printing and Related Support Activities	11	Utilities	22
Funds, Trusts, and Other Financial Vehicles	1	Wholesale Trade, Nondurable Goods	10	Paper Manufacturing	18
Unknown	2	General Merchandise Stores	10	Miscellaneous Manufacturing	18
Colorado Total	43	Utilities	9	Computer and Electronic Product Manufacturing	16
Iowa		Electrical Equipment, Appliance, and Component Manufacturing	8	Broadcasting and Telecommunications	14
Food Manufacturing	12	Paper Manufacturing	7	Support Activities for Transportation	11
Wood Product Manufacturing	5	Fabricated Metal Product Manufacturing	7	Information Services and Data Processing Services	10
Fabricated Metal Product Manufacturing	5	Support Activities for Transportation	7	Wholesale Trade, Durable Goods	7
Machinery Manufacturing	5	Truck Transportation	6	Wholesale Trade, Nondurable Goods	6
Transportation Equipment Manufacturing	4	Administrative and Support Services	6	Rail Transportation	6
Chemical Manufacturing	3	Wood Product Manufacturing	5	Publishing Industries	6
Plastics and Rubber Products Manufacturing	3	Management of Companies and Enterprises	5	Insurance Carriers and Related Activities	6
Insurance Carriers and Related Activities	3	Furniture and Related Product Manufacturing	4	Real Estate	6
Electrical Equipment, Appliance, and Component Manufacturing	2	Beverage and Tobacco Product Manufacturing	3	Truck Transportation	4
Wholesale Trade, Nondurable Goods	2	Apparel Manufacturing	3	Administrative and Support Services	4
Information Services and Data Processing Services	2	Mining (except Oil and Gas)	2	Textile Mills	3
Building, Developing, and General Contracting	1	Special Trade Contractors	2	Social Assistance	3
Nonmetallic Mineral Product Manufacturing	1	Petroleum and Coal Products Manufacturing	2	Crop Production	2
Primary Metal Manufacturing	1	Building Material and Garden Equipment and Supplies Dealers	2	Support Activities for Agriculture and Forestry	2
Miscellaneous Manufacturing	1	Rail Transportation	2	Apparel Manufacturing	2
Motor Vehicle and Parts Dealers	1	Couriers and Messengers	2	Building Material and Garden Equipment and Supplies Dealers	2
Food and Beverage Stores	1	Insurance Carriers and Related Activities	2	General Merchandise Stores	2
General Merchandise Stores	1	Real Estate	2	Credit Intermediation and Related Activities	2
Warehousing and Storage	1	Rental and Leasing Services	2	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2
Broadcasting and Telecommunications	1	Textile Mills	1	Mining (except Oil and Gas)	1
Administrative and Support Services	1	Textile Product Mills	1	Heavy Construction	1
Iowa Total	56	Health and Personal Care Stores	1	Beverage and Tobacco Product Manufacturing	1
Indiana		Nonstore Retailers	1	Textile Product Mills	1
Transportation Equipment Manufacturing	12	Air Transportation	1	Leather and Allied Product Manufacturing	1
Plastics and Rubber Products Manufacturing	7	Publishing Industries	1	Petroleum and Coal Products Manufacturing	1
Fabricated Metal Product Manufacturing	6	Motion Picture and Sound Recording Industries	1	Motor Vehicle and Parts Dealers	1
Primary Metal Manufacturing	5	Monetary Authorities - Central Bank	1	Air Transportation	1
Professional, Scientific, and Technical Services	3	Credit Intermediation and Related Activities	1	Couriers and Messengers	1
Utilities	2	Performing Arts, Spectator Sports, and Related Industries	1	Monetary Authorities - Central Bank	1
Food Manufacturing	2	Personal and Laundry Services	1	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	1
Chemical Manufacturing	2	Unknown	59	Management of Companies and Enterprises	1
Wholesale Trade, Nondurable Goods	2	Illinois Total		Repair and Maintenance	1
Accommodation	2			Unknown	62
Building, Developing, and General Contracting	1			Michigan Total	2,306
Petroleum and Coal Products Manufacturing	1				
Electrical Equipment, Appliance, and Component Manufacturing	1				
Furniture and Related Product Manufacturing	1				
Miscellaneous Manufacturing	1				
General Merchandise Stores	1				
Truck Transportation	1				
Publishing Industries	1				
Unknown	1				
Indiana Total	52				

Table 24b Business Expansions and Relocations by NAICS Code, Wisconsin vs Select States, 2000					
Ohio		Minnesota		Nebraska	
Building, Developing, and General Contracting	198	Building, Developing, and General Contracting	91	Warehousing and Storage	5
Fabricated Metal Product Manufacturing	101	Accommodation	22	Chemical Manufacturing	3
Wholesale Trade, Durable Goods	84	Machinery Manufacturing	16	Fabricated Metal Product Manufacturing	2
Professional, Scientific, and Technical Services	63	Professional, Scientific, and Technical Services	15	Administrative and Support Services	2
Accommodation	59	Food Manufacturing	13	Utilities	1
Transportation Equipment Manufacturing	58	Primary Metal Manufacturing	11	Food Manufacturing	1
Plastics and Rubber Products Manufacturing	57	Fabricated Metal Product Manufacturing	10	Textile Product Mills	1
Machinery Manufacturing	47	Computer and Electronic Product Manufacturing	10	Paper Manufacturing	1
Computer and Electronic Product Manufacturing	31	Plastics and Rubber Products Manufacturing	9	Petroleum and Coal Products Manufacturing	1
Wholesale Trade, Nondurable Goods	30	Transportation Equipment Manufacturing	9	Plastics and Rubber Products Manufacturing	1
Chemical Manufacturing	28	Wood Product Manufacturing	8	Machinery Manufacturing	1
Food Manufacturing	27	Broadcasting and Telecommunications	8	Transportation Equipment Manufacturing	1
Warehousing and Storage	23	Information Services and Data Processing Services	8	Wholesale Trade, Nondurable Goods	1
Miscellaneous Manufacturing	20	Nonmetallic Mineral Product Manufacturing	7	Broadcasting and Telecommunications	1
Administrative and Support Services	20	Electrical Equipment, Appliance, and Component Manufacturing	6	Information Services and Data Processing Services	1
Utilities	19	Miscellaneous Manufacturing	6	Credit Intermediation and Related Activities	1
Primary Metal Manufacturing	19	Chemical Manufacturing	5	Professional, Scientific, and Technical Services	1
Truck Transportation	19	Furniture and Related Product Manufacturing	5	Unknown	3
Broadcasting and Telecommunications	19	Administrative and Support Services	5	Nebraska Total	28
Printing and Related Support Activities	17	Wholesale Trade, Nondurable Goods	4	Wisconsin	
Electrical Equipment, Appliance, and Component Manufacturing	15	Warehousing and Storage	4	Building, Developing, and General Contracting	8
Paper Manufacturing	14	Insurance Carriers and Related Activities	4	Food Manufacturing	8
Insurance Carriers and Related Activities	14	Printing and Related Support Activities	3	Machinery Manufacturing	6
Nonmetallic Mineral Product Manufacturing	12	Couriers and Messengers	2	Computer and Electronic Product Manufacturing	5
Wood Product Manufacturing	9	Utilities	1	Chemical Manufacturing	4
General Merchandise Stores	9	Heavy Construction	1	Utilities	3
Publishing Industries	9	Beverage and Tobacco Product Manufacturing	1	Transportation Equipment Manufacturing	3
Furniture and Related Product Manufacturing	7	Textile Mills	1	Wholesale Trade, Nondurable Goods	3
Clothing and Clothing Accessories Stores	7	Apparel Manufacturing	1	General Merchandise Stores	3
Credit Intermediation and Related Activities	7	Paper Manufacturing	1	Warehousing and Storage	3
Petroleum and Coal Products Manufacturing	6	Petroleum and Coal Products Manufacturing	1	Professional, Scientific, and Technical Services	3
Information Services and Data Processing Services	6	Wholesale Trade, Durable Goods	1	Beverage and Tobacco Product Manufacturing	2
Air Transportation	5	Miscellaneous Store Retailers	1	Wood Product Manufacturing	2
Beverage and Tobacco Product Manufacturing	4	Nonstore Retailers	1	Paper Manufacturing	2
Motor Vehicle and Parts Dealers	4	Air Transportation	1	Printing and Related Support Activities	2
Building Material and Garden Equipment and Supplies Dealers	4	Truck Transportation	1	Plastics and Rubber Products Manufacturing	2
Repair and Maintenance	4	Support Activities for Transportation	1	Primary Metal Manufacturing	2
Textile Product Mills	3	Publishing Industries	1	Electrical Equipment, Appliance, and Component Manufacturing	2
Securities, Commodity Contracts, and Other Financial Investments and Related Activities	3	Credit Intermediation and Related Activities	1	Wholesale Trade, Durable Goods	2
Real Estate	3	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	1	Accommodation	2
Personal and Laundry Services	3	Real Estate	1	Fabricated Metal Product Manufacturing	1
Food and Beverage Stores	2	Performing Arts, Spectator Sports, and Related Industries	1	Building Material and Garden Equipment and Supplies Dealers	1
Sporting Goods, Hobby, Book, and Music Stores	2	Repair and Maintenance	1	Health and Personal Care Stores	1
Rail Transportation	2	Personal and Laundry Services	1	Nonstore Retailers	1
Couriers and Messengers	2	Unknown	6	Air Transportation	1
Funds, Trusts, and Other Financial Vehicles	2	Minnesota Total	307	Truck Transportation	1
Rental and Leasing Services	2			Publishing Industries	1
Special Trade Contractors	1			Unknown	2
Textile Mills	1			Wisconsin Total	76
Leather and Allied Product Manufacturing	1			Grand Total	4,549
Electronics and Appliance Stores	1				
Health and Personal Care Stores	1				
Miscellaneous Store Retailers	1				
Support Activities for Transportation	1				
Monetary Authorities - Central Bank	1				
Management of Companies and Enterprises	1				
Waste Management and Remediation Services	1				
Social Assistance	1				
Unknown	20				
Ohio Total	1,131				

Source: Conway Data and Andersen